

DATES TO REMEMBER

April

- 2nd ~ Daylight Saving Time Begins (Clocks Forward)
- 6th ~ CEA Board meeting; TSC 225 at 11am

May

- 4th ~ CEA Board meeting; TSC 225 at 11am
- 4th ~ Financial Planning "Mutual Funds"; FL 318 at 12:30 pm
- 5th & 6th ~ Spring 2006 Graduation
- 19th ~ CEA scholarship application deadline
- 29th ~ Memorial Day; University Holiday

June

- 1st ~ CEA Board meeting; TSC 225 at 11am
- 26th - 30th ~ CEA Week
- 27th ~ Coffee Break
- 28th ~ Forum
- 29th ~ Luncheon

July

- 4th ~ Independence Day; University Holiday
- 6th ~ CEA Board meeting; TSC 225 at 11am
- 24th ~ Pioneer Day; University Holiday



PRESIDENTS MESSAGE

We commend those who took a day's vacation to visit our local representatives at the Utah State Capitol on Feb. 2. This was a worthwhile opportunity to speak to our legislators and voice our concerns to them personally. UHESA addressed our goals for Higher Education: salary and

benefits for the upcoming fiscal year. We plan to have a joint PEA/CEA Brown Bag legislative follow up in April. As the Legislative Session came to an end, we are looking at a 3.5% salary increase.

The USU Family Fund Campaign began February 15 and each of you should have received a letter soliciting your contributions. Currently 27% of classified employees are donating. The goal is to increase staff participation throughout the University. A small contribution from everyone could make a significant difference in advancing Utah State. We ask for your support of our CEA Scholarships, which continue to benefit two students every year. We are always looking for CEA employees that are willing to work on our various committees. If you are interested please contact me at 7-1038 or jballard@purchasing.usu.edu. You can go to our website www.usu.edu/classemp/index.htm for information on the committees.

Mark your calendars for CEA Week this year. The dates are June 27, 28 & 29th. We will keep you posted of upcoming events. Scholarship applications are now available contact Dorothy Kent at 7-3036 or dorothyk@cc.usu.edu if you have any questions.

Jill Ballard

UHESA DAY AT CAPITOL HILL



ABOVE
(L to R: Karen Mecham-CEA VP, Jill Ballard-CEA President, Amy Brazier-CEA PR Chair, Sally Maxwell-CEA Committee Member)



LEFT
(L to R: Geoff Smith-PEA, Senator Lyle Hillyard-Dist. 25)

On Thursday, January 2nd, a group of USU professional and classified employees went to the State Capitol in Salt Lake to advance the goals of the Utah Higher Education

Staff Association, for our annual UHESA Day at the Capitol. UHESA representatives from all nine of Utah's institutions of higher education were present to discuss our goals of salary increases and healthcare.

EMPLOYEE BENEFITS SPOTLIGHT

We recognize that a big draw to working at USU is our competitive benefits package. As University employees, we are privileged to participate in some great programs and profit from some exciting benefits.

This quarter, we are highlighting staff discounts in the Athletic Department. Did you know, staff discounts are available on reserved and season tickets for all sports events? Contact the ticket office for information at 7-0305. You can also find out about athletic camps for youth at <http://utahstateaggies.collegesports.com/>.

With the weather warming up, you may want to get involved in something from our Outdoor Recreation Center. Check out their website, <http://www.usu.edu/orc/> or call John Louviere at 7-3264 for more information. What a great opportunity to get out and enjoy spring!

RIGHT
(L to R: Scott Wyatt-House Dist. 5 Rep., Karen Mecham-CEA VP, Jill Ballard, CEA President)



Specifically, these included a 4% salary raise and a health benefits package in addition

to the salary increase. The employees took a personal leave day and provided their own transportation. Each representative was to meet with their own local legislators during the Senate and House sessions to increase awareness of our goals. It was a cold, wet day, but we felt that we made some good contacts and excellent

progress for UHESA.



LEFT
(L to R: Marsha Howell-PEA President, Jill Ballard-CEA President, Karen Mecham-CEA VP, Rhonda Menlove-House Dist. 1 Rep.)

CEA LOGO CONTEST

It's time to develop a new CEA logo and we are looking for some bright, new ideas. We are holding a contest open to all classified employees for the new CEA logo. Fantastic prizes will be given for the top three submissions. The winning entry will be unveiled and the winner announced at the CEA luncheon, June 29th.

The deadline for logo contest entries is end of business, Friday May 26th. Send your submission to Amy Brazier at abrazier@english.usu.edu. Entries must be electronic, saved as .tiff, and no bigger than 8 ½ X 11. Good luck!

GET INVOLVED - JOIN A COMMITTEE

Join a committee. Every committee could use more help. If you have a question about where you would fit in, contact Jill Ballard at jballard@purchasing.usu.edu.

CEA EMPLOYEE OF THE QUARTER



Co Brunner
1st Quarter (July-Sept)

Co has been employed at USU for 27 years in the Department of Special Education and Rehabilitation.

Co has consistently delivered the highest quality work. She can be counted on to excel in her timeliness and the quality of her work. She is efficient and is thorough in what she does. Co is very pleasant to work with. She is friendly and respectful of others. She is supportive of the department goals, priorities, and is very responsive to the needs of the students, faculty

and staff. She easily gains the students' trust and respect as she treats them with trust and respect. Co has been involved in many community and school events and still volunteers her time as a service to the community through many functions.

Last quarter, we forgot Co's photo, so we're including her information again. If someone you know is doing a great job and has been employed at USU for five years or more, nominate them for a CEA award. Nominations can be made by anyone at USU. If you have questions feel free to contact Maren Seamons at 797-1012 or mseamons@cc.usu.edu. The application form can be found at www.usu.edu/classemp/index.htm.

FAMILY FUND REMINDER

Past CEA President, Milt Johnson, would like to give us a quick reminder, "if you haven't taken the opportunity to contribute to the USU Family Fund, please take a moment to look at your situation to see if there is something that you could give. Your contribution can be directed to any place and will only be used for that. Everyone who has been working here understands the impact of budget cuts and the lack of funding that we seem to be getting."

Lee Roderick, Annual Family Fund Director asserts, "State support has declined as a percentage of USU's budget from 37 percent to 29 percent over four years."

Janis Boettinger, former President of the Faculty Senate said, "State funds don't even come close to meeting USU's needs, so the University must rely on alumni and friends. Our case to them is stronger if the employees are also helping out."

Milt Johnson claims, "potential outside donors often consider whether employees give back to their institution when weighing whether to donate money themselves. The key is not how much we give, but how many of us give."

Approximately 84 percent of retirees, 79 percent of the administrators, 72 percent of the faculty, and 50 percent of the professional employees donate to various causes on campus. The

percentage of donors increases significantly with the amount of money they are making. This is understood, but out of approximately 1000 classified employees, only 27 percent have in the past year or are currently donated to funds.

Milt Johnson reminds us "that in light of budget cuts, we have been treated very well overall. We are in a situation where we could get more money elsewhere, but for some reason, we stay here. Please consider for a moment why you enjoy working for USU and see if there is something you could give back. "

Your donation can be a one-time payroll deduction or scheduled throughout the year. If you do not feel that you could donate right now, please indicate that and return the form. There is no postage charge if you drop it in an envelope and send it through campus mail. Please send your gift to the Development Office at UMC 1420.

Give up that soda just once a month and pledge \$12 per year. Think about it, if all 1000 of us pitch in, we can help out our own classified employees; our spouse, children, or ourselves as students attending USU. If you can give more than \$1 that's even better. Write "classified employee scholarship" and send in the form on the back of this newsletter today!

Utah State University

Payroll Deduction Gift Form

Return to: Development Office, UMC 1420

(435) 797-3582

Donor Information		
Name (Last, First, Middle)	Department and UMC	Banner A Number
Home Address	Email Address	Campus Phone

Areas I Wish to Support		
<p>" I wish to support the following areas via payroll deduction to Utah State University. I have indicated the amount to deduct for each area during each pay period (minimum \$1.00 per area), and have calculated the total annual amount for each area.</p>		
<u>Area(s) Supported</u>	<u>Deduction Amount (per pay period)</u>	<u>Annual Total</u>
_____	_____	X 12 Periods = _____
_____	_____	X 12 Periods = _____
_____	_____	X 12 Periods = _____
_____	_____	X 12 Periods = _____
_____	_____	X 12 Periods = _____
Total	_____	_____

Duration of Payroll Deductions
<p>" Indefinite (Default) - Please keep this deduction going until I instruct you otherwise</p> <p>" Contact Me When It's Time to Renew - Please contact me in 12 months. I will advise you regarding changes. If I do not respond at that time, you may renew my pledge for another year.</p> <p>" Specific Amount - I would like to donate \$ _____. When this pledge is fulfilled, please contact me to see if I wish to continue my payroll deduction.</p>

Signature of Donor
<p>Signature _____ Date Signed _____</p> <p>(Return this signed form to the Development Office, UMC 1420)</p>

Gift Processing Information (Development Use Only)				
Date Received	Mil ID	RCVD LTR	Sent to Payroll	STP LTR