

## **Budget and Faculty Welfare Committee September Meeting**

*Location:* Champ Hall  
*Date:* September 30, 2011  
*Time:* 10:00 –11:30 a.m.

*Members Present:* Stephen Bialkowski, Sarah Gordon, Maureen Hearn, Curt Icard, Doug Jackson-Smith, Carol Kochan, Rhonda Miller, Ilka Nemere, Ed Reeve, Alan Stephens

*Guests Present:* Glen McEvoy

### **Agenda**

Introductions  
EPC items  
Benefit Update (Alan Stephens)  
Faculty Senate Update (Glen McEvoy)  
Items for BFW Consideration

### **Discussion Items**

- Some EPC agenda items may warrant BFW approval. Chair to determine if BFW should review.
- Benefit Advisory Committee update. Only two of the six classified, professional, and faculty reps were able to be present. Is this adequate representation? Scheduled, quarterly meetings may be helpful. Rhonda and Alan will follow-up. Tobacco cessation and Naturally Slim programs are being offered. University goal to have all covered under short-term disability; however, one proposal would transfer all of the cost to faculty and staff. Based on feedback provided, shifting all of the cost to faculty and staff would likely result in many dropping short-term disability coverage. Would negatively impact those on maternity leave. Consensus that it is counter-productive to shift the full short-term disability cost to faculty and staff for the limited amount saved.
- Faculty Senate Update. Quinquennial review. Faculty Code 407 – Sanctions and Grievances. Merit increases.
- Issues for potential BFW action. Wellness program at HUB, concealed weapons, role of BFW, salary compression, consultant fees spent, new IDEA form, and other items were discussed.

Meeting adjourned.