

**UTAH STATE UNIVERSITY  
SALARY DEDUCTION AND DISTRIBUTION AGREEMENT  
FOR VOLUNTARY CONTRIBUTIONS (POST-TAX)**

**AGREEMENT**

EMPLOYEE:	A#
CONTRIBUTION EFFECTIVE DATE: (Put the month you wish to start allocation)	SSN

By this Agreement made between Utah State University and the Employee, the Parties agree as follows: With respect to amounts paid on or after the Effective Date (which date is subsequent to the execution of this Agreement), the amounts indicated below will be deducted from the Employee's monthly salary. The University will forward the amount of such deduction to the Employee's designated Roth 403(b) investment program as designated by the Employee.

This Agreement shall be legally binding, irrevocable, and automatically renewed each year hereafter while employment continues, with provisions that either Party may (a) terminate this Agreement as of the end of any month so that it will not apply to salary subsequently paid, or (b) renew the agreement with a different stated amount of salary deduction. Agreements may be made on a monthly basis. *The Employee must complete the Agreement and return to HR by the 15<sup>th</sup> of the month prior to the Contribution Effective Date.*

**INVESTMENT SELECTION – SALARY**

<b>ROTH 403(b)</b>		\$		%	NOTES
FIDELITY	566		666		
TIAA/CREF	565		665		
<b>TOTAL SALARY REDUCTION</b>					

The Parties have signed this agreement as of \_\_\_\_\_

Employee \_\_\_\_\_ Employer \_\_\_\_\_