

**UTAH STATE UNIVERSITY  
SALARY REDUCTION AND DISTRIBUTION AGREEMENT  
FOR VOLUNTARY CONTRIBUTIONS (POST-TAX)**

**AGREEMENT**

EMPLOYEE:	A#
Effective on Paydate:	This form must be turned in by the 15 <sup>th</sup> of the month prior to the start of the contribution.

By this Agreement made between Utah State University and the Employee, the Parties agree as follows: With respect to amounts earned on or after the Effective Date (which date is subsequent to the execution of this Agreement), the Employee's monthly salary shall be reduced by the amounts indicated below, and at the same time the University will forward the amount of such reduction to the Employee's designated Roth 403(b) investment program as designated by the Employee.

This Agreement shall be legally binding, irrevocable, and automatically renewed each year hereafter while employment continues, with provisions that either Party may (a) terminate this Agreement as of the end of any month so that it will not apply to salary subsequently earned, or (b) renew the agreement with a different stated amount of salary reduction. Agreements may be made on a monthly basis. *The Employee must complete the Agreement and return to HR by the 15<sup>th</sup> of the month prior to the Contribution Effective Date.*

**INVESTMENT SELECTION – SALARY**

<b>ROTH 403(b)</b>		\$		%	NOTES
FIDELITY	566		666		
TIAA/CREF	565		665		
<b>TOTAL SALARY REDUCTION</b>					

The Parties have signed this agreement as of \_\_\_\_\_

Employee \_\_\_\_\_ Employer \_\_\_\_\_