USU Facilities is pleased to announce Justin D. Bankhead as the employee of the month for October 2015. Justin has been with Facilities for just over a year and a half. Before coming to USU he was employed by Industrial Tool company in their purchasing department for eighteen years.

Mike George, Assistant Director for Support Services, has said, “Justin is always trying to help the customer get whatever they need. He goes above and beyond to see that their needs are met. Justin has also hit the ground running and has been so helpful as we’ve recently had quite a bit of turn over in the Purchasing department. He’s a great guy and we’re so lucky to have him on board.”

Co-workers Gordon Collins and Brad Ward, have said, “Justin has great follow up and responds quickly to get the work done. He’s recently been working to get the best pricing for new Facilities vehicles, getting multiple bids from various dealerships. He doesn’t stop until he gets the best price. Justin also has a lot of purchase orders coming across his desk each day and he always gets them done in a timely manner. He has become the go-to guy for the accounts payable gals in the Controller’s Office. Justin is really level-headed and easy going. He doesn’t get stressed or rattled and has a great way of simplifying the work process. Justin will often ask, ‘Why are we doing this? What if we do things a little differently for the next couple of weeks and see if it has any effect on how it’s been done for so many years?’ When we go in this direction, we find that there is usually a better, more cost effective way to get the work done. We can honestly say that Justin reeks of awesomeness from his beard all the way down to his flip flops!”

Justin was born in Logan and raised in Providence, UT. His parents still live in Providence and his sister lives in Preston, ID. Justin also has a brother who is often referred to as, “The Boy”, who lives in Logan.

Justin graduated from Mountain Crest High School. He also attended USU for two years on an Art Scholarship. Justin mentions that he really enjoys abstract art and that his favorite mediums to work in are oils and ceramic sculpture.

Justin and his wife, Becky, currently live in Nibley and have an eighteen month old son, Ian. Justin is also step-dad to 17 year old, Alyssa.

Justin is a huge Chicago Cubs fan. One of his favorite trips was to Chicago a couple of years ago when he was able to attend a couple of games. He would love to plan a family trip to visit ball parks and go to games.

Justin is also a lover of music. He currently has 30 days’ worth of music on his iPod! He really enjoys listening to independent bands such as My Morning Jacket and Wilco. He is also a huge fan of the Grateful Dead!

Congratulations to Justin on this well deserved recognition. We are so glad to have him on the Facilities team!
USU Facilities Apprenticeship Program:

The process to develop an apprenticeship program at USU Facilities was instigated in May of 2013. A committee of eight Facilities employees from different departments was asked to participate in developing the program. It took about a year to submit the required documentation to the Utah Department of Labor (DOL) for approval. There are currently four occupations in the program; Carpenter, Electrician, HVAC Technician and Plumber. It is a 4 year apprenticeship program with a minimum of 576 hours of academic curriculum required, with 8000 hours of on the job training. Academics for the Carpenter and HVAC trades are provided by the National Center for Construction Education and Research (NCCER), which is done on-line. The Logan Bridgerland Applied Technology College (BATC) provides the academics for the Electrician and Plumbing trades. The cost for tuition and books are paid for by Facilities. The apprentice is required to take the academics on their own time. The 8000 hours of on the job training is provided through the shop with identified task code numbers to insure the hours are being accrued as designed. It is expected that the apprentice will complete all of the academics and on the job training (OJT) within the 4 year period, at which time a DOL certificate will be presented. The DOL certificate is recognized throughout the country as qualifying a person to be considered a journeyman in the applicable trade. A wage schedule has been identified for each trade with salary increases at the successful completion of each year. We currently have five registered apprentices; one as a carpenter and four as HVAC technicians. We are currently in the hiring process to add one in the Plumbing shop.

WINNING SPIRIT AWARD: In the repair of Park City's Swaner Center education display, Joe Wilson literally took the table by the gears and made the repairs of the display his personal mission. Joe’s tireless efforts and attention to detail ensure not only the display will work the way it was designed, but that it will continue to function well into the future. This display offered Joe a number of challenges, from controls programming, to repair and replacement of parts, coordination of departments, and certainly not least, squeezing himself into the display to make these repairs. We didn’t know Joe was a contortionist until he crawled inside the base of the display to enjoy some quality time during the day. Joe’s efforts have not gone unnoticed and will be appreciated for a long time to come by the staff and visitors of the Swaner Eco Center. Thank you, Joe, for all your hard work and dedication to this project. We appreciate all you do!
Safety Corner

USU Facilities has worked 333 days* without lost-time as of September 24, 2015. The previous record was 414 days. Please do your share to extend the record!

<table>
<thead>
<tr>
<th>Lost-Time Hours (Goal: Less Than 200)</th>
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<tr>
<td>2014</td>
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<tr>
<td>139 Hours</td>
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<th>OSHA Recordable Injuries</th>
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<tr>
<td>2014</td>
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<td>13</td>
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Be Careful Out There!

Thank You

To All at USU Facilities,

We really appreciate the quick response from Facilities Electrical Shop and in particular, Kevin Blair, who evaluated the need and provided a most satisfactory solution. Those of the UPR staff who arrived before dawn this morning have already commented on how nice it was to have the back entrance illuminated. It won’t be many more weeks and a large portion of the staff will either be entering or exiting through that door during dark hours and the added sense of safety and security is appreciated. Thanks again, it may only be a porch light but for our full-time and part-time staff, it makes them feel valued.

Sincerely, Friend S. Weller
Chief Engineer, Utah Public Radio

Dear Facilities,

I want to thank you for your team’s amazing support on Friday, September 11th. I am sure your team is stretched thin most days, let alone on Friday afternoon. The grounds looked great and having chairs and a table available saved me a great deal of time and effort and made for a special event for my family and me.

Sincerely, Jonathan Horner
LCDR, CEC, USN

Dear Facilities,

I just wanted to pass along a ‘Kudo’ for your staff. I often work late, so I see how hard that crew works. I appreciate how difficult it is to keep old buildings looking fresh and clean. The floors are always shined, the walls are clean, they always respond quickly whenever we have a cleaning or repair need. I’ve also worked with the signage staff. When we go anywhere on campus, there are workers taking care of the University, whether it be landscaping, construction, cleaning, repairing or branding. Without exception, they have all been courteous, friendly, accommodating, conscientious and professional. They probably don’t get thanked very often, and I wanted to be sure they knew that their efforts are appreciated.

Sincerely, Jonathan Horner
LCDR, CEC, USN
Thank you for your years of service!

Robert J. Housley 32 Years
James W. Huppi 25 Years
David A. Reimer 23 Years
Eric Hale 22 Years
Claine J. Baird 20 Years
Scott J. Jagg 20 Years
Brian L. Daines 19 Years
Jerry L. Petterborg 18 Years
Kevin W. Johnson 15 Years
Denise A. Berntson 13 Years
Steven M. Jenkins 13 Years
Dan S. Richins 11 Years
Mark C. Ostergar 9 Years
Daniel R. Ferris 3 Years
Gavin K. Gailey 3 Years
Alexi E. Lamm 3 Years
David J. Wand 3 Years
Jarrod Larsen 1 Year
Cody Merrill 1 Year
JD Nyman 1 Year
Paul S. Riggs 1 Year
Matthew R. Wallin 1 Year