

PRPC January 31, 2005

Minutes

Attending: Jeff Johnson, Richard Roberts, Rob Morrison, Betty Dance, Ronda Callister, Jennifer MacAdam, Ted Allsop, Dallas Holmes, Scott Cannon

Business Items

1. Perceived discrepancy between codified policy and actual practice in tenure and promotion decisions. The Committee postponed discussion of this issue until next meeting.
2. The proposal to require the presence of an ombudsperson in promotion and tenure meetings. This proposal will be presented at the February faculty senate meeting as an information item.
3. Proposal to include the words “and lecturers” to Section 360.1 regarding special leave with pay for developmental purposes. Although this was presented as an information item at the January faculty senate meeting, the committee has decided to withdraw the proposal. Wording changes in section 300 of the policy manual are beyond the scope of faculty authority. Jeff Johnson will inform the personnel office of the apparent interest in the proposal.
4. Proposal to add the words “patents, and patent applications” to the list of documented evidence that may be considered in promotion and tenure decisions. This proposal will be presented as an information item in the February faculty senate meeting.
5. Proposal to clarify policy concerning termination of temporary employees. Richard Roberts has been collecting information on this issue. The personnel office believes it is a “faculty” issue and not within their authority. The PRPC will continue discussion of a proposal to clarify policy at the next meeting.
6. The need for a central list of university ad hoc committees was discussed. Because of the potential widespread need for ad hoc committees, and presidential prerogative, satisfactory resolution seems beyond the authority of this committee.
7. The need for a standardized interpretation of workload assignments. Jennifer MacAdam will continue to work on developing language for a proposal.
8. A proposal to require a promotion advisory committee meeting for tenured faculty in their third year after being granted tenure. This proposal will be presented as an information item in the February faculty senate meeting. The proposal is still in a “fluid” state, and will likely require further work in the PRPC.

9. Faculty Senate Executive Committee forwarded a suggestion from the chair of the bookstore committee regarding the length of appointments to the bookstore committee and the selection of a committee chair. The PRPC believes this is a matter for the committee on committees, and not one that requires changes in faculty code.

Next Meeting: The committee agreed to meet Monday, March 21 at 2pm. However, this is the date of the PRPC's official year-end report to the fs exec committee. Therefore, the committee will need to meet at an earlier date.