

UTAH STATE UNIVERSITY
Voluntary Salary Deferral Agreement
Under a Public Employer's Eligible Internal Revenue Code Section 457(b) Deferred Compensation Plan

AGREEMENT

EMPLOYEE:	A#
CONTRIBUTION EFFECTIVE DATE: (Put the month you wish to start allocation)	SSN

By this Agreement made between Utah State University and the Employee, the Parties agree as follows: With respect to amounts paid or otherwise made available on or after the Effective Date (which date is subsequent to the execution of this Agreement), the Employee's monthly salary shall be reduced by the amounts indicated below, and at the same time the University will contribute a corresponding amount to the Employee's designated annuity contact(s) or accounts(s) maintained under the eligible Internal Revenue Code Section 457(b) Deferred Compensation Plan.

This Agreement shall be legally binding, irrevocable, and automatically renewed each year hereafter while employment continues, with provisions that either Party may (a) terminate this Agreement as of the end of any month so that it will not apply to salary subsequently paid or otherwise made available, or (b) renew the agreement with a different stated amount of salary reduction. Agreements may be made on a monthly basis. *The Employee must complete the Agreement and return to HR by the 15th of the month prior to the Contribution Effective Date.*

INVESTMENT SELECTION

457 PLANS		\$	%	Notes
VALIC	560		660	
DANCE VIP	561		661	
URS	552		652	
TIAA/CREF	554		654	
FIDELITY	569		669	
TOTAL SALARY REDUCTION				

Catch-Up Contributions

The election set forth above includes the additional amount below:

- \$_____ for individuals age 50 or over.
- \$_____ for individuals who are in one of the last three years prior to normal retirement age.

The amount deferred hereunder will produce a total deferral that does not exceed the applicable limitations of Internal Revenue Code Section 457(b).

The Parties have signed this agreement as of _____

Employee _____

Employer _____