

Responsibilities:

(Why)

Policy 405.12 outlines the post-tenure review process. Tenure comes with a professional responsibility and obligation to conscientiously and competently devote one's energies and skills to the teaching, research, and service missions of the university. A central dimension of academic freedom is the exercise of professional judgment in such matters.

The intent of post-tenure review is to support the principles of academic freedom and tenure through the provision of effective evaluation, useful feedback appropriate intervention, and timely and affirmative assistance to ensure that every faculty member continues to experience professional development and accomplishment during the various phases of his or her career.

(Who is involved and how)

Tenured faculty shall be reviewed every five years by the committee described in policy 405.6.2(3).

For post-tenure quinquennial review meetings and for meetings held between either the department head or supervisor and the candidate to review the committee's evaluation and recommendation, the candidate or department head or supervisor may request the presence of an ombudsperson in accordance with policy 405.6.5.

The department head identifies and informs faculty members who are due for the quinquennial review. The department head will appoint a review committee as described in policy 405.6.2(3).

The review committee shall provide a written report to the department head or supervisor, who shall forward a copy to the director (where applicable), dean, or vice president. A copy of the committee's report shall be sent to the faculty member.