

Career Fair 2007

Employer* Evaluations and Comments

Table layout in the Sunburst/International Lounge or Ballroom

Above Average		Average		Poor
1	2	3	4	5
38%	39%	15%	8%	0%

Comments:

- * Hallway
- * I loved the big table, but had no space to get out! ~Nutraceutical Corp.
- * Nice, long table. Set up made it a little difficult to get out ~Nutraceutical Corp.
- * Good Location ~CE&MT
- * Kind of tight ~Gold Systems
- * Excellent ~Avalon Hills
- * This was our 2nd year in a row stuck in the back ~EM-Assist, Inc.
- * Good sized table, my display actually fit on it
- * A little tight ~Kimley-Horn
- * Worked great
- * We had a great spot, got a little warm from the sun ~Ireland Bank
- * Location #61 not as good as previous years ~Agrilliance
- * Edwards had a great location ~Edwards Life Sciences
- * I loved being placed in booth #6! Thank You! It was so perfectly placed. ~Rio Tinto
- * Nice open space - plenty of room ~Orbital
- * Wider aisles are great ~Naval Reactors
- * Could have more room between tables so you can walk behind them. Lots of room in aisles. ~Naval Reactors
- * We like being in the ballroom and back ~McPartland Group
- * Well laid out with a variety of companies ~Valley Crest
- * Tight between tables
- * We really liked our location
- * Very organized with wide aisles ~CHG HealthCare
- * We were right by a company that had a big display that overflowed into our area ~Novell
- * Well planned, plenty of room ~U.S. Border Patrol
- * Wish I had an electric plug. My computer battery died. My fault however it would have been nice.
- * Ballroom hall would have like to be up more towards the middle ~Dillards
- * We were in the ballroom hall.
- * We had a great spot! Thank You! ~Questar
- * Table size was excellent, at other jobs fairs they were too small ~Juniper Systems
- * Would like a little better location. ~Wolsely
- * Nice thorough fare, good access ~General Electric
- * Lots of room ~Moog
- * Great Location
- * Prefer retailers all together, tech all together, etc. ~JC Penney
- * Walkways got a little crowded at times
- * Put like businesses in same area ~Target
- * Would have liked the hallway ~United Rentals
- * Good spacing and table size ~Del Sol
- * Could put tables a bit closer so aisles are bigger ~CETC
- * Should have power on all rows
- * I didn't feel the area outside the ballroom had as much traffic
- * We were in the main hall outside the ballroom
- * Like to see more retailers in same area ~Toys R Us
- * No close power source
- * We were on the end of hallway near ballroom - very little traffic ~Air Force ROTC
- * Very pleased with broadcasting and communications majors! ~KSL Broadcasting
- * Great set up ~Valley Mental Health
- * Not as much traffic through the ballroom ~Moore Wallace, RR Donnelley Company

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Career Fair registration process

Above Average		Average		Poor
1	2	3	4	5
55%	27%	12%	4%	0%

Comments:

- * No problems ~Vulcraft
- * I liked being able to put my things down first. ~Nutraceutical Corp.
- * Parking and help unloading area was great. ~Nutraceutical Corp.
- * Quick and Efficient ~Thermofisher
- * Very organized ~Ultradent
- * Available early, very friendly ~Gold Systems
- * Fast, Friendly ~Avalon Hills
- * Our student host was awesome (Matt)! ~EM-Assist, Inc.
- * Send reminders
- * Wish we would have heard about the CE event the day before ~Kimley-Horn
- * Should have been notified about the CE job fair the night before ~Kimley Horn
- * Very smooth
- * I was able to get in last moment ~Edwards Life Sciences
- * Thank you for the clear communication MALEAH! ~Rio Tinto
- * Smooth and early ~Orbital
- * Follow up emails from you are a great help ~Naval Reactors
- * Did not participate ~Naval Reactors
- * Very easy ~Valley Crest
- * Divide letters up more/too long of line in J-R ~Melaleuca
- * Smoother than most other schools and more informative
- * Can't say for this am, I was late! It was great when I got here! ~CHG HealthCare
- * Loved our student host! Very helpful. ~Novell
- * Easy flowing ~Wolsely
- * Quick and effcient, thank you! ~LA County
- * Nice to have breakfast and lunch! ~LA County
- * Well organized ~General Electric
- * Quick and easy
- * Very easy and quick, Thanks! ~Washington Group International
- * Thanks for breakfast...nice touch!

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Amount of student traffic at your table

Above Average		Average		Poor
1	2	3	4	5
24%	32%	29%	12%	2%

Comments:

- * Right across from cafeteria
- * Thanks for the great spot! ~Nutraceutical Corp.
- * Most students know about us beforehand ~CE&MT
- * 1st time, seemed good ~Gold Systems
- * Could use more ~Avalon Hills
- * We were stuck at the back of the ballroom so I think our traffic may have been limited by that ~EM-Assist, Inc.
- * Down this year ~Bank of Utah
- * Would like to have some more CE's but they probably all showed the night before ~Kimley-Horn
- * Excellent ~Ireland Bank
- * Very good traffic ~Ireland Bank
- * Total loss - Ag students really light ~Agriliance
- * Slower than other years but better than at other universities.
- * So great! Again - thank you for where you placed us ~Rio Tinto
- * Good with lot of students came by. ~ARUP Laboratory
- * Seemed to be less traffic than years past, not sure if it was our location within the lounge or just less overall traffic ~Orbital
- * Pretty good up until the last 30 minutes to 1 hour
- * A lot of sophomores and freshman ~CHG HealthCare
- * Good quality ~U.S. Border Patrol
- * Had a lot of lookers, needed invite to come over. ~VTN Nevada
- * IT booths should be placed together. We were with non-IT booths. ~LDS Church
- * It was pretty slow during several periods during the day. ~Space Dynamics Lab
- * Would have liked to have booths on the other side of me. ~Maxim HealthCare
- * Pretty much the whole engineering department ~Moog
- * Great table location
- * Seemed more engineering focused ~JCPenney
- * Seemed to be less than past years
- * Good steady flow ~United Rentals
- * Has been better in years past ~CETC
- * Pretty low turn-out, slow ~Washington Group International
- * Lower then past years by 25-30%
- * We had about 100 student (see reverse)
- * Good response, qualified candidates! ~Bulloch Bros. Engineering
- * Only about a dozen
- * Very low numbers ~Wyoming Department of Transportation
- * Not as much traffic as years past ~Moore Wallace, RR Donnelley Company
- * Has been better in previous years.~ Moore Wallace, RR Donnelley Company

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Quality of students visiting your table

Above Average		Average		Poor
1	2	3	4	5
30%	36%	26%	7%	1%

Comments:

- * Nobody was graduating for a while, but that's okay. ~Nutraceutical Corp.
- * I like when students came prepared and had researched the company. ~Nutraceutical Corp.
- * Good quality, need more ~Gold Systems
- * Would have liked to see more graphic students ~Stampin' Up
- * Very engineering heavy-maybe efforts to bring in a more diverse pool of candidates ~Stampin' Up
- * Career Fair was more for engineering not medical ~Lifeline Nursing
- * Fun, good questions ~Avalon Hills
- * Always a mix of sharp vs. in their shorts looking for handouts. ~EM-Assist, Inc.
- * Great, mature, good GPA ~Kimley-Horn
- * Most asked solid questions and showed interest ~Ireland Bank
- * Was impressed by some students seeking us out. ~Ireland Bank
- * Two previous years filled interview schedule, this year 4 registered ~Agrilliance
- * Students not prepared with resume and transcripts
- * Most were pretty conducive for what we were looking for. ~Rio Tinto
- * Coach students on dress and etiquette - some were too casual for making a good first impression. However, overall the engineering students were well prepared. ~Orbital
- * Many very qualified students mixed with some that need a little assistance understanding the interview/job application process. \
- * Great students - many were very knowledgeable about us (BLM). ~BLM - Colorado
- * Mostly very good!! ~Avalon Hills
- * I missed a lot of candidates this morning ~CHG HealthCare
- * Could be more prepared. ~VTN Nevada
- * Nice to have IT students stop by, most knew what they wanted. ~LDS Church
- * The students seemed well qualified for entry-level work. ~Space Dynamics Lab
- * We had very little animal science majors talk to us.
- * Great job, we met a ton of good people. ~General Electric
- * Very impressive ~United Rentals
- * Lots of grazers looking for free stuff. ~Del Sol
- * Those asking questions seemed genuinely interested. ~CETC
- * Very unprepared students. ~Washington Group International
- * I had 3-4 come through who were good quality, many others who were average to above average.
- * Very pleased with the science majors
- * More interested in freebies than employment
- * Well prepared, sharp students ~Wright Engineers
- * We received a large amount of qualified students ~Moore Wallace, RR Donnelley Company

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Additional Comments and Suggestions

Communications

- * There was a Civil Engineer Career meeting on Tuesday that it would have been nice to hear about so we could have attended.
- Overall the Career Fair was well done. ~Creamer and Noble
- * Good turnout, lots of resumes taken. ~Vulcraft
- * Great Fair...Good Exposure...We will be back ~Vulcraft
- * Lunch was fabulous! I enjoyed having a student volunteer to relieve us for lunch. I think she even bought us water. She went above and beyond (Lisa Broadbent). We need more trash cans. ~Nutraceutical Corp.
- * Our student host, Lisa Broadbent, was great, very helpful. The follow-up emails leading to today was great. Lunch was good. Students preparation was fine. ~Nutraceutical Corp.
- * The loading and unloading process was so nice to have helpers with all of our heavy displays. Thank you!
~Ultradent
- * Set up tables so employers can be in front of them and not interfere with the flow of traffic. ~Trapper Trails, BSA
- * Directions to parking area from more than one direction. ~Vanity
- * Great job! ~Vanity
- * Thanks, we'll be back. ~Gold Systems
- * See you next year.
- * The student host's were very helpful. The campus is nice. Want to come back next year. Thanks! ~Lifeline Nursing
- * Very well organized.
- * USU's Career Fair is by far the best in Utah. ~Kroger/Smith's
- * Great lunch - we will be back next year. ~Avalon Hills
- * I love your Career Fairs. I always talk to many great potential hires. Sorry, that I had to leave early this year. ~UDO
- * We loved the student host concept-great idea! Could you please offer can soda for those of us who don't drink lemonade or punch? ~EM-Assist, Inc.
- * Confusing check in process and should be closer to entrance. Food was good but pasta and sauce is messy and a potential clothing disaster.
- * Group manufacturing and other "similar" industries together - easier for students to hit and "area" or interest. ~Chrc
- * Great Career Fair - keep up the great work. ~Bank of Utah
- * Better signage from ALL entrances to USU campus directing employers to parking.
Someone needs to be in Career Office during the fair to answer the phone.
- * Very good lunch and event.
- * Good job! Well organized and very helpful. ~Civil Science
- * Breakfast was horrible, too many carbs!
- * Lunch was great, everyone helpful-courteous. ~Ireland Bank
- * Great attendance by students much better than other Career Fairs I've attended. ~Ireland Bank
- * Not sure I have an answer. Could be simply be the cyclical nature of fairs. Although Ballroom may be a better location. ~Agriliance
- * Outstanding service, hosting, and meals. Loading and unloading service excellent, host was excellent.
- * Great Fair! ~Edwards Life Sciences
- * Parking was an issue. I would also recommend starting at 10:00 or 9:30 to accommodate people that travel from SLC.
- * We'd love to have fruit at your continental breakfast. Everything else was perfect. Loved having student hosts! So helpful. ~Rio Tinto
- * Great Fair! ~ARUP Laboratory
- * I had a difficult time getting exact booth dimensions in preparation for the Career Fair. ~GEM Buildings
- * Great lunch ~GEM Buildings
- * Utah State does a great job putting the fair together. Student hosts were a very nice touch. ~HDR

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Additional Comments and Suggestions (cont.)

- * Overall good. Like nametags on those students who used them ~HDR
 - * Great job fair. Lots of good candidates. Keep up the good work. Student host was very helpful. Really liked having one available. ~Orbital
 - * Love the student hosts. ~RightNow Technologies
 - * Great help when students wear name tags with degree and graduation date. Having engineering companies grouped would help our company. ~Naval Reactors
 - * Consider grouping employers seeking similar degrees (ie engineers) in the same area. Encourage students to wear name tags with degree and graduation date. Great directions and signs. This was my first time at USU parking or finding the fair. Thanks. ~Naval Reactors
 - * Our major competition was almost directly across from us which would not be ideal (financial firms). ~McPartland Group
 - * Excellent Career Fair. ~Weatherford
 - * Hospitality was excellent! You guys are running a very good Career Fair. No suggestions for improvement! ~BLM - Colorado
 - * Natural Resource majors were a good fit for our agency.
 - * The food was excellent! Overall, we were very impressed with how things were run and every detail was taken care Thank you! ~Avalon Hills
 - * Thank you. Great Career Fair. Traffic got slow after 1:30 p.m. - if it could end at 2:00 instead of 3:00.
 - * Great student host. Very organized great student helpers to unload. ~Melaleuca
 - * Name tags for students with names and majors. Some had - all need.
 - * You might try having a separate student job and internship fair in addition to the Career Fair - otherwise everything Lunch and the service from the Career Services people is unbeatable! ~CHG HealthCare
 - * Power infrastructure a little awkward. Had to stretch an extension cord a long way. ~Novell
 - * Pleasant surprise on door prizes. Lunch was exceptional. ~U.S. Border Patrol
 - * The hall by the ballroom didn't get as much traffic. Would hope to rotate locations in future years. ~Utah Tax Commr
 - * Students need to be better prepared beforehand. Students need to be better at stopping and talking to the employers and not just walking through Career Fair may be better if map of employers listed job types, or if there are papers listing job types on each table. ~VTN Nevada
 - * More garbage cans, those students with name tags/major identified were helpful. Perhaps a color could be given, that way we could know and talk to them. ~VTN Nevada
 - * It would be nice in the future to have ALL state employers together. We all have the same website to apply even with different agencies. Just a thought.
 - * Thank you for having us. We talked with a lot of good candidates. ~Dillards
 - * We enjoyed being here. Met some great candidates.
 - * Didn't see one accounting student. Did they even attend the Career Fair? Plenty of other good candidates. ~U.S. Gypsum
 - * Ability for employers to post openings to be listed for students to see upon arrival or on a "Career Fair" website. ~Space Dynamics Lab
 - * Hours from 10-2 instead
 - * Thanks to our student host, Troy Smith. Excellent event, we are really pleased with results! ~Questar
 - * We will be back. Thank You! ~Maxim HealthCare
 - * We did find several outstanding students. ~Net Realty
 - * Next year you might have students wear name tags with area of study - excellent organization.
 - * This has been the best of four job fairs, I've attended (BYU, ISU, U of U). Most resumes received and great accommodations. ~Juniper Systems
 - * Have students were a name tag with their major so we know who to target.
 - * I would have liked to have had an opportunity to speak with "student organizations" SHRM, Beta Alpha Si
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Additional Comments and Suggestions (cont.)

- * Very well organized - Great job MALEAH! ~Bulloch Bros. Engineering
- * Students did not show up prepared to be interviewed or show any interest in the employers that were here. Career Fair was an excuse to replenish their supplies.
- * Katie Petersen was our student host. She was absolutely excellent! Very organized loading and unloading! Food was great too. ~KSL Broadcasting
- * USU students are great. We enjoy interviewing and have hired 3 students from these fairs this year we will hire 2-3 more from USU ~JCI Holding
- * Awesome Job Fair - Everything was first class, organized, very professional - I love Utah State! Thanks - we had lots of students come by and take our fliers and chat with us about employment. ~Valley Mental Health
- * We had a wonderful experience our host was great! ~Valley Mental Health
- * Great work and very organized. We loved our location, and met some fantastic students. ~Schwans
- * Wow! Great Job!
- * I love your Career Fairs. So well organized! Fantastic students ~UDOT
- * A good event. ~Moore Willace, RR Donnelley Company
- * Great job! ~General Electric
- * Great! ~Peace Corps
- * This is the best organized university Career Fair that I attend (there are several). I congratulate you. The only fault I find is that the morning coffee could be stronger!?!
- * Smooth operations. Great implementation and hospitality.
- * Great Job! Enjoyed the Career Fair.
- * Lon Bailey is the best...Outstanding...A++ ~AMC Fellows
- * Use name tags for ALL students with name and degree. Put ribbon on name tags of USU Alumni coming back to recruit.
- * Would like to attend the technical faire in the fall.
- * Great lunch, very organized, I loved having a student host. ~Target
- * Great lunch and student host ~Target
- * Best college recruitment fair I have attended. ~United Rentals
- * Great job as always! ~Del Sol
- * Thank You! ~Del Sol
- * Very well organized fair. My student host was outstanding - Jason Hansen. ~Freese & Nichols
- * Parking was an issue. I was here at 8:45 and didn't get inside until almost 10. ~Wal-mart Transportation
- * Departments should not allow trips during Career Fair. Half way through fair, a student let us know that a fair number of landscape architecture and environmental students were on a trip out of the country. Brought the numbers of the fair down for us.
- * Change table layout for a better flow - need outer perimeter table layout and then center isles.
- * Very unfortunate that after traveling in from Vancouver we were set up at a table in the hallway away from the main traffic. Also, found that there was no place to set up our signs and were scolded for putting our signs on the wall. Due to this we will not be returning. On a plus side student hosts were remarkably helpful; and Donna came over to let us know that due to these problems we would be refunded our money which is greatly appreciated. ~Footprints Recruiting
- * This has been the best career fair our firm has attended in two years (U of U - BYU - Weber) Thank You!
- * Our student host Jennifer Gowon was terrific. ~GK Services
- * Student host was very helpful. (Jennifer Gowon) Lunch was good. ~GK Services
- * Fruit available at breakfast, great hospitality suite/amenities (table with most common items)
- * Loved the student hosts
- * Great lunch ~Kelly Services
- * Top notch treatment for the recruiters. Thank you very much. ~LA County
- * Our student host Mario was very polite, punctual, and helpful. Thanks to him. ~LA County

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