

Budget and Faculty Welfare Committee November Meeting

Location: Champ Hall
Date: November 28, 2011
Time: 3:00 – 4:30 p.m.

Members Present: Scott Bates, Maureen Hearn, Curt Icard, Doug Jackson-Smith, Carol Kochan, Rhonda Miller, Ilka Nemere, Ed Reeve, Alan Stephens

Guests Present: Glen McEvoy

Agenda

Minutes from last meeting
Benefit Update (Alan Stephens)
Faculty Forum Update (Glen McEvoy)
Items for BFW Consideration
Other

Action Items

- Motion made by Carol and seconded by Doug to approve the October minutes. Motion passed.

Discussion Items

- Benefit Advisory Committee Update. Not much has been happening. No changes will be made to the short-term disability. HR is pilot testing the Naturally Slim program that has had good success other places. HR splitting the cost with those testing the program.
- Faculty Forum Update. Rather disappointing attendance. Shared governance and Faculty overload compensation were items gathering the greatest discussion.
- Topics BFW should address:
 - Faculty overload - Will be discussed at the January Faculty Senate Meeting.
 - Tenure – Teaching portion does not go out for external review. Will this create problems for faculty at the other campuses? Many have role statements with 95% teaching and 5% service.
 - Five-year reviews. Not consistently being done by all colleges. Currently no incentive. Before the recession, was talk of a salary increase if one did well on the 5-yr. review.
 - Full-cycle shared governance. By code we should have shared governance. Concerns expressed that there are areas where this is not happening (e.g., teaching evaluations). Full-cycle shared governance requires feedback from both sides.

Meeting adjourned.