

**Minutes for October 30, 2007**  
**Budget and Faculty Welfare Committee**

Present:

Jeanette Norton, Jim Bame, JoLene Bunnell (via cell phone from Provo), Charles Salzberg, Gary Stewardson, Vance Grange, Daren Cornforth,

1. Welcome to JoLene Bunnell via Breeze meeting. This technology did not work properly and so contact was via cell phone on speaker.

2. September 2007 minutes approved

3. Programs for review this month  
None received for review

4. Faculty forum (Nov. 5), please attend and participate as possible some of the issues that may be discussed:

1) Larry Hipps and Stanley Kane have agreed to speak at the Faculty Forum on issues related to LEED certification and energy efficiency at USU. Larry will give a brief presentation about why LEED is important to this campus and outlining opportunities for faculty to get involved in supporting energy efficiency at USU. Stanley Kane will give a very brief review of his and others' past efforts and successes in energy efficiency and sustainability here at USU. He will be on hand to answer technical questions about current design processes and details of USU's energy use.

2) relationships of regional campus and distance education faculty to departments on the Logan campus

3) salary compression or inversion

Please email FS President Doug Ramsey with any addition topics/questions to be addressed

5. Conflict of interest policy review

Recommendations sent to Doug Ramsey after minutes approved

6. New business items

Budgetary Review: make plan for meeting with administrators on Nov. 27

Issues for discussion include 1) start up and facilities support for regional faculty, 2) can main campus department be effective in mentoring through P&T process? What are expectations in this transitional period?

New items

1) Medical benefits, with continued trends toward higher premiums and reduced coverage can we expect any shifting of funds towards benefits? Is self-funded still the best option for USU, how is this determined

2) Continued interest in Medicare supplemental group policy option for retirees, not expected to be a funded benefit but group policy similar to that currently available for long-term care. Will clarify status at next EBAB meeting.