THE CONSTITUTION OF
UTAH STATE SWIM AND DIVE TEAM

Article I: Name of Organization
The name of this organization shall be Club Swim and Dive Team hereafter referred to as Swim and Dive.

Article II: Purpose
Swim and Dive’s mission is to have a fun but also competitive team for athletes that love the sport.

Article III: Membership
Membership will be extended to current Utah State University Students faculty and staff. Swim and Dive will not exclude students from membership on the basis of ethnicity, race, color, national origin, sexual orientation, gender, creed, disability, veteran status, or religion. Members of Swim and Dive have the privilege of representing the Utah State University while participating in the sport that they love.

Blue team members must attend two practices a week. White team member wants to compete they must attend three practices a week in the pool and encouraged to both days of dryland. If a member is dedicated to the team but cannot make the practice requirement, then they can create an alternate plan with the President. This plan will consist of ways the member can achieve the practice requirements based on their own schedule.

Once the President has noticed that a member has failed to meet the practice requirements, then that member begins a month probation. If the member does not meet practice requirements in that month then they are off the team. If a member breaks any of the rules in the Club Sports contracts they will be immediately kicked off the team.

Equal Opportunity in employment and education is an essential priority for Utah State University (USU) and one to which the University is deeply committed. Utah State University is dedicated to providing an equal opportunity climate and an environment free from discrimination and harassment for faculty, staff, students, applicants and participants in all programs/activities sponsored by USU. In accordance with established laws and University policies, the University prohibits discrimination and harassment based on race; color; religion; sex/gender (including sexual harassment, pregnancy, childbirth, or pregnancy-related conditions); national origin; age; genetic information; sexual orientation or gender identity/expression; disability; status as a protected veteran; or any other status protected by University policy or local, state, or federal law.

Article IV: Officers
President- The President should always represent the team in and out of the pool. The President should be a strong leader whose decisions are always for the good of the team. The President will deal with any problems that arise regarding teammate relationships, communicating with the Competitive Sports Coordinator, general club difficulties, and situations during travel trips and swim meets. The President will implement disciplinary measures when necessary. The President will communicate with the other collegiate swim clubs and submit meet entries. The President will count the election ballots and train the new officers. The President will take care of details regarding practice times and coaches. All
important decision will be run through the President before becoming concrete. The President will delegate out tasks to the officers and help the officers with these tasks when necessary.

Vice President- The Vice President should be able to take over the president position when asked. The Vice President will take care of distributing and collecting paperwork. The Vice President will work closely with the President to make important team decisions. The Vice President organized events such as team bonding nights. The Vice President will work closely with the Treasurer to coordinate fundraising events. The Vice President will gather apparel orders. The Vice President will create ways to promote the team. The Vice president will help President with meet entries.

Treasurer- The Treasurer will take care of anything money related. All money that is not paid at the club office will go to the Treasurer. The Treasurer will watch the spending habits of the team and alert the President if the team is overspending. Before travel trips the Treasurer will propose cost effective options for the trip. The Treasure will constantly check with the club office to see who is paying their dues. Along with the Vice President the Treasurer will coordinate fundraising events.

Secretary- The Secretary will take notes at the various meetings. The Secretary will plan community service events. The Secretary will be notifying the team about various events and important dates. The Secretary will get the Competitive Sports Coordinator’s approval on the various items that need approval.

The qualification to be President of the team is to be an officer for one year before running. The qualification for becoming an officer is to be on the team for at least one semester.

At the beginning of Spring semester, the current officers will ask for potential candidates for the election and ask these potential candidates to prepare a speech. In the beginning of Spring semester the potential candidates will make a speech and the team will vote on secret ballots. The President will review the ballots and the new officers will be decided by a 2/3 vote. The length of office will be a whole academic year. Officers will receive ½ of dues per semester they are active officer.

The reason for impeaching a President would be breaking the rules in Club Sports contract, not making practice requirements, their heart is not into the team, or their decisions are not for the good of the team. For a President to be impeached the team must have a special meeting to confront the President with their reasons. The team will put the President on a two-week probation. If the President does not change their attitude in these two weeks, then they will be asked to leave their position. If the President is impeached the Vice President will overtake the position. If the team wants to impeach an officer, then the President must confront this officer. The officer has two weeks to change their attitude or the president will ask them to leave their position. The remaining officers will divide up the rest of the responsibilities. If the officers, feel as if it is necessary then election will be held for a new officer.

Article V: Advisor

Advisors will help the president and the team with fundraising opportunities, team apparel and travel expenses/forms. They will organize these things with further approval from the presidency.

Article VI: Meetings

General meetings for Swim and Dive and executive officers will be held at least once a month. If there is a week notice, then the President or officers can call a meeting at any time. The President or the officers
can make the decision to call a meeting. The Secretary will notify the team about the meeting. A special team meeting, which can be called by any team member, can be called if an officer or President needs to be put on probation. The President and one other officer will attend the monthly Club Sports council meetings.