

Fred Hunsaker gave tips on how to present our information to the legislators. There were some edits and the letter has been sent. The Powerpoint presentation from Fred Hunsaker is available from Karen. He reminded UHESA to make sure we were united in our efforts to support overall goals. Asked us to think about long-term initiatives. He also suggested we provide solutions to problems if possible rather than just requests.

Milt Johnson has agreed to chair the USU CEA legislative committee and Kevin will assist him.

During the UHESA conference they discussed benefits that differed at each institution. There were a couple of institutions that offer "birth leave" – parents were given 80 hours that could be used up to a year. All benefited employees at UVSC received that benefit. We discussed verifying what sick leave hours other universities earn and their accrual rates for comparison. Jill may have this information and will send this on to Karen. Some institutions pay annual dues to be in CEA. They have no other funding without this. We are given a budget and are able to support the CEA events with this budget. Some presidents and vice-presidents are paid for their time to service. Our board members are given release time from work to fulfill their duties. Uof U gets a personal day of leave for birthdays. Discussed the importance of discussing benefits across campuses to try and have equity throughout the institutions. SUU had never gotten the extra Christmas vacation that we and other institutions receive until this year and now they received that time off. Snow also received that benefit this year.

III. Wellness Program Update Karen

A copy of an update on the USU Employee Wellness program was distributed.

Campus Rec is no longer manning the HPER building so part of the reduction in hours is the lack of employees to man the station.

IV. Legislative Letter Jill and Karen

V. EBAB's process for adding new benefits Karen

EBAB – A review process was established when changes to the policy are requested. The Fall cutoff is October to send requests to the committee to review. Jim Davis is the director of student health benefit committee and a health benefit advisor. His office does the medical research and that information is presented to EBAB committee for input on medical effectiveness and financial impact and then EBAB votes. He does not vote on the recommendations. Then the recommendations are forwarded to the administration for final approval. Any recommendations made in the fall would be for the next year's plan changes. Blue Cross also sends EBAB information on other Blue Cross Plans by other entities and their changes in policy. .

New members should be prepared to have pictures taken for the Board. Craig, Kevin and Michelle, or they can send photos to Amy Brazier.

Amy Brazier motioned to adjourn. Debbie Tidwell seconded.

Meeting was adjourned.

Next Board Meeting October 4, 2007