

# November 2011

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 SA & GA pay day  Run ZHRSESP	2	3 Hourly time entry deadline HX 21 (PHATIME)	4	5
6	7	8	9	10 Hourly pay day  SA & GA Supplemental deadline	11 Hourly EPAF deadline	12
13	14	15 Run ZHRSESP	16 SA & GA Supplemental payday	17 SA & GA EPAF deadline	18 Hourly time entry deadline HX 22 (PHATIME)	19
20	21 Leave deadline SA/GA 12 (PHATIME)	22	23	24	25 Hourly pay day	26
				<b>Thanksgiving Holiday</b>		
27	28 Hourly EPAF deadline	29	30	Pay Days EPAF Deadlines PHATIME Deadlines <b>**All New Benefit Eligible employees will need to attend            orientation - Call 7-0216 to schedule</b>		

# December 2011

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>PHATIME Deadlines</b> <b>**All New Benefit Eligible employees will need to attend orientation - Call 7-0216 to schedule</b>				1 SA & GA pay day  Run ZHRSESP	2 Hourly time entry deadline HX 23 (PHATIME)	3
4	5	6	7	8	9 SA & GA Supplemental deadline	10
11	12 Hourly pay day	13 Hourly EPAF deadline	14	15 Run ZHRSESP  SA & GA EPAF deadline	16 Hourly time entry deadline HX 24 (PHATIME) SA & GA Supplemental pay day	17
18	19 Leave deadline SA/GA 1 of 2012 (PHATIME)	20	21	22 Hourly EPAF deadline	23 Hourly payday	24
25	26	27	28	29	30	31
<b>Christmas Holiday Break</b>						

# January 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 New Year's Day	2 SA & GA pay day Run ZHRSESP	3 Hourly time entry deadline HX 1 2012 (PHATIME)	4	5	6	7
8	9	10 Hourly payday  SA & GA supplemental deadline	11	12 Hourly EPAF deadline	13	14
15	16 Martin Luther King Day	17 SA & GA supplemental pay day  Run ZHRSESP	18 Hourly time entry deadline HX 2 (PHATIME)	19	20 SA & GA EPAF deadline	21
22	23	24 Leave deadline SA/GA 2 (PHATIME)	25 Hourly pay day	26	27 Hourly EPAF deadline	28
29	30	31	Pay Days EPAF Deadlines PHATIME Deadlines **All New Benefit Eligible employees will need to attend orientation - Call 7-0216 to schedule			

# February 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>PHATIME Deadlines</b> <b>**All New Benefit Eligible employees will need to attend orientation - Call 7-0216 to schedule</b>			1 SA & GA pay day  Run ZHRSESP	2	3 Hourly time entry deadline HX 3 (PHATIME)	4
5	6	7	8	9	10 Hourly pay day  SA & GA Supplemental deadline	11
12	13 Hourly EPAF deadline	14	15 Run ZHRSESP	16 SA & GA Supplemental pay day	17 Hourly time entry deadline HX 4 (PHATIME) SA & GA EPAF deadline	18
19	20 President's Day	21	22 Leave deadline SA/GA 3 (PHATIME)	23	24	25
26	27 Hourly pay day  Hourly EPAF deadline	28	29			

# March 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>PHATIME Deadlines</b> <b>**All New Benefit Eligible employees will need to attend orientation - Call 7-0216 to schedule</b>				1 SA & GA pay day  Run ZHRSESP	2 Hourly time entry deadline HX 5 (PHATIME)	3
4	5	6	7	8	9 SA & GA Supplemental deadline	10
11	12 Hourly pay day	13 Hourly EPAF deadline	14	15 Run ZHRSESP	16 Hourly time entry deadline HX 6 (PHATIME) 8SA & GA Supplemental pay day	17
18	19	20	21 SA & GA EPAF deadline	22	23 Leave deadline SA/GA 4 (PHATIME)	24
25	26 Hourly pay day	27	28 Hourly EPAF deadline	29	30	31

# April 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 SA & GA pay day Run ZHRSESP	3 Hourly time entry deadline HX 7 (PHATIME)	4	5	6	7
8	9	10 Hourly payday  SA & GA supplemental deadline	11	12 Hourly EPAF deadline	13	14
15	16 SA & GA supplemental pay day  Run ZHRSESP	17	18 Hourly time entry deadline HX 8 (PHATIME)	19 SA & GA EPAF deadline	20	21
22	23 Leave deadline SA/GA 5 (PHATIME)	24	25 Hourly pay day	26 Hourly EPAF deadline	27	28
29	30	Pay Days EPAF Deadlines PHATIME Deadlines <b>**All New Benefit Eligible employees will need to attend orientation - Call 7-0216 to schedule</b>				

# May 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>PHATIME Deadlines</b> <b>**All New Benefit Eligible employees will need to attend orientation - Call 7-0216 to schedule</b>		1 SA & GA pay day  Run ZHRSESP	2	3 Hourly time entry deadline HX 9 (PHATIME)	4	5
6	7	8	9	10 Hourly pay day  SA & GA Supplemental deadline	11 Hourly EPAF deadline	12
13	14	15 Run ZHRSESP	16 SA & GA Supplemental payday	17	18 Hourly time entry deadline HX 10 (PHATIME)	19
20	21 SA & GA EPAF deadline	22	23 Leave deadline SA/GA 6 (PHATIME)	24	25 Hourly pay day	26
27	28 <b>Memorial Day</b>	29 Hourly EPAF deadline	30	31		

# June 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>PHATIME Deadlines</b> <b>**All New Benefit Eligible employees will need to attend orientation - Call 7-0216 to schedule</b>					1 SA & GA pay day Run ZHRSESP Hourly time entry deadline HX 11 (PHATIME)	2
3	4	5	6	7	8 SA & GA Supplemental deadline	9
10	11 Hourly pay day	12	13 Hourly EPAF deadline	14	15 Run ZHRSESP	16
17	18 Hourly time entry deadline HX 12 (PHATIME) SA & GA Supplemental pay day	19	20 SA & GA EPAF deadline	21	22 Leave deadline SA/GA 7 (PHATIME)	23
24	25 Hourly pay day	26	27 Hourly EPAF deadline	28	29	30

# July 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 SA & GA pay day  Run ZHRSESP	3 Hourly time entry deadline HX 13 (PHATIME)	4 Independence Day	5	6	7
8	9	10 Hourly payday SA & GA supplemental deadline	11	12 Hourly EPAF deadline	13	14
15	16 SA & GA supplemental pay day  Run ZHRSESP	17	18 Hourly time entry deadline HX 14 (PHATIME)	19 SA & GA EPAF deadline	20	21
22	23 Leave deadline SA/GA 8 (PHATIME)	24 Pioneer Day	25 Hourly pay day	26	27 Hourly EPAF deadline	28
29	30	31	Pay Days EPAF Deadlines PHATIME Deadlines **All New Benefit Eligible employees will need to attend orientation - Call 7-0216 to schedule			

# August 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>PHATIME Deadlines</b> <b>**All New Benefit Eligible employees will need to attend orientation - Call 7-0216 to schedule</b>			1 SA & GA pay day  Run ZHRSESP	2	3 Hourly time entry deadline HX15 (PHATIME)	4
5	6	7	8	9	10 Hourly pay day  SA & GA Supplemental deadline	11
12	13 Hourly EPAF deadline	14	15 Run ZHRSESP	16 SA & GA Supplemental pay day	17 Hourly time entry deadline HX 16 (PHATIME)	18
19	20	21	22 SA & GA EPAF deadline	23	24 Leave deadline SA/GA 9 (PHATIME)	25
26	27 Hourly pay day	28	29 Hourly EPAF deadline	30	31 Hourly time entry deadline HX 17 (PHATIME)	

# September 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>PHATIME Deadlines</b> <b>**All New Benefit Eligible employees will need to attend orientation - Call 7-0216 to schedule</b>					<b>31</b> Hourly time entry deadline HX 17 (PHATIME)	1
2	<b>3</b>  <b>Labor Day</b>	<b>4</b> SA & GA pay day  Run ZHRSESP	5	6	7	8
9	<b>10</b> Hourly pay day  SA & GA Supplemental deadline	11	<b>12</b> Hourly EPAF deadline	13	14	15
16	<b>17</b> SA & GA supplemental pay day  Run ZHRSESP	<b>18</b> Hourly time entry deadline HX 18 (PHATIME)	<b>19</b> SA & GA EPAF deadline	20	<b>21</b> Leave deadline SA/GA 10 (PHATIME)	22
23	24	<b>25</b> Hourly pay day	<b>26</b> Hourly EPAF deadline	27	28	29
30						

# October 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 SA & GA pay day  Run ZHRSESP	2	3 Hourly time entry deadline HX 19 (PHATIME)	4	5	6
7	8	9	10 Hourly pay day  SA & GA Supplemental deadline	11 Hourly EPAF deadline	12	13
14	15 Run ZHRSESP	16 SA & GA Supplemental payday	17	18 Hourly time entry deadline HX 20 (PHATIME)	19	20
21	22 SA & GA EPAF deadline	23	24 Leave deadline SA/GA 11 (PHATIME)	25 Hourly pay day	26	27
28	29 Hourly EPAF deadline	30	31	Pay Days EPAF Deadlines PHATIME Deadlines **All New Benefit Eligible employees will need to attend orientation - Call 7-0216 to schedule		

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<b>Pay Days</b> <b>EPAF Deadlines</b> <b>PHATIME Deadlines</b> <b>**All New Benefit Eligible employees will need to attend orientation - Call 7-0216 to schedule</b>				1 SA & GA pay day  Run ZHRSESP	2 Hourly time entry deadline HX 21 (PHATIME)	3
4	5	6	7	8	9 SA & GA Supplemental deadline	10
11	12 Hourly pay day	13 Hourly EPAF deadline	14	15 Run ZHRSESP	16 Hourly time entry deadline HX 22 (PHATIME) SA & GA Supplemental pay day	17
18	19 SA & GA EPAF deadline	20	21 Leave deadline SA/GA 12 (PHATIME)	<b>Thanksgiving            Holiday</b>		24
25	26 Hourly pay day	27	28 Hourly EPAF deadline	29	30	

# December 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>PHATIME Deadlines</b> <b>**All New Benefit Eligible employees will need to attend orientation - Call 7-0216 to schedule</b>						1
2	3 SA & GA pay day Hourly time entry deadline HX 23 (PHATIME) Run ZHRSESP	4	5	6	7	8
9	10 Hourly pay day  SA & GA Supplemental deadline	11	12 Hourly EPAF deadline	13	14 SA & GA EPAF deadline	15
16	17 SA & GA supplemental pay day  Run ZHRSESP	18 Hourly time entry deadline HX 24 (PHATIME) Leave deadline SA/GA 1 (2013 PHATIME)	19	20	21	22
23	<b>Christmas Holiday</b>		26 Hourly pay day	27 Hourly EPAF deadline	28	29
30	31 New Year's Eve					

# January 2013

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>Pay Days</b> <b>EPAF Deadlines</b> <b>PHATIME Deadlines</b> <b>**All New Benefit Eligible employees will need to attend orientation - Call 7-0216 to schedule</b>		1 <b>New Year's Day</b>	2 SA & GA pay day  Run ZHRSESP	3 Hourly time entry deadline HX 1 (PHATIME)	4	5
6	7	8	9	10 Hourly pay day  SA & GA Supplemental deadline	11 Hourly EPAF deadline	12
13	14	15 Run ZHRSESP	16 SA & GA Supplemental payday	17	18 Hourly time entry deadline HX 2 (PHATIME)	19
20	21 <b>Martin Luther King Day</b>	22 SA & GA EPAF deadline	23	24 Leave deadline SA/GA 2 (PHATIME)	25 Hourly pay day	26
27	28	29 Hourly EPAF deadline	30	31		