

Classified Employees Association
Meeting Minutes
April 6, 2006

Attendance: Jill Ballard Karen M. Hoffman Shauna Jensen
 Pat Anderson Suzanne Thorpe Lisa Wallin
 Maren Seamons Shannon Johnson Amy Brazier
 Debra Megill Dorothy Kent

Guests: Annalise Keck

<u>Minutes</u>
1. Minutes from Feb 9, 2006 and March 2, 2006 were unanimously approved.
2. Amy Brazier introduced Annalise Keck, who has developed a new home page for CEA. Annalise demonstrated how to navigate within the site and asked for corrections and suggestions.
3. Committee Reports: a. Employee Enhancement – Anne Martin has been added to Lisa’s committee. Jean Lown has agreed to present a forum during CEA Week (June 28) entitled “Small Steps to Health & Wealth.” PEA & CEA will have a legislature follow-up meeting in May. Judy Nielson will help with that forum. b. Employee Recognition – Employee of the Quarter will be awarded within that individual’s department/office instead of waiting for the banquet. Now that HR has wrapped up their recognition, Maren will get e-mail out to encourage submissions and present the award by end of April. She indicated that Bookstore/Computer Solutions has agreed to donate a computer for the banquet. Karen asked that a list of all donations be given to her for printing on the back of the program. c. Employee Relations – Shannon indicated that a classified employee grievance has been filed. She will let Jill know if she needs additional support for that process. d. Media & Public Relations – Amy asked for logo contest submissions. The deadline is May 26. We will look at entries at our meeting in June and then the winner will be announced at the luncheon. e. Salary & Benefits – Debbie has gathered more information on the shared leave policy. The PEA did some research on that about four years ago and their proposal was denied. Debbie has copy of a plan from University of Idaho, where a shared leave policy exists, and a committee reviews each individual request. It was felt that we would like to pursue this once again. Jill will visit with Marsha Howell about PEA’s involvement with it in the past. The committee also would like to see more information on full tuition waiver possibilities. f. Scholarship – Updated scholarship information was included in the most recent newsletter.
4. EBAB – Jill asked for input on the Health Benefit information meeting held on April 3 rd . Still some question on why the maternity part could not be isolated from either the blue or white and be some type of add-on. Jill indicated that in her discussions with EBAB, it was the premium for premature births that drives up costs in that area, and that maternity could not be isolated. The presentation that Jim Davis used at the meeting is available on the EBAB website.
5. CEA Week – Karen has been working hard on CEA Week and have more details at our next meeting.
6. Adjourned: 1150 a.m..
7. Next meeting: May 4, 2006, 11 a.m.