

EXEMPT & NON-EXEMPT TITLES - GRADES	
TITLE	GRADE
AA/EO Specialist I	31
AA/EO Specialist II	32
AA/EO Specialist III	33
AA/EO Specialist SR	34
AA/EO Specialist Lead	35
Academic Advisor I	31
Academic Advisor II	32
Academic Advisor III	33
Academic Advisor SR	34
Academic Advisor Lead	35
Accountant I	32
Accountant II	33
Accountant III	34
Accountant SR	35
Accountant Lead	36
Accounting Asst I	13
Accounting Asst II	14
Accounting Asst III	15
Accounting Asst SR	16
Accounting Asst Lead	17
Admissions Counselor I	31
Admissions Counselor II	32
Admissions Counselor III	33
Admissions Counselor SR	34
Admissions Counselor Lead	35
Agricultural Asst I	12
Agricultural Asst II	13
Agricultural Asst III	14
Agricultural Asst SR	15
Agricultural Asst Lead	16
Aircraft Main Tech I	14
Aircraft Main Tech II	15
Aircraft Main Tech III	16
Aircraft Main Tech SR	17
Aircraft Main Tech Lead	18
Architect I	33
Architect II	34
Architect III	35
Architect SR	36
Architect Lead	37
Assessment Specialist I	31
Assessment Specialist II	32
Assessment Specialist III	33
Assessment Specialist SR	34
Assessment Specialist Lead	35
Assistant Fire Marshal I	15
Assistant Fire Marshal II	16
Assistant Fire Marshal III	17
Assistant to an Executive I	31
Assistant to an Executive II	32
Assistant to an Executive III	33
Assistant to an Executive SR	34
Assistant to an Executive Lead	35
Athletic Trainer I	31
Athletic Trainer II	32
Athletic Trainer III	33
Athletic Trainer SR	34
Athletic Trainer Lead	35
Bindery Technician I	13
Bindery Technician II	14
Bindery Technician III	15
Bindery Technician SR	16
Bindery Technician Lead	17
Broadcast Engineer I	33
Broadcast Engineer II	34
Broadcast Engineer III	35
Broadcast Engineer SR	36
Broadcast Engineer Lead	37
Broadcast Specialist I	31
Broadcast Specialist II	32
Broadcast Specialist III	33
Broadcast Specialist SR	34
Broadcast Specialist Lead	35
Product Officer	32

Budget Officer II	33
Budget Officer III	34
Budget Officer SR	35
Budget Officer Lead	36
Business Assistant I	16
Business Assistant II	17
Business Assistant III	18
Business Officer I	31
Business Officer II	32
Business Officer III	33
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Business Officer Lead	35
Buyer Assistant I	13
Buyer Assistant II	14
Buyer Assistant III	15
Buyer Assistant SR	16
Buyer Assistant Lead	17
Buyer I	31
Buyer II	32
Buyer III	33
Buyer SR	35
Buyer Lead	36
Camera Operator I	14
Camera Operator II	15
Camera Operator III	16
Camera Operator SR	17
Camera Operator Lead	18
Career Services Spec I	31
Career Services Spec II	32
Career Services Spec III	33
Career Services Spec SR	34
Career Services Spec Lead	35
Carpenter I	14
Carpenter II	15
Carpenter III	16
Carpenter SR	17
Carpenter Lead	18
Catalog Asst I	13
Catalog Asst II	14
Catalog Asst III	15
Catalog Asst SR	16
Catalog Asst Lead	17
CEP I	14
CEP II	15
CEP III	16
CEP SR	17
CEP Lead	18
Chef I	31
Chef II	32
Chef III	33
Chef SR	34
Chef Lead	35
Chief Conduct Officer I	33
Chief Conduct Officer II	34
Chief Conduct Officer III	35
Chief Conduct Officer SR	36
Chief Conduct Officer Lead	37
Clinician I	31
Clinician II	32
Clinician III	33
Clinician SR	34
Clinician Lead	35
Communications Tech I	13
Communications Tech II	14
Communications Tech III	15
Communications Tech SR	16
Communications Tech Lead	17
Compliance Officer I	31
Compliance Officer II	32
Compliance Officer III	33
Compliance Officer SR	34
Compliance Officer Lead	35
Computer Operator I	12
Computer Operator II	13
Computer Operator III	14
Computer Operator SR	15

Computer Technician I	13
Computer Technician II	14
Computer Technician III	15
Computer Technician SR	16
Computer Technician Lead	17
Construction Project Coord I	31
Construction Project Coord II	32
Construction Project Coord III	33
Construction Project Coord SR	34
Construction Project Coord Lead	35
Contract Administrator I	31
Contract Administrator II	32
Contract Administrator III	33
Contract Administrator SR	34
Contract Administrator Lead	35
Coord Human Resources I	13
Coord Human Resources II	14
Coord Human Resources III	15
Coord Human Resources SR	16
Coord Human Resources Lead	17
Coord of Programs I	14
Coord of Programs II	15
Coord of Programs III	16
Coord of Programs SR	17
Coord of Programs Lead	18
Coordinator I	13
Coordinator II	14
Coordinator III	15
Coordinator SR	16
Coordinator Lead	17
Coordinator Service I	12
Coordinator Service II	13
Coordinator Service III	14
Coordinator Service SR	15
Coordinator Service Lead	16
Costumer Shop Coord I	12
Costumer Shop Coord II	13
Costumer Shop Coord III	14
Costumer Shop Coord SR	15
Costumer Shop Coord Lead	16
Culinarian I	13
Culinarian II	14
Culinarian III	15
Culinarian SR	16
Culinarian Lead	17
Curator Assistant I	13
Curator Assistant II	14
Curator Assistant III	15
Curator Assistant SR	16
Curator Assistant Lead	17
Curator I	31
Curator II	32
Curator III	33
Curator SR	34
Curator Lead	35
Customer Service Coord I	14
Customer Service Coord II	15
Customer Service Coord III	16
Customer Service Coord SR	17
Customer Service Coord Lead	18
Data Analyst I	31
Data Analyst II	32
Data Analyst III	33
Data Analyst SR	34
Data Analyst Lead	35
Data Analyst Technician I	14
Data Analyst Technician II	15
Data Analyst Technician III	16
Data Analyst Technician SR	17
Data Analyst Technician Lead	18
Data Base Administrator	34
Data Base Administrator SR	35
Data Base Administrator Lead	36
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Development Officer III	34
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Development Research Asst III	16
Development Research Asst SR	17
Development Research Asst Lead	18
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Dietitian II	32
Dietitian III	33
Dietitian SR	34
Dietitian Lead	35
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Education Spec II	33
Education Spec III	34
Education Spec SR	35
Education Spec Lead	36
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Electrical Technician II	15
Electrical Technician III	16
Electrical Technician SR	17
Electrical Technician Lead	18
Electrician I	14
Electrician II	15
Electrician III	16
Electrician SR	17
Electrician Lead	18
Engineer I	33
Engineer II	34
Engineer III	35
Engineer SR	36
Engineer Lead	37
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Engineering Tech III	16
Engineering Tech SR	17
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Environmental Tech III	16
Environmental Tech SR	17
Environmental Tech Lead	18
Equipment Operator I	12
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Equipment Operator III	14
Equipment Operator SR	15
Equipment Operator Lead	16
Extension Specialist I	32
Extension Specialist II	33
Extension Specialist III	34
Extension Specialist SR	35
Extension Specialist Lead	36
Facilities Coordinator I	31
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Facilities Coordinator III	33
Facilities Coordinator SR	34
Facilities Coordinator Lead	35
Facilities Service Rep I	13
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Facilities Service Rep III	15
Facilities Service Rep SR	16
Facilities Service Rep Lead	17
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Farm Foreman III	18
Financial Aid Counselor I	32
Financial Aid Counselor II	33
Financial Aid Counselor III	34
Financial Aid Counselor SR	35
Financial Aid Counselor Lead	36
Finishes Tech I	13
Finishes Tech II	14

Finishes Tech SR	16
Finishes Tech Lead	17
Fire Marshal I	31
Fire Marshal II	32
Fire Marshal III	33
Fire Marshal SR	34
Fire Marshal Lead	35
Food Service Worker I	12
Food Service Worker II	13
Food Service Worker III	14
Food Service Worker SR	15
Food Service Worker Lead	16
Foreman I	15
Foreman II	16
Foreman III	17
Foreman SR	18
Foreman Trades I	16
Foreman Trades II	17
Foreman Trades III	18
Grant Writer I	31
Grant Writer II	32
Grant Writer III	33
Grant Writer SR	34
Grant Writer Lead	35
Graphic Designer I	32
Graphic Designer II	33
Graphic Designer III	34
Graphic Designer SR	35
Graphic Designer Lead	36
HR Specialist I	31
HR Specialist II	32
HR Specialist III	33
HR Specialist SR	34
HR Specialist Lead	35
HVAC I	14
HVAC II	15
HVAC III	16
HVAC SR	17
HVAC Lead	18
Instructional Designer I	31
Instructional Designer II	32
Instructional Designer III	33
Instructional Designer SR	34
Instructional Designer Lead	35
Internal Auditor I	32
Internal Auditor II	33
Internal Auditor III	34
Internal Auditor SR	35
Internal Auditor Lead	36
Interpreter I	16
Interpreter II	17
Interpreter III	18
Inventory Control I	14
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Inventory Control III	16
Inventory Control SR	17
Inventory Control Lead	18
Lab Animal Technician I	13
Lab Animal Technician II	14
Lab Animal Technician III	15
Lab Animal Technician SR	16
Lab Animal Technician Lead	17
Lab Technician I	13
Lab Technician II	14
Lab Technician III	15
Lab Technician SR	16
Lab Technician Lead	17
Landscape Architect I	32
Landscape Architect II	33
Landscape Architect III	34
Landscape Architect SR	35
Landscape Architect Lead	36
Landscaper I	13
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Landscaper III	15
Landscaper SR	16

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Learning Specialist III	33
Learning Specialist SR	34
Learning Specialist Lead	35
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Library Assistant SR	15
Library Assistant Lead	16
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Library Professional III	33
Library Professional SR	34
Library Professional Lead	35
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Locksmith II	14
Locksmith III	15
Locksmith SR	16
Locksmith Lead	17
Machinist I	14
Machinist II	15
Machinist III	16
Machinist SR	17
Machinist Lead	18
Maintenance Tech I	14
Maintenance Tech II	15
Maintenance Tech III	16
Maintenance Tech SR	17
Maintenance Tech Lead	18
Manager I	31
Manager II	32
Manager III	33
Manager SR	34
Manager Lead	35
Marketer I	31
Marketer II	32
Marketer III	33
Marketer SR	34
Marketer Lead	35
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Mechanic II	15
Mechanic III	16
Mechanic SR	17
Mechanic Lead	18
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Medical Asst SR	17
Medical Asst Lead	18
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Medical Technologist II	32
Medical Technologist III	33
Medical Technologist SR	34
Medical Technologist Lead	35
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Multimedia Specialist II	32
Multimedia Specialist III	33
Multimedia Specialist SR	34
Multimedia Specialist Lead	35
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Network Systems Spec II	32
Network Systems Spec III	33
Network Systems Spec SR	34
Network Systems Spec Lead	35
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Nurse II	32
Nurse III	33
Nurse SR	34
Nurse Lead	35
Nurse LPN I	14
Nurse LPN II	15
Nurse LPN III	16
Nurse LPN SR	17
Nurse LPN Lead	18
Nutrition Assistant I	12

Nutrition Assistant III	14
Nutrition Assistant SR	15
Nutrition Assistant Lead	16
Office Assistant I	12
Office Assistant II	13
Office Assistant III	14
Office Assistant SR	15
Office Assistant Lead	16
Physical Therapist I	32
Physical Therapist II	33
Physical Therapist III	34
Physical Therapist SR	35
Physical Therapist Lead	36
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Pilot II	32
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Pilot SR	34
Pilot Lead	35
Plumber I	14
Plumber II	15
Plumber III	16
Plumber SR	17
Plumber Lead	18
Police Administrator I	31
Police Administrator II	32
Police Administrator III	33
Police Administrator SR	34
Police Administrator Lead	35
Police Officer I	16
Police Officer II	17
Police Officer III	18
Postal Service Tech I	12
Postal Service Tech II	13
Postal Service Tech III	14
Postal Service Tech SR	15
Postal Service Tech Lead	16
Postal Technician I	12
Postal Technician II	13
Postal Technician III	14
Postal Technician SR	15
Postal Technician Lead	16
Postdoctoral Fellow I	31
Postdoctoral Fellow II	32
Postdoctoral Fellow III	33
Postdoctoral Fellow SR	34
Postdoctoral Fellow Lead	35
Press Operator I	14
Press Operator II	15
Press Operator III	16
Press Operator SR	17
Press Operator Lead	18
Production Asst I	14
Production Asst II	15
Production Asst III	16
Production Asst SR	17
Production Asst Lead	18
Program Coordinator I	31
Program Coordinator II	32
Program Coordinator III	33
Program Coordinator SR	34
Program Coordinator Lead	35
Programmer I	31
Programmer II	32
Programmer III	33
Programmer SR	34
Programmer Lead	35
Programmer/Analyst I	32
Programmer/Analyst II	33
Programmer/Analyst III	34
Programmer/Analyst SR	35
Programmer/Analyst Lead	36
Programming Tech I	13
Programming Tech II	14
Programming Tech III	15
Programming Tech SR	16
Programming Tech Lead	17

Project Asst II	15
Project Asst III	16
Project Asst SR	17
Project Asst Lead	18
Project Coordinator I	31
Project Coordinator II	32
Project Coordinator III	33
Project Coordinator SR	34
Project Coordinator Lead	35
Psychologist I	34
Psychologist II	35
Psychologist III	36
Psychologist SR	37
Psychologist Lead	38
Public Relations Spec I	31
Public Relations Spec II	32
Public Relations Spec III	33
Public Relations Spec SR	34
Public Relations Spec Lead	35
Publication Asst I	14
Publication Asst II	15
Publication Asst III	16
Publication Asst SR	17
Publication Asst Lead	18
Publication Specialist I	31
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Publication Specialist III	33
Publication Specialist SR	34
Publication Specialist Lead	35
Purchasing Agent Asst I	13
Purchasing Agent Asst II	14
Purchasing Agent Asst III	15
Purchasing Agent Asst SR	16
Purchasing Agent Asst Lead	17
Purchasing Agent I	31
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Purchasing Agent III	33
Purchasing Agent SR	34
Purchasing Agent Lead	35
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Recruiter III	33
Recruiter SR	34
Recruiter Lead	35
Recv,Ship,Stores Coord I	12
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Recv,Ship,Stores Coord III	14
Recv,Ship,Stores Coord SR	15
Recv,Ship,Stores Coord Lead	16
Registration Officer I	31
Registration Officer II	32
Registration Officer III	33
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Registration Officer Lead	35
Research Engineer I	33
Research Engineer II	34
Research Engineer III	35
Research Engineer SR	36
Research Engineer Lead	37
Research Scientist	36
Research Scientist SR	37
Research Scientist Lead	38
Research Tech I	14
Research Tech II	15
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Research Tech Lead	18
Researcher I	31
Researcher II	32
Researcher III	33
Researcher SR	34
Researcher Lead	35
Residence Director I	31
Residence Director II	32
Residence Director III	33
Residence Director SR	34
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Residence Life Coord I	31
Residence Life Coord II	32
Residence Life Coord III	33
Residence Life Coord SR	34
Residence Life Coord Lead	35
Resource Dev Coord I	31
Resource Dev Coord II	32
Resource Dev Coord III	33
Resource Dev Coord SR	34
Resource Dev Coord Lead	35
Specialist I	31
Specialist II	32
Specialist III	33
Specialist SR	34
Specialist Lead	35
Speech Pathologist I	32
Speech Pathologist II	33
Speech Pathologist III	34
Speech Pathologist SR	35
Speech Pathologist Lead	36
Staff Assistant I	13
Staff Assistant II	14
Staff Assistant III	15
Staff Assistant SR	16
Staff Assistant Lead	17
Supervisor I	31
Supervisor II	32
Supervisor III	33
Supervisor SR	34
Supervisor Lead	35
Systems Admin I	32
Systems Admin II	33
Systems Admin III	34
Systems Admin SR	35
Systems Admin Lead	36
Systems Engineer I	32
Systems Engineer II	33
Systems Engineer III	34
Systems Engineer SR	35
Systems Engineer Lead	36
Teacher Aide I	12
Teacher Aide II	13
Teacher Aide III	14
Teacher Aide SR	15
Teacher Aide Lead	16
Teaching Asst I	12
Teaching Asst II	13
Teaching Asst III	14
Teaching Asst SR	15
Teaching Asst Lead	16
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Team Leader Facilities III	15
Team Leader Facilities SR	16
Team Leader Facilities Lead	17
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Team Leader Trades Lead	15
Technical Coord I	14
Technical Coord II	15
Technical Coord III	16
Technical Coord SR	17
Technical Coord Lead	18
Technical Professional I	31
Technical Professional II	32
Technical Professional III	33
Technical Professional SR	34
Technical Professional Lead	35
Technician I	14
Technician II	15
Technician III	16
Technician SR	17
Technician Lead	18
Telecom Tech I	14
Telecom Tech II	15

Telecom Tech SR	17
Telecom Tech Lead	18
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Theatre Prod Spec III	33
Theatre Prod Spec SR	34
Theatre Prod Spec Lead	35
Train/Dev Specialist I	32
Train/Dev Specialist II	33
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Train/Dev Specialist SR	35
Train/Dev Specialist Lead	36
Utility Maintenance Tech I	12
Utility Maintenance Tech II	13
Utility Maintenance Tech III	14
Utility Maintenance Tech SR	15
Utility Maintenance Tech Lead	16
Veterinarian I	34
Veterinarian II	35
Veterinarian III	36
Veterinarian SR	37
Veterinarian Lead	38
Video Network Tech I	14
Video Network Tech II	15
Video Network Tech III	16
Video Network Tech SR	17
Video Network Tech Lead	18
Warehouse Worker I	12
Warehouse Worker II	13
Warehouse Worker III	14
Warehouse Worker SR	15
Warehouse Worker Lead	16
Webmaster I	32
Webmaster II	33
Webmaster III	34
Webmaster SR	35
Webmaster Lead	36
Wellness Coordinator I	31
Wellness Coordinator II	32
Wellness Coordinator III	33
Wellness Coordinator SR	34
Wellness Coordinator Lead	35