

Helping You Make *EDUCATED Decisions*



USU Employee Policy * Where To Go For Help Federal & State Drug Laws Utah Alcohol, Tobacco, and Other Drug Laws * Health Risks

Dear Faculty & Staff:

One of the greatest detriments to achieving our personal, social, and academic goals is the abuse of alcohol and other drugs. This behavior can adversely impact both the individual, as well as the entire campus community. Utah State University is committed to providing a safe and drug-free environment.



This booklet is designed to provide valuable information about physical, legal, and societal consequences of substance abuse. It outlines University policy and also identifies sources of help for those who may be struggling with the problem. I urge you to become familiar with these materials.

Thank you and best wishes, Stan L. Albrecht

A handwritten signature in cursive script that reads "Stan L. Albrecht".

Employee Policy

It is the policy of Utah State University to maintain a drug and alcohol free workplace. The University expects employees to report to all work assignments unimpaired and in a condition ready to perform their duties safely and efficiently. Unsatisfactory job performance and poor attendance or conduct caused by alcohol or substance abuse that is detrimental to the University, its employees, the community, the state, or to any person or agency with whom the University serves or conducts business is unacceptable.

The unlawful and/or unauthorized manufacture, distribution, dispensing, sale, possession, or use of controlled substances or alcohol in the workplace is expressly prohibited.

Responsible, moderate use of alcohol by employees not in safety-sensitive positions, in connection with off-campus business meals, travel, entertainment, conferences and association meetings, or other appropriate social settings where alcohol is not expressly prohibited, is not a violation of this policy. Employees in safety-sensitive positions must not use, be under the influence of, or be in possession of alcohol or drugs while on duty or on University premises.

Where To Go For Help

LOCAL

**USU Student Wellness Center
Health & Wellness Center Bldg. #119
435-797-1660**

REGIONAL

**Bear River Health Department
Substance Abuse Division
817 W. 950 S., Brigham City**

Education, assessment, and referral for appropriate services.

**USU Human Resources
Military Science Bldg., #115
435-797-0124**

Job performance solutions and referral for appropriate services.

**Bear River Health Department
Substance Abuse Division
655 E. 1300 N., Logan
435-792-6500**

Outpatient treatment

**USU Student Health Center
Health & Wellness Center Bldg.
435-764-1660**

Physical assessment and referral for appropriate services

**USU Counseling Center
TSC 306
435-797-1012**

Individual and group counseling for a variety of psychological problems, including depression, anxiety, and self-medication.

435-734-1321

24-hour Crisis Line: 435-730-2793
Intensive Outpatient

**Highland Ridge Hospital
7309 S. 180 W., Salt Lake City
800-821-4357**

24-hour Crisis Hotline
Referral resources, inpatient, intensive outpatient, supervised medical detoxification

**Ogden Regional Hospital
ACT Program
800-215-2250**

Inpatient, intensive outpatient, Supervised medical detoxification

IDAHO

**State Assisted Drug and Alcohol
Treatment
800-385-7278**

(must call from within Idaho)

**Franklin County Medical Center
Social Services
44 N. 100 E., Preston ID**

For Federal and State Drug Laws, click [here](#).

For Utah Alcohol, Tobacco, and Other Drug Laws, Alcohol Health Risks, and Tobacco Health Risks, click [here](#).