USU Facilities is proud to announce Ken Carrillo as the Employee of the Month for September 2012.

Ken has worked at Facilities for six years in Planning, Design, and Construction. Prior to working at USU Ken worked for the University of Utah in Campus Planning and Design, and prior to that at Bennion Associates, Consulting Engineers.

Ben Berrett, Director of Planning, Design, and Construction said of Ken, “Being a great communicator is one of his best skills. Because he coordinates so well on projects, customers request him as their project manager. He is very social, fun to be around, and just a great addition to our group. He has definitely benefitted USU with his knowledge. He is constantly noticing ways to improve things and then suggesting implementation ideas. He finds weaknesses and turns them into strengths. He is a very hard worker, staying late and coming in on weekends, as needed, for projects to run smoothly. He is a perfectionist and just a great guy who is fun to be around.”

Ken is from Salt Lake City. He and his wife, Steffanie, have been married for 21 years. They have two daughters; Sydney, 18, who is a freshman at USU; and Kennedy, 16, who is a junior at Sky View High School.

Ken has two dogs. The first is Winnie who is a 10-year-old yellow Labrador, who Ken says, “is physically and mentally challenged.” The second is Tut a two-year-old teacup poodle, who Ken says, “has high intelligence but a urinating defect.”

Ken loves his girls, working, mountain biking, Ragnar, tail gating, his nieces & nephews, beer, murmuring lamanites, bird hunting, and harassing architects. He doesn’t like Facebook, Rush Limbaugh, or people who take advantage of others for their own personal gain.

Congratulations Ken, on this well-deserved award. Thanks for all you do for USU!
Meet the PAR Team

The Facilities Department has a Positive Achievement Recognition (PAR) Team in place. Its charge is to recognize those employees who exemplify the mission, vision, and values of the Facilities Department. The committee is a rotating committee, because of this the committee changes each year as members rotate out.

The PAR Team regularly gives out two types of awards: "Employee of the Month" and "Performance Recognition." Also, once a year, the Annual Division Awards Meeting is held. In this meeting, deserving employees are honored with the Winning Spirit Award, Director's Award, and Innovation, Safety, and Perfect Attendance awards. Our Employee of the Year is also recognized. The Team also coordinates and plans the Thank-You Breakfast, Summer Picnic and Christmas Luncheon.

Committee Members:
- Chairman-Jocelyn Casey from FM
- Co-Chair-Joe Beck from Planning & Design
- Supervisor & Computer Support-Allyson Olsen from Administration
- Treasurer & Awards-Gilbert Young from LOAM
- Scribe-Curtis Larsen from Receiving
- Shutterbug-Matt Rogers from Electrical High Volt
- Refreshment Coordinator-Brandon Hansen from FM Events
- Historian-Zac Cook from HVAC
- Chauffeur-Katie Hoggan from Business Office
Safety Corner

USU Facilities has worked 8 days* without lost-time. The previous record was 355 days.

Do your part to help extend the record!

<table>
<thead>
<tr>
<th>Lost-Time Hours</th>
<th>2011</th>
<th>2012</th>
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<tbody>
<tr>
<td></td>
<td>472 Hours</td>
<td>128 Hours</td>
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<table>
<thead>
<tr>
<th>OSHA Recordable Injuries</th>
<th>2011</th>
<th>2012</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>24</td>
<td>7</td>
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</tbody>
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Be Careful Out There!

State of Utah Fair
September 6-16, 2012

http://www.utahstatefair.com

10th Commandment Winner

Andy Williams from Business Services won the award for his submission suggestion for the 10th Commandment of Facilities Customer Service. His submission was: Understand customer expectations, deliver, and confirm. Thank you to everyone for your submissions and congrats to Andy!
Happy Birthday
to these Facilities Employees!

Mike Mikkelsen  September 1
John Fitch       September 3
Colby Goodliffe  September 4
Jim Huppi        September 5
Sol Nielsen      September 5
Veloy Hansen     September 8
Curtis Larsen    September 8
Russ Moore       September 11
Kelly Elwood     September 12
Ted Johnson      September 13
Eric Hale        September 13
Carl Dabb        September 13
Gilbert Young    September 14
Raelene Jepsen   September 17
Paul Pierson     September 18
Randy Jones      September 24
Dan Maughan      September 29

Thank you
for your service to USU!

John Risk   24 years
Dorothy Davis  19 years
Todd Hlavaty  17 years
Chris Jensen  17 years
Dart Friedli  16 years
Chris Olsen   16 years
Beverly Karren 15 years
Jim McCune    9 years
Clint Dirks   8 years
Jared Jorgensen 8 years
Mark Sheets   8 years
Pete Elliott  7 years
Lance Maughan 7 years
Kris Merrill  6 years
Mark Peplinski 6 years
Jerrell Perkins 6 years
Kory Johnson  4 years
Aaron Garbett 3 years
Sarah Elliott 1 year

Monday, September 3, 2012

Image Newsletter Staff:
Juanita Hunting, 797-3128
Andy Williams, 797-2850
Mike George, 797-0483

Recognition Day

Friday September 21, 2012