

Minutes for
CEA Executive Council
July 1, 2004

In Attendance: Milt Johnson, Jill Ballard, Karen Low, Kris Howard, Krista Dial, Kristy Hodson, Kevin Johnson, Deb Megill. From Human Resources: Terry Hodges and Marian Olsen.

Milt Johnson presided.

The minutes from the previous meeting were approved.

Motion: Deb Megill 2nd: Kris Howard

1. Committee Reports: Kristy Hodson-Employee Enhancement: The CEA week brown bag forum was a lively discussion about the P-Card. There were 87 in attendance with 47 from the CEA. The next combined CEA/PEA brown bag forum will be held in September and will be a discussion on the combining the two groups.

Kevin Johnson-Employee Recognition: Tying up loose ends from the CEA luncheon. Quarterly employees will be put into the Herald Journal and thank you notes sent to those vendors/departments that donated items for CEA week.

Krista Dial-Media & Public Relations: Krista will follow up on website to make sure changes and additions have been made. (Changes: New committee chair names; Additions: Update Employee of the Year). This is be Krista's last meeting. She is moving out of state. Laura (committee member) will still help with CEA website but a new chair will be needed. An email to the CEA List can be sent to ask if someone would like to serve.

Deb Megill-Salary & Benefits: Still working with Jennie Corbett on switching over chair and committee information.

2. Final thoughts about CEA week. Overall - very good and positive. Attendance at the luncheon: 386. The grand prize (a La-Z-Boy couch) was won by Carmell Burns, an Engineering/Water Lab employee. She expressed her thanks and appreciation to the CEA when it was delivered to her home. Many committee members received compliments of the good time they had. A very strong comradery was noticed during each of the weeks activities. The Basketball tournament was a success with all teams winning equally and another two days scheduled to complete the tournament. The Coffee Break was well received by campus employees and students. With a note to check with the Health Department on updated rules each year before hand. The scholarship recipients were well received but could be recognized with little more information about them so others could know of their relationship with the CEA. Very good week.

3. Terry Hodges and Marian Olsen from Human Resources joined the meeting with an explanation and discussions about the proposal of combining the CEA and PEA groups. Both groups have the same mission and concerns for their respective members and with approximately three years of joint brown bag forums, this could and would be a natural path to follow. All staff members are "professional" employees. There would still be classifications of exempt/non-exempt employees and some benefits would differ but there would be some changes bringing the groups closer in their benefits. Some concerns: budget and representation on standing committees. The August meeting will be combined with PEA so further discussion and input can be formulated before the combined brown bag in September. An email could be sent to receive feed back before forum and the upcoming newsletter could include information.

4. CEA executive council are invited to a presentation on PeopleAdmin presented by Human Resources on Thursday, July 8, 2004, 9:00 to 11:00 a.m., SciTech Library, room 120.

7. Next Meeting: With PEA. Tentatively: August 5, 2004, 11:00 a.m. TSC. Will be notified.

8. Meeting adjourned at 12:00 p.m.

Motion: Kevin Johnson 2nd: Kris Howard