

Minutes for
CEA Executive Council
April 7, 2005

In Attendance: Milt Johnson, Jill Ballard, Karen Low, Kris Howard, Kevin Johnson, Monte Jo Larson. Visitor: Ron Godfrey

Milt Johnson presided.

The minutes from February and March meetings were approved by an e-mail vote.

1. Committee Reports: Information by e-mail from Kristy Hodson-Employee Enhancement: The Brown Bag Forum date is still pending due to scheduling of speaker. Hopefully the end of April.
Kevin Johnson-Employee Recognition: Four nominees for Employee of the Year have been received. All appear to be very good candidates.
Monte Jo Larson-Media & Public Relations: A draft of the upcoming newsletter was proofed and suggestion made for changes. It should go to print next week.
Scholarships: Three new committee members have been appointed to this committee to help in the selection of the recipient of the two CEA scholarships awarded during CEA week. They are: Geraldine Child, Chemistry & Biochemistry; Vickie Fowler, Theater Arts; and Frances Bhushan, Veterinary Science.
2. Congratulation to finalist Trina Shelton, Library; Jill Ballard, Purchasing; and top honors to Pat Anderson, Academic Resources, on receiving the President's Outstanding Employee for Classified Employees.
3. Kris Howard reported on the CEA budget. With the estimates of upcoming events, it appears that there will be sufficient funds.
4. To better disseminate information to classified employees and especially to our downstate classified employees, the CEA executive council will be posting agendas and minutes on the CEA web page. Past minutes will be included. If possible, an e-mail address will be available to respond with additional items or comments to be included on the agenda.
5. Vice President Jill Ballard has the CEA Week set for June 14 (Tuesday), 15 (Wednesday), 16 (Thursday), 2005, with the Basketball Tournament approximately two weeks before. As in the past, a letter will be sent to department heads to encourage participation and suggest that lunch could be paid by the department for their classified employees.
6. A report was given by Milt Johnson and Jill Ballard on the proposed changes to the Health Benefits package. With the rapid change in health costs across the national, the original increase could have been 300%, but now looks like closer to 125%. A fourth level to the plans has been proposed because of the amount of employees at or below the poverty level. If that happens, then that level won't see any change and the other levels, a 11.8% increase for premium. Prescriptions will increase: generic still \$7.00, brand name without generic: 30% of cost; brand names: 35% of cost.
7. Next Meeting: May 5, 2005, 11:00 a.m. TSC room 225.
8. Meeting adjourned at 12:35 p.m.