

July 2009

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Pay Days EPAF Deadlines PHATIME Deadlines **All New Benefit Eligible employees who will need to attend orientation			1 SA & GA pay day Run ZHRSESP	2	3 Hourly time entry deadline HX 13 (PHATIME)	4
5	6	7	8 New to benefits EPAF deadline**	9	10 Hourly pay day SA & GA Supplemental deadline	11
12	13 Hourly EPAF deadline	14	15 Run ZHRSESP	16 SA & GA Supplemental pay day	17 Hourly time entry deadline HX 14 (PHATIME)	18
19	20	21 SA & GA EPAF deadline	22	23 Leave deadline SA/GA 8 (PHATIME)	24 Pioneer Day Holiday	25
26	27 Hourly pay day	28	29 Hourly EPAF deadline	30	31	

August 2009

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Pay Days EPAF Deadlines PHATIME Deadlines **All New Benefit Eligible employees who will need to attend orientation						1
2	3 SA & GA pay day Run ZHRSESP Hourly time entry deadline HX 15 (PHATIME)	4	5	6	7	8
9	10 Hourly pay day SA & GA Supplemental deadline New to Benefits EPAF deadline**	11	12 Hourly EPAF deadline	13	14	15
16	17 SA & GA supplemental pay day Run ZHRSESP	18 Hourly time entry deadline HX 16 (PHATIME)	19	20 SA & GA EPAF deadline	21	22
23	24 Leave deadline SA/GA 9 (PHATIME)	25 Hourly pay day	26	27 Hourly EPAF deadline	28	29
30	31					

September 2009

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 SA & GA pay day Run ZHRSESP	2	3 Hourly time entry deadline HX 17 (PHATIME)	4	5
6	7 Labor Day	8 New to benefits EPAF deadline**	9	10 Hourly pay day SA & GA Supplemental deadline	11 Hourly EPAF deadline	12
13	14	15 Run ZHRSESP	16 SA & GA Supplemental payday	17	18 Hourly time entry deadline HX 18 (PHATIME)	19
20	21 SA & GA EPAF deadline	22	23 Leave deadline SA/GA10 (PHATIME)	24	25 Hourly pay day	26
27	28 Hourly EPAF deadline	29	30	Pay Days EPAF Deadlines PHATIME Deadlines **All New Benefit Eligible employees who will need to attend orientation		

October 2009

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Pay Days EPAF Deadlines PHATIME Deadlines **All New Benefit Eligible employees who will need to attend orientation				1 SA & GA pay day Run ZHRSESP	2 Hourly time entry deadline HX 19 (PHATIME)	3
4	5	6	7	8 New to benefits EPAF deadline**	9 SA & GA Supplemental deadline	10
11	12 Hourly pay day	13 Hourly EPAF deadline	14	15 Run ZHRSESP	16 Hourly time entry deadline HX 20 (PHATIME) SA & GA Supplemental pay day	17
18	19	20	21 SA & GA EPAF deadline	22	23 Leave deadline SA/GA 11 (PHATIME)	24
25	26 Hourly pay day	27	28 Hourly EPAF deadline	29	30	31

November 2009

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 SA & GA pay day Run ZHRSESP	3 Hourly time entry deadline HX 21(PHATIME)	4	5	6 New to Benefits EPAF deadline**	7
8	9	10 Hourly payday SA & GA supplemental deadline	11	12 Hourly EPAF deadline	13	14
15	16 SA & GA supplemental pay day Run ZHRSESP	17	18 Hourly time entry deadline HX 22 (PHATIME) SA & GA EPAF deadline	19 Leave deadline SA/GA 12 (PHATIME)	20	21
22	23	24 Hourly EPAF deadline	25 Hourly pay day	26 Thanksgiving Holiday		28
29	30	Pay Days EPAF Deadlines PHATIME Deadlines **All New Benefit Eligible employees who will need to attend orientation				

December 2009

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Pay Days EPAF Deadlines PHATIME Deadlines **All New Benefit Eligible employees who will need to attend orientation		1 SA & GA pay day Run ZHRSESP	2	3 Hourly time entry deadline HX 23 (PHATIME)	4	5
6	7	8 New to benefits EPAF deadline**	9	10 Hourly pay day SA & GA Supplemental deadline	11 Hourly EPAF deadline	12
13	14	15 Run ZHRSESP	16 SA & GA Supplemental payday	17 SA & GA EPAF deadline	18 Hourly time entry deadline HX 24 (PHATIME)	19
20	21 Leave deadline SA/GA1, 2010 (PHATIME)	22	23	Christmas Holiday		26
27	28 Hourly EPAF deadline Hourly pay day	29	30	31 New Year's Eve Holiday		

January 2010

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Pay Days EPAF Deadlines PHATIME Deadlines **All New Benefit Eligible employees who will need to attend orientation 1					1 New Year's Day	2
3	4 Hourly time entry deadline HX 1, 2010 (PHATIME) SA & GA pay day Run ZHRSESP	5	6	7	8 SA & GA Supplemental deadline New to benefits EPAF deadline**	9
10	11 Hourly pay day	12	13 Hourly EPAF deadline	14 Run ZHRSESP	15 Hourly time entry deadline HX 2 (PHATIME)	16
17	18 Civil Rights Day	19 SA & GA Supplemental pay day	20 SA & GA EPAF deadline	21	22 Leave deadline SA/GA 2 (PHATIME)	23
24	25 Hourly pay day	26	27 Hourly EPAF deadline	28	29	30
31						