USU Facilities is pleased to announce Kristi Olsen as the employee of the month for January 2018. Kristi has worked for Facilities since 1999. She began as a part-time employee, while enrolled as a student at USU. After eight months she became a full-time employee and has been here ever since!

Rob Reeder, Director of Facilities Maintenance and Landscape Operations & Maintenance, has said, “Kristi meets with her customers to make sure their needs are met. Before Kristi arrived at the Central Energy Plant (CEP), we were getting several complaints. Now all we seem to hear are compliments. Kristi is very detailed oriented and no stone goes unturned. She goes the extra mile and takes great pride, responsibility, and ownership in her work.”

Claude Gittins, nominator and CEP employee, has said, “Over the past few years the CEP has been through several custodial employees. Kristi has come into our building and has done a wonderful job. She is always pleasant, very conscientious, and really likes her job. Kristi is always looking to do those extra little things that aren’t part of her typical job responsibilities. For example, she has cleaned out the bugs from light fixtures, cleaned dust out of the air intake vents, washed windows, and dusted off the top of filing cabinets. We appreciate the thorough job that she does for us. Our building has never looked better!”

Kristi was born in Logan and raised in Mendon, UT. Her parents still live in Mendon, while her two sisters and two brothers live between Cache and Utah Valleys. Kristi currently lives in Logan and is a graduate of Mountain Crest High School. She then went on to earn her Bachelor’s degree from USU in Ornamental Horticulture. Kristi loves to crochet, loves to read, and enjoys doing all sorts of puzzles (except crossword!). She volunteers at Logan Regional Hospital each week, playing the piano on the 2nd floor by the elevators and emergency room. Her love of playing the piano helps to calm those at the hospital who are going through a difficult time. Kristi’s favorite season is summer. During those warm months she can be found outdoors hiking and gardening. She enjoys spending a lot of time with her six nieces and six nephews.

Kristi had the opportunity to visit Victoria Island, British Columbia, Canada and would love to return and spend more time at that beautiful area. If she had a bucket list item, it would be to travel to Germany or Alaska... or both!

Congratulations to Kristi on this well-deserved recognition. We are so happy to have her as part of the Facilities Family!
Winning Spirit Award: For nearly three and a half years Jessica Monson has worked for Facilities Maintenance in the Engineering Cluster. Jessica is almost always the first person to work in the morning and creates a great atmosphere where she and her co-workers can enjoy their work. Jessica is always pleasant, is willing to help in any area needed, and completes or helps with any task she comes across, even if it is not her responsibility. Jessica is repeatedly complimented by the staff in the Engineering building for going above and beyond her job duties. She has also been integral in training new employees, stepping up to train new part-time and full-time employees alike. Jessica has also volunteered for several projects that required her to work off shift or extra hours, while we were under severe time constraints to finish the projects before school started. Jessica is graduating this semester and will be greatly missed by the cluster. We are grateful for her dedication to Facilities and USU and wish her the best in her future endeavors.

Dear Facilities,

The level of attention and service you give us is remarkable. We are grateful for what Facilities does here every day. Please tell everybody!

Lynn Thomas,
Caine College of the Arts

Dear Facilities,

Thank you for the beautiful flowers, your caring attitude and your support of Blake during his time at USU Facilities.

Mary & Jay Merrill & Family

Facilities 2018 Employee of the Year
Linda Hudson (Customer Service)

Director's Award: John Chase (RCDE), Alexi Lamm (Sustainability), Nate Schwartz (Recycling), Kelly Elwood (FM), Curtis Christensen (FM), Lance Maughan (PD&C), Tyler Hancey (HVAC)
**CORNER**

USU Facilities has worked 32 days without lost-time as of December 19, 2017. The previous record was 414 days.

### SAFETY

#### Lost-Time Hours

(Goal: Less Than 200)

<table>
<thead>
<tr>
<th>Year</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>310</td>
</tr>
<tr>
<td>2017</td>
<td>112</td>
</tr>
</tbody>
</table>

#### OSHA Recordable Injuries

(Goal: 0)

<table>
<thead>
<tr>
<th>Year</th>
<th>Injuries</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>29</td>
</tr>
<tr>
<td>2017</td>
<td>12</td>
</tr>
</tbody>
</table>

To reduce and/or prevent back injuries, follow the eight rules of safe lifting practices:

1. Keep your back straight.
2. Keep the load close to your body.
3. Use your legs to lift. Bend your knees, not your waist.
4. Don’t twist when lifting.
5. Think about the lift. What will make the lift safe? The greatest cause of back injuries is habit. Most workers lift incorrectly because they do not consciously think about lifting.
6. Test the weight of the object to be lifted. Can it be handled safely?
7. Supervise safe lifting practices to break bad lifting habits.
8. Use mechanical or ergonomic devices if lifts are frequent.

Devices that minimize the number of lifts, the lifting distance and the lifting load weight include conveyors, hoists, forklifts, adjustable pallet lifts, and assists.

Contact Safety Manager with questions: james.day@usu.edu

### Quarterly Spotlight: Central Energy Plant:

The Central Energy Plant provides USU with the power, steam, and chilled water to keep campus facilities running. The Central Energy Plant has two crews, the first which maintains our utility infrastructure including steam distribution piping, chilled water distribution piping, two miles of utility tunnels, electrical substations, electrical distribution system, and the Hydro Generator at First Dam. The second crew maintains and operates the central energy plant 24 hours a day, 365 days a year. They operate dual-fuel boilers that can burn either natural gas or fuel oil and are capable of producing 220,000 lbs/hr of steam to heat campus and provide hot water to our facilities. They operate chillers capable of producing 5,400 tons of cooling as well as the thermal energy storage tank that holds 2 million gallons of chilled water. In addition, the operators control the production of more than half of the electrical power consumed on campus. They operate and maintain a co-generation natural gas turbine generator that produces 4.5 MW of electrical power and 50,000 lbs/hr of steam from the heat recovery unit. These dedicated employees are here every day of the year, including holidays and weekends, to make sure the USU campus is running smoothly.

### Winning Spirit Award: Wendy Jones

Wendy Jones was originally hired as a part-time administrative assistant for the maintenance division of Facilities. At first, we weren’t totally sure if we could keep her busy; boy were we wrong. Wendy has voluntarily taken over so many administrative duties for the maintenance management team. She has been a tremendous help to us in navigating the highly volatile part-time employee market. She now arranges all interviews and assists in making sure all of these employees are properly signed up. Several hundred job candidates have worked through Wendy this past year alone. She has also been instrumental in organizing data, which has helped our division become more efficient through trend analysis. Wendy has been so beneficial that we offered her a contract position not long after she was hired. She is great to work with and continues to offer new ideas to the maintenance division. She always has a willing attitude to help in any way she can and continually seeks to improve herself by asking questions and seeking to learn all aspects of the division. She does all of this with a friendly smile. We are so thankful to have Wendy as part of the Facilities Organization!

### Step-Up Award: Doug Viehweg and Chris Domenici

Doug and Chris were able to get the tank into working condition within a single day; not an easy thing to do. We are so grateful to have Doug and Chris as part of our team at the LOAM Shop and Facilities.

### Step-Up Award: Luke Bair

Luke shared his limited supply of mag during the first snow storm of the season. We were still waiting on our delivery and he really helped out the LOAM Shop by sharing it. Because of Luke’s willingness to help and share, he ensured that all of campus was safe for students and faculty alike. Thanks to Luke for all he does for Facilities and USU.

### SOME OF OUR HVAC GUYS... HARD AT WORK!
HAPPY BIRTHDAY TO YOU!

Hamadi, Mohamud 01
England, Janell 02
Kimball, Daniel A. 02
Waldron, Jed D. 02
Powell, Adam 03
Collins, Gordon 05
Mansfield, Christian 06
Bair, Brent T. 08
Drollinger, Dallin 09
Essman, Layna 11
Hegemann, Ted 11
Ostergar, Mark C. 11
Tree, Jaron 11
Hola, Saia S. 12
Snow, Vanessa 12
Olson, Megan 13
Jones, Derek 15
Donaldson, Kelly J. 15
Bay, Seth 15
Bourdon, Nicole 15
Gray, Cheston 16
Tidwell, Shawn V. 16
Ewer, Hayden 17
Neumiller, Vincent M. 17
Taylor, Josh 17
Goddard, Spencer 21
Carlton, Tiffany 21
Berntson, A. Denise 22
Jorgensen, Jared E. 24
Koch, Riley 24
Olsen, Reid J. 26
Mayer, Kyle J. 27
Whitaker, Quin E. 29
Wolfey, Aubrey 29
Guth, Jordy D. 30
Miller, Debra 30
Graham, Thomas 30
Powasnik, Barbara A. 30

In Memoriam
W. Kevin Johnson
1954-2016
Our colleague and friend is dearly missed.
Kevin will always be remembered
and will forever remain
in our hearts."

In Memoriam
Nicholas Blake Anderson
1978-2013
Our colleague and friend is dearly missed.
Nick will always be remembered
and never forgotten.”

THANK YOU
for your years of service!

Nydegger, Scott A. 28 Years
Craw, Jeff 26 Years
Henager, Chad L. 24 Years
Moore, Russ 22 Years
Thompson, Jonathan G. 22 Years
Thurston, Kim L. 22 Years
Mosier, Charles C. 17 Years
Larsen, Bryan C. 14 Years
Rampton, Tyler R. 14 Years
Reeder, Robert W. 14 Years
Blair, Kevin V. 13 Years
Alonzo, Martin 11 Years
Law, Dallin 10 Years
Williams, Cody B. 10 Years
Williams, Justin J. 10 Years
DeVries, Chad A. 7 Years
Neumiller, Vincent M. 5 Years
Shkurpela, Oleksandr 5 Years
Friedli, Jedd R. 3 Years
Olsen, Suzanne 3 Years
Arnold, Camren 2 Years
Hancey, Tyler 2 Years
Mason, Joshuah 2 Years
Stewart, Scott 2 Years
Boswell, Jonathon 1 Year
Dabb, Divina 1 Year

I have decided to stick with
love. Hate is too great a
burden to bear.
~Martin Luther King, Jr.

Martin Luther King Day
Monday, January 15

Image Newsletter: Facilities Administration Office: 797-1950