Employee of the Month
Billy Kaufman
LOAM

USU Facilities is proud to announce, Billy Kaufman as, the Employee of the Month for February 2012.

Billy was hired to work in Landscaping, Operations, and Maintenance (LOAM) in August 2010.

Jim Huppi (LOAM Manager) said of Billy, “He graduated in Landscape Architecture so he understands all aspects of landscaping. He isn’t a one man show. He has been working on training and teaching other employees. He has been teaching them AutoCAD and he plans to teach me SketchUp. If he sees an issue he talks with us, provides input, and moves forward with what we decide needs to be done. He is the type of model employee we always want to hire. He’s bright, energetic, gets the job done, and isn’t afraid to ask questions.”

Ben Harris (another LOAM employee) said of Billy, “He has a fantastic attitude. He replaced 3 contract irrigation employees. He is very busy. He stays level headed and he’s pleasant to be around. He is very willing to take on new projects, is very proactive, and works to improve efficiency. He has done a good job with irrigation management and preventing problems. He’s one of our best new hires. He stays busy, works hard, and wants to help with everything.”

Billy graduated from USU with a degree in Landscape Architecture and Environmental Planning.

Landscaping, Operations, and Maintenance (LOAM)
Doug Dawes Appointed New Vice President of Business Affairs at Valley City State University in North Dakota

USU wishes farewell to its Facilities Business Services Director as Valley City State University of North Dakota, appoints Doug Dawes to their new Vice President of Business Affairs. He will bring a background that combines higher education and private industry experience in finance, operations, capital budgets, human resources, information systems, facilities management, and project management.

As the vice president of Business Affairs, Dawes will be the chief financial officer of their University. His responsibilities will include developing and executing strategic initiatives to further the VCSU 2015 strategic plan. He will oversee the Business Affairs staff and functions including financial services, budget, human resources, payroll, grants and contracts fiscal management, facilities services, and risk management.

His responsibilities included managing a $22 million operating budget and managing the Facilities Business Office and key functions including payroll and capital improvement budgets. His previous experience includes the energy and contracting industries as well as five years with Ford Motor Company in various financial reporting and analysis roles. He is a licensed Certified Public Accountant. He received a Bachelor of Science in Accounting from Brigham Young University and holds a Master of Accountancy.

Doug will begin his new responsibilities at VCSU on January 31st.

Billy is from Driggs, Idaho. His wife’s name is Kami. She’s from Eden, Utah. They have a son named Carson who is 1 1/2 years old. They are expecting their second child in August.

Billy enjoys the outdoors, skiing, snowmobiling, riding dirt bikes, and working in the yard.

Congratulations Billy, on this well-deserved award and thank you for your hard work and dedication towards improving Utah State’s Landscapes!
**Safety Corner**

USU Facilities has worked 26 days* without lost-time *as of January 27, 2012.

The previous record was 355 days.

Do your part to help extend the record!

### Lost-Time Hours
(Goal: Less Than 200)

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<th></th>
<th>2011</th>
<th>2012</th>
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### OSHA Recordable Injuries

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Be Careful Out There!

**February is AMERICAN HEART MONTH**

- Don't Smoke
- Exercise
- Watch Weight
- Eat Right
- Get Regular Check-ups

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Dear Facilities,

Thank you for the planter and your expressions of sympathy with the passing of my father.

Steve Jardine

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Dear Scott,

Thank you for your crew’s quick response to pick-up the IT/SER surplus items.

Marcela Gardner, USU IT
Happy Birthday to these Facilities Employees!

- Francis Wallace  February 1
- Janet Hillyard  February 3
- Clark Hunsaker  February 3
- Neil Owen  February 9
- Neil Murray  February 10
- Mark Hunting  February 13
- Paul Beutler  February 14
- Wade Perkins  February 14
- Martin Alonzo  February 15
- Todd Reid  February 16
- Cynthia Yeates  February 18
- Nancy Christensen  February 20
- Clinton Dirks  February 21
- Sonia Larsen  February 21
- Thomas Stoddard  February 28

Thank you for your service at USU!

- Stanley Hall  27 years
- Larry McCormick  18 years
- Larry Earl  16 years
- Thomas Graham  14 years
- Dirk Oppermann  5 years
- Drew Roska  1 year

Groundhog Day
February 2nd!

Happy Valentine's Day!

Presidents’ Day is February 20th

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