

Budget and Faculty Welfare Committee November Meeting

Location: Champ Hall
Date: January 19, 2012
Time: 9:00 – 11:00 a.m.

Members Present: Scott Bates, Stephen Bialkowski, Sarah Gordon, Maureen Hearn, Doug Jackson-Smith, Rhonda Miller, Ilka Nemere, Ed Reeve, Joanne Roueche, Alan Stephens

Agenda

Minutes from Last Meeting
Budget Strategies (President Albrecht)
Faculty Compensation
Other items for BFW Consideration
Next Meeting
Other

Action Items

- Motion made by Ed and seconded by Maureen to approve the November minutes with correction noted. Motion passed.

Discussion Items

- President Albrecht provided an update on the budget. No budget cuts are projected, but limited new money. No bonding will occur this year. USU will be providing training on caucus attendance.
- If the economy improves the greatest impact will likely be at the regional campuses.
- Discussion on overload pay. Overload work can not interfere with primary job. Provost's Office will require written documentation as to need if overload occurs on a recurring basis. If federal money is involved, federal regulations prohibit having more than a 100% role. If no federal money is involved then, limited by guidelines in Faculty Code.
- Promotion and Tenure. External letters required for research and extension activities. Teaching is kept in-house, yet external letters are required for promotion and tenure review. This may create problems for those with high teaching appointments such as those at Price. Working on changes to allow external letters for primary roles and possibly secondary roles as deemed appropriate.

Meeting adjourned.