



## WELCOME NEW CEA OFFICERS

The association's new officers were announced at the annual luncheon. We would like to express our gratitude to the outgoing officers for the tremendous work they have done: Milt Johnson, President; Karen Low, Secretary; and Kris Howard, Treasurer.

### CEA LEADERSHIP

<i>President</i>	<b>Jill Ballard</b> jballard@purchasing.usu.edu	797-1038
<i>Vice President</i>	<b>Karen Mecham</b> karen.meacham@usu.edu	797-3128
<i>Secretary</i>	<b>Shauna Jensen</b> shauna.jensen@usu.edu	797-3137
<i>Treasurer</i>	<b>Pat Anderson</b> pata@cc.usu.edu	797-1128
<i>Salaries &amp; Benefits</i>	<b>Deb Megill</b> deb.megill@usu.edu	797-1846
<i>Employee Recognition Committee</i>	<b>Suzanne Thorpe</b> suzanne.thorpe@usu.edu <b>Maren Seamons</b> mseamons@cc.usu.edu	797-1878 797-1012
<i>Employee Relations Committee</i>	<b>Shannon Johnson</b> shannon.johnson@usu.edu	797-1470
<i>Scholarship Committee</i>	<b>Dorothy Kent</b> dorothyk@cc.usu.edu	797-3036
<i>Employee Enhancement Committee</i>	<b>Kristy Hodson</b> kristyh@cc.usu.edu	797-7565
<i>Media and Public Relations Committee</i>	<b>Monte Jo Larson</b> monte.larson@usu.edu	797-1351

### PRESIDENT'S MESSAGE

I finished the end of my term as CEA president with mixed emotions. I feel a sense of relief knowing that some of the demands will be lessened, but also sadness in knowing I will no longer associate with many of you in the same capacity. I have made many friends all over campus, and those associations would not have been possible were it not for this opportunity.

#### **Progress of the CEA**

In my four years of involvement, I have seen the leadership of the CEA, PEA, and Faculty Senate join forces to more effectively pursue the common interests. We've been helped and encouraged by our administrative supervisors. When I took over as president of the CEA, I felt a tremendous responsibility. I became the voice to the administration for almost 1,000 classified employees at USU. We have expanded the e-mail communication system and feel that the input we've received makes a stronger, more informed CEA. We are looking at ways we can connect distance employees to our meetings, but feel we have yet to fully open communication and represent all employees. By our contribution and cooperative efforts with the Utah Higher Education Staff Association, it will continue to grow and be of benefit to all. I am proud that I have made a difference and hope that you feel that you have been represented well during these last two years. I encourage you to believe in yourself. You can make the difference, and we as a staff will continue to improve things at Utah State University.

#### **Please Help**

- **VISIT OUR WEBSITE** at <http://www.usu.edu/classemp>. You can read the latest news, find out about upcoming events, contact council members, and even subscribe to the email list.
- **IT'S YOUR INSURANCE PROGRAM**, be proactive with doctors, pharmacists, and other health care providers. Remember – it's your money they're spending. You have the ability to impact the way health benefits are tailored.
- **MAINTAINING TIMECARDS** is a mandate of the federal Fair Labor Standards Act. The advantages include protection from any question as to whether or not you actually worked the hours logged and from working extra hours without compensation.
- **COMMUNICATE YOUR NEEDS** with your officers and sub committee members. They cannot fully represent you if they are guessing what it is you really want.
- **GET INVOLVED**. The executive council is made up of 1% of all classified employees. There are many committees and opportunities for you to get involved – do so when you can. Your voice needs to be heard. **Please help us help you.**

I appreciate your friendship, support, and the opportunity I've had to be of service to and for you. I wholeheartedly support Jill Ballard, our new president, and hope you will too. Let us continue on the path and move forward.

Thank You,  
Milton Johnson

## BASKETBALL TOURNAMENT

Congratulations to the winners of the CEA basketball tournament.

2005 winning team: Courtney Balls, Bill Golightly, Jon Thompson, Todd Giles, Ben Pedersen, Stewart Perry and Nick Barnard.

\*Special thanks to referees Gregg Rigby and Mark Findley for their help.



## SCHOLARSHIP AWARDS

Congratulations Scholarship Recipients! This year's CEA scholarships were awarded to Laura Barnes and Erin Lisa Allen. Laura is majoring in interior design and is the daughter of Dorrie Barnes, staff assistant in university

advising and transfer services. Erin is majoring in agricultural communication/public relations and is the daughter of Lisa Allen, staff assistant and advisor for the college of agriculture.

## HOW CAN I GET INVOLVED IN CEA?

The Executive Board meets the first Thursday of each month at 11:00 AM in TSC 225. All CEA members are invited to attend the board meetings and encouraged to give their thoughts and suggestions. Forums, which are held quarterly, give you the opportunity to hear about items of interest and a place to voice your concerns.

If you would like to be a member of one of the standing committees, please contact a board member. They are listed at [www.usu.edu/clasemp.ceec](http://www.usu.edu/clasemp.ceec). Each committee meets once a month for about 1 hour. Members of standing committees serve for a 2 year term and do so on released time from their University position.

## SIGN UP FOR E-MAIL LIST

The CEA e-mail list is a great way to keep up to date with the latest news and events that impact the classified

employees at Utah State University. Go to [www.usu.edu/clasemp](http://www.usu.edu/clasemp) and sign up today!

## CEA AWARDS



annual luncheon. The Classified Employee of the Year Award was presented to Judy Nielson. The award was presented by Ron Godfrey, vice president for business and finance.

The CEA honors outstanding members with its Employee of the Quarter award. This year's recipients; Ann Friedli, Barbara Hoyle, Clair Marler and Judy Nielson, were honored at the

Judy has been a staff assistant for nearly 10 years at the Utah Agricultural Experiment Station. Prior to that assignment, she worked at the Center for Persons with Disabilities. She supports research faculty in all of USU's colleges as she maintains and updates the database of UAES research publications and several mailing lists. Additionally, Judy has provided valuable service to the university and especially the Classified Employees Association, where she served as vice president and president of the association, working closely with central administration to voice CEA concerns and work toward solutions. Judy also served as a member of the health benefits committee, helping weigh decisions and policies that greatly impact all of us. Our thanks go to Judy for her contributions to the association and the university!

## EMPLOYEE OF THE QUARTER NOMINATIONS

Do you know a classified employee who does great work and makes your job easier? Nominate them for a CEA award and recognize them for the great work they do! Nominees must have been employed at Utah State University in a full-time contract position for a minimum

of two years and must be a current full-time classified employee. Nominations may be made by faculty, staff or students. Each employee selected to receive the award will receive gifts, such as Parking, Aggie ice Cream, etc. Forms can be found at [www.usu.edu/clasemp/index.htm](http://www.usu.edu/clasemp/index.htm)

## UPCOMING EVENTS

10/20 Medical Plan Option Seminar; TSC Auditorium 1-2  
10/25 Employee Benefits Forum; TSC Ballroom 11-12  
10/27 Wellness Fair; TSC Sunburst Lounge 9-11

11/2 Wellness Forum; TSC Ballroom 11-12  
12/26 – 12/30 Christmas Break; School Closed