

**TO:** Senate Executive Committee

**FROM:** D. Kim Openshaw, Ph.D., LCSW, LMFT  
Chair, Academic Freedom and Tenure Committee

**RE:** AFT Annual Report 2004 - 2005

The Academic Freedom and Tenure Committee, as represented by each of its hearing panels, is an administrative hearing body, with jurisdiction in matters related to academic freedom, tenure, and promotion, dismissals and other sanctions, and actions alleged not to be in accordance with the adopted standards, policies, and procedures of the university. In relation to these matters, the committee may hear both complaints initiated by the university against a faculty member and grievance petitions brought by a faculty member. The Academic Freedom and Tenure Committee consists of the following 13 members: (a) eight faculty members, one elected by and from the faculty in each college; (b) one faculty member elected by and from the faculty in Extension; (c) one faculty member elected by and from the faculty in the Library; and (d) three faculty members appointed from the 50 elected faculty senators by the Committee on Committees.

**Grievances:**

No grievances were filed with the chair of AFT this past academic year (July 2004 to the present when I assumed the role as Chair). A pre-hearing and hearing panel was convened for one case that was carried over from the previous year. A full hearing was required to settle the case.

**Sanctions:**

One sanction was filed by the Provost's Office with the chair of the AFT, however, no action was taken by the faculty member to contest the sanction(s) recommended by the Administration and thus, a hearing panel was not appointed.