USU Facilities is pleased to announce Vincent Neumiller as the Employee of the Month for December 2014. Vinny began working for Facilities in the HVAC Shop in January 2013. Before coming to Facilities he worked for JM Mechanical in Logan.

Daniel Ferris, Director of Utility Systems, has said, “Vinny is an exceptional employee who steps up to take on any challenge that comes his way. He is focused on providing his customers with the best possible service and has continually gone above and beyond to make sure he communicates effectively with building occupants. He has shown great leadership on numerous recent projects and does an excellent job coordinating with the various shops within Facilities to make sure everything stays on track.”

Jeff Craw, HVAC Foreman, has said, “Vinny is a hard working HVAC Tech. He has shown his ability and willingness to take care of his customers, all the while keeping in constant communication with the customer when they are having problems, staying on the job until it’s done and done right. Vinny exemplifies the Facilities “Ten Commandments” of outstanding customer service. He comes up with new ideas which help to streamline the process. Vinny is efficient and has a way of looking forward, planning on what to do next before something happens. He also asks about future trainings so that he can keep up to date on new things. Best of all, Vinny has a positive attitude and never complains. He is an all-around good guy with a great sense of humor, continually keeping the shop morale high.”

Vinny was born in Winnemucca and then raised in Henderson, NV. His parents recently moved to Logan and his sister, Danielle, lives in Las Vegas. Vinny graduated from Foothill High School in Henderson and furthered his education in both HVAC and Plumbing at the Quality Technical School in Las Vegas, NV. Vinny would eventually like to earn his Master Plumber license and HVAC certificate.

Vinny and his fiancée, Taylor, live in North Logan and are the proud parents of a baby boy born on November 18. Vinny and Taylor love to travel and take any chance they get for a road trip. They have traveled throughout the United States together and particularly enjoyed their time in Rhode Island and Boston.

When Vinny has spare time, you will find him camping, four-wheeling, or playing his guitar. Besides strumming out a few Justin Bieber tunes, Vinny is a fan of good old rock and roll from the 60’s and 70’s.

Congratulations to Vinny on this well-deserved recognition.
Step-Up Award: The group of Randy Jones, Dan Richins, Cody Merrill, and Justin Jones of the CEP, went above and beyond to keep the job moving forward at Node 17 in the Engineering Tunnel. These four men had to uncover and inspect the first ever, underground steam leak on the USU campus. For a job that could have easily taken months to repair, this group of guys took care of the steam line repairs in just two weeks! Thanks to each of you for a great job well-done.

Step-Up Award: This year the LOAM Shop created a crew to install bricks and pavers throughout the USU campus. The group of Bret Leckie, Tyler Maxwell, Tanner Collins, and Travis Kolupanowich laid bricks and pavers in areas that suffered from heavy student traffic and compaction. Our students have a bad habit of cutting corners between walkways, creating cattle trails in the lawn. Eventually the lawn dies in those paths and it looks quite unsightly. Along with those new paths, this crew also added an attractive brick entrance drive into the softball field. Without complaint, Bret, Tanner, Travis, and Tyler performed this labor-intensive bricklaying throughout the summer months, with some of the areas being in full sun and the brutal heat of the day. We can’t thank these guys enough for all their hard work. Congratulations on a job well-done!

Winning Spirit Award: Kurt Elbert has worked for Facilities Maintenance for almost three years. He has demonstrated an exemplary work ethic and always shows up for work happy and smiling. He is a pleasure to work with and his energetic “can do” attitude is contagious. Kurt is always willing to lend a helping hand to his crew and has often been called upon to help others outside his assigned area. He is very handy and is often asked to help with handy person projects in his area. Kurt is always eager to learn and is willing to apply that knowledge to his daily assigned tasks. Along with all of these attributes, Kurt’s customers in his building go out of their way to compliment his work. We’re so glad that Kurt is part of the Facilities Organization!

Winning Spirit Award: When Katelyn Parker first started working for Facilities Maintenance she was a part-time employee. During this time she rarely missed any work and was always busy during her four hour shift. After a while she decided to apply for full-time employment and was successful at that. She continued to work in the BNR building, doing all the things that needed to be done as well as hitting all the extra things which are above and beyond her normal duties. Because of Katelyn’s detailed work ethic, she was asked to assist at the President’s residence. Along with keeping a demanding school schedule and working towards her degree, Katelyn continues to work hard and maintain a high quality of cleanliness in both the BNR and the President’s residence. Congratulations to Katelyn on this well-deserved recognition!
USU Facilities has worked 52 days* without lost-time as of November 26, 2014.
The previous record was 414 days.
Please do your part to help extend the record!

<table>
<thead>
<tr>
<th>Lost-Time Hours (Goal: Less Than 200)</th>
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<tr>
<td>2013</td>
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<td>96 Hours</td>
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<th>OSHA Recordable Injuries</th>
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<tr>
<td>2013</td>
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<td>15</td>
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Be Careful Out There!

Step-Up Award: The SDL cluster has been without a Team Lead for quite some time. Recently a full-time employee retired from this cluster and it was necessary for other employees to take on extra responsibilities. Andy Haws has gone the extra mile during this time. A customer from the ASTE building sent the following note to Facilities Customer Service, “Andy is a delight! He is kind, thoughtful, and obviously cares about taking care of our place of work. I appreciate his good attitude! Thanks for sending him our way.” (Denise Stewardson). We agree... Thanks for all you do, Andy!

Congratulations to Whitney Miller (LOAM) & Jeff on the birth of their little boy, Jack.

Winter Solstice
First Day of Winter December 21

Merry Christmas Thursday, December 25

Congratulations to Vinny Neumiller (HVAC) and Taylor on the birth of their little boy.

National Pearl Harbor Remembrance Day December 7
HAPPY BIRTHDAY TO YOU!

Shoko Y. Downs 01  Alexander Dmitrich 14
Macalley C. Keller 01  Ashley Dudley 14
Fawn Rigby 01  Deven L. Juhasz 15
Steve Rupp 01  Martin Carrillo 17
Bradley R. Yeates 01  Steven K. Yeates 18
Hayley Crews 02  Jordan N. Smith 19
Gavin K. Gailey 02  Mark R. Oakey 19
Gary E. Connors 03  Rajeeva Liyanage 19
Spencer C. Wagner 03  Dibabe H. Newman 19
Nickolas B. Thorpe 04  Melissa M. 21
McKell A. Nelson 04  Alisa Bennion 22
Kenneth M. Carrillo 04  Dillon Fallon 22
Juanita J. Hunting 04  Nicholas G. Moore 24
Holly Arnold 05  Richard Hepworth 24
David J. Wand 05  Alexander M. Rodriguez 25
Chad A. DeVries 06  Andrew J. Buckley 26
Michelle C. Evans 07  Dayley Williams 26
Brenda W. Rust 08  Miles Orton 27
Michael E. Arnett 09  Robert J. Housley 28
Britton K. Coil 09  Annette Ross 28
Jared Bringhurst 10  Joseph R. Smith 28
Crystal Artgaga-Juarez 11  Lance A. Maugham 30
Jessica M. Jarvis 12  Travis C. Ralston 30
Alan L. Shurtz 12  Elliott R. Scheelke 30
Connie E. Earl 13  Robert Chezik 31
Trevor Christensen 13  Brian L. Daines 31

The UN General Assembly proclaimed December 10th as Human Rights Day in 1950, to bring to the attention of the peoples of the world the Universal Declaration of Human Rights as the common standard of achievement for all peoples and all nations.

CONGRATULATIONS!

Jan Balls 26 Years
Linda G. Hudson 26 Years
Jeffrey Turley 25 Years
Mitch L. Schiffman 21 Years
John T. Gilden 19 Years
Allen H. Wolcott 18 Years
Robert D. Edwards 17 Years
Julie Hull 12 Years
Maria D. Guadarrama 8 Years
Pauline Allen 4 Years
Karla M. Atkin 2 Years
Skyler J. Moore 2 Years
Leif E. Nyman 2 Years
Garrett Thurston 2 Years

NEW YEAR’S EVE

Wednesday, December 31

Image Newsletter Staff
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