

Attachment 6  
Role Statement Criteria – Excellence in a Minor Role

405.2.2 Criteria for the Award of Tenure and for Promotion from Assistant to Associate Professor

Tenure, and promotion from assistant to associate professor, are awarded on the basis by which a faculty member performs his or her role assignment. Although tenured and tenure-eligible faculty members are expected to carry out the major university functions of teaching, research/creative endeavor, extension, and service, individual emphasis will vary within and among academic departments as described in each faculty member's role statement. Each candidate must present evidence of effectiveness in all of the professional services which he or she performs, and must present evidence of excellence in the major emphasis of his or her role statement. Academic units may deviate from this standard by requiring excellence in any one area of the role statement. When they do deviate they must provide a written statement of their standards to candidates when they are hired and must adhere to these standards throughout the process, up to and including the central administration level.

405.2.4 Criteria for Promotion from Associate Professor to Professor

In addition to the criteria for promotion to associate professor, promotion to the rank of professor shall require an established outstanding reputation for excellence in teaching, research/creative endeavors and/or extension, according to the role statement. Excellence is measured by national standards for professors within the professional peer group. Academic units may deviate from this standard by requiring excellence in any one area of the role statement. When they do deviate they must provide a written statement of their standards to candidates when they are hired and must adhere to these standards throughout the process, up to and including the central administration level.