PEA Executive Committee
Meeting Minutes
For
August 12, 2004

Members Present: Marsha Howell, Jay Greene, Betsy Newman, Dave Petersen, Bryan Earl, Stacie Gomm, Rob, Barton, Shauna Crane and Liz Allred.

Members Excused: Debra Parrish, Kelly Olsen and Kevin Reeve.

1. The meeting started out combined with members of the CEA Executive committee to discuss the issue of combining the two organizations. The HR department has asked the two committees to consider the possibilities of combining into one organization. Terry Hodges was unable to attend to give reasons why this is being recommended. Following are issues that were expressed by the group:

- Is this being recommended to soften the blow of moving exempt employees to non exempt due to better compliance to the "Fair Standards Labor Act"?
- How to manage such a big group when it comes to meetings and being away from work?
- Leadership of a combined organization would need to be representative of both classifications.
- What benefits would be modified and how? (Leave accrual, Tuition wavers)
- How would awarding scholarships be effected?
- Would we have more influence and clout as two separate organizations?

There will be another meeting scheduled for September 9th for Terry Hodges to come and answer questions.

2- Committee Reports-

- **University Relations: Rob**
  Rob reported that he is refurbishing the PEA web page and hopes to have it completed by September first. Shauna is putting together the first news letter to be provided electronically to PEA members. There would be an email sent to each PEA member, giving them the web site to go and access the news letter. Rob would like to get pictures of the Executive Committee to put on the web.

- **Professional Development: Dave**
  The committee has met once and discussed the fall conference/banquet. Possible dates are October 14th, 21st and November 4th, 11th. The committee will choose a date in their next meeting and proceed with the planning and organization of the conference.

- **Legislative Committee: Liz**
  Liz is working on getting her committee organized. She would like to do something in December to allow our Legislative Representatives to meet with PEA/CEA to allow us to voice our concerns and get to them. It would also be helpful to have a section on PEA's web site that would introduce the candidates running for office in the fall, explaining where they stand on the issues.