

**Budget and Faculty Welfare Committee
Minutes for September 15, 2008 Meeting**

Committee Members:

Jolene Bunnell (10) Extension
Daren Cornforth (09) Senate
Ted Evans (10) Science
Vance Grange (11) Chair, Business
Rhonda Miller (11) Agriculture
Charles Salzberg (09) Education and Human Services
James Sanders (10) Senate
Gene Schupp (11) Natural Resources
Gary Stewardson (10) Vice Chair, Engineering
Steve Sturgeon (11) Libraries
Vince Wickwar (09) Senate
Tim Wolters (11) Humanities, Arts and Social Sciences

1. BFW Committee members introduced themselves.
2. Michael Parent, Faculty Senate President, attended the meeting and made some comments.
3. Raymond T. Coward spoke to the Committee about salary compression and inversion.
See motion 1 on page 2.
4. David Cowley and BrandE Faupel discussed new elective group Medicare Advantage insurance coverage that will be made available to retirees. They also discussed new and upgraded elective long-term care coverage that will soon be available for employees and certain relatives of employees. They also briefly commented on new retirement investment options through Fidelity. See motions 2 and 3 on page 2.
5. A brief follow-up discussion on a Caregiving Leave with Modified Duties Proposal from the April BFW Committee meeting was conducted. It was agreed that the concerns of the Committee had been met during the April 2008 meeting.
6. The five-year review for faculty members was briefly discussed. It will be discussed further in a future meeting.
7. The reorganization of the departments in the Huntsman School of Business was discussed.
See motion 4 on page 2.
8. Formal selection of Committee Chair and Vice Chair was postponed until the next meeting.

**Motions Approved by BFW Committee
September 15, 2008**

1. That the BFW Committee supports and further encourages the current efforts of the administration through Provost Raymond T. Coward to quickly address salary compression, inversion and equity problems of faculty members at Utah State University.
2. That the BFW Committee supports and further encourages current efforts of the administration through Dave Cowley and BrandE Faupel to provide optional post-retirement medicare advantage or medicare supplement insurance coverage for retired employees of Utah State University.
3. That the BFW Committee commends the efforts of the administration through Dave Cowley and BrandE Faupel to provide improved optional long-term care insurance and additional retirement plan investment options to the employees of Utah State University.
4. That the BFW Committee has no objection to the budgetary impact of the Departmental Restructuring Request of The Jon M. Huntsman School of Business dated September 15, 2008.

Explanatory comments with respect to the restructuring request:

- a. Section IV (Finances) of the document submitted to the BFW Committee states:
 1. No additional costs are anticipated.
 2. Budgetary support for faculty and student degree programs is not expected to Decline. The budget presently allocated to the Business Administration Department will be reallocated in a manner to equitably support the faculty and Academic programs transferred to other departmental units.
- b. Senior Associate Dean Clifford Skousen and Steve Hanks of The Jon M. Huntsman School of Business were present to answer questions.
- c. No one presented any additional faculty welfare issues with respect to the restructuring request.