Vice President for Business and Finance

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E-mail: dave.cowley@usu.edu
Date: 4 May 2018

Events, Actions, or Issues since Last Trustee’s Meeting:

FINANCE
- The State Appropriated Funds budget at 31 January 2018 totaled $394,592,338 up $16,631,951 (4.40%) over the same 2016-2017 period. The year-to-date state appropriated funds expenditures totaled $200,060,902, up $15,821,061 (8.59%) over the same 2016-2017 period and represented 51% of the total budget. The percent of budget expended, 51%, was 7% less than would be expected to be spent on a strict time of budget year expired basis. Total expenditures for all funds totaled $490,357,930, up $28,422,766 (6.15%) over the same 2016-2017 period.

- Report of Investments for January 2018 is included in the Trustees Consent Agenda. Included the Report of Investments are schedules reporting the investment activity for January 2018 and comparative year-to-date totals for FY2017-2018 and FY2016-2017. The schedules include the Cash Management Investment Pool, Endowment Pool, Other Investments, Endowment Trusts, and Plant Fund Trusts. Also included is the Summary of Investment Transactions. The University's average daily fair value invested for the month of January was $678,060,746. Purchases totaled $53,429,138 and sales totaled $20,380,789. From this activity the University realized net gains of $22,692 and earnings of $1,342,898. The Cash Management Investment Pool trailing 12-month rate of return, was 1.33% at 31 January 2018. The Endowment Pool trailing 12-month rate of return, was 15.62% at 31 January 2018.

FACILITIES
Fine Arts Addition and Renovation
- Sparano Mooney was selected as the architect.
- Gramoll Construction was selected as the Construction Manager / General Contractor (CMGC).
- The Daines Concert Hall and Lobby, Tippetts Gallery, Scene Shop and courtyard are complete.
- Nora Eccles Harrison Museum addition is under construction to be complete in May 2018.

Valley View Housing Replacement
- Method Studio was selected as the design team.
- Rimrock Construction was selected as the Construction Manager / General Contractor.
- Programming and design are complete, and construction is underway for completion in Fall 2018.
Sorenson Legacy Foundation Center for Clinical Excellence
- Jacoby Architects was selected as the design team.
- R&O Construction was selected as the CMGC.
- Construction is complete.
- The open house and dedication of the facility is scheduled to be held on May 3, 2018.

Life Sciences
- CRSA Architects / Payette completed the programing.
- VCBO was selected as the design team.
- Jacobsen Construction was selected as the CMGC.
- Design is complete, and construction is underway.

Biological Natural Resources Renovation
- Architect selection process is underway.

Space Dynamics Lab Phase II
- CRSA Architects was selected for design.
- Design is underway.
- Construction Manager / General Contractor selection is underway.

INFORMATION TECHNOLOGY
New Service Desk Manager
USU IT hired a new Service Desk director in February. Madonna Bortle joins USU from St. Charles, MO. She brings decades of established experience in IT and Service Desk direction across multiple verticals. Steve Funk, the previous Service Desk Manager, has transitioned full-time to managing the ServiceNow business process development team.

Prior to this change Steve Funk balanced leadership of both operations. This new hire and separation of duties enables greater focus in both units, scaling to better meet growing technology support and development needs at USU.

Beta Testing New P-card Approval System
Working with the Controller’s office and campus Financial Officers, in-depth testing of a new purchasing card transaction approval system is underway. This system has been developed within the ServiceNow platform by IT to improve service and workflow effectiveness and efficiency, and to reduce approval fatigue. Once complete, work will begin on a similar conversion to replace and enhance an aging Travel and Expense system.

Spring Infrastructure Updates
USU replaces and updates infrastructure on a regular schedule to ensure that services and service performance remain robust and sustainable. This spring, two major updates are completed or are nearing completion:
• Wireless infrastructure - replacing and upgrading 1500 access points to meet the needs of a growing number of wireless devices.
• Banner infrastructure – replaced server infrastructure and implemented an all new architecture to reduce complexity and increase performance.

PUBLIC SAFETY
USU Police Department’s annual report is attached. It reflects crime statistics and its impact to the campus community.
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To the Campus Community:

The Utah State University Department of Public Safety continues to function as a full service law enforcement entity for our campus community. We seek to provide a safe and secure environment where educational endeavors can flourish. We are constantly leaning forward in an effort to provide exceptional law enforcement, emergency management, emergency communications and fire marshal services.

2017 continued to bring change to the organization. After 35 years of dedicated service, Captain Steve Milne decided to retire. Utah State Officer Kent Harris accepted a promotion to take his place. Captain Harris comes with a great deal of experience, including 20 years as a Logan City officer and 8 years as a Utah State police officer.

There was an observable increase in the report of total incidents in 2017 from what was reported in 2016 (2,726 / 2,662), however the number of overall arrests decreased 21% from 130 in 2016 to 102 in 2017. Alcohol arrests and drug arrests were up slightly from 71 in 2016 to 78 in 2017. As a public safety organization we are constantly seeking opportunities to become more efficient and effective in our crime prevention efforts.

Our fire marshals have worked diligently to keep up with new buildings and new additions around the state. Their services are indispensable, making sure building codes are followed and a safe environment exists for all who attend, work, or visit the Utah State University Campuses.

Our emergency manager is constantly seeking ways to improve our resiliency to disasters whether natural or man-made. She has developed close working relationships with our community partners and has made significant progress in streamlining and standardizing the Code Blue alert system.

Our police officers strive constantly to uphold the mission of the University. We constantly seek to develop solid relationships across the campus community and to make service our number one priority. We are proud of all our employees and support staff who consistently go the extra mile to serve our Utah State community.

Sincerely,

Michael J. Kuehn
Executive Director of Public Safety / Police Chief

<table>
<thead>
<tr>
<th>University Police Department</th>
<th>University Fire Marshal's Office</th>
<th>Emergency Management</th>
</tr>
</thead>
<tbody>
<tr>
<td>5800 Old Main Hill, Logan, UT 84322</td>
<td>5800 Old Main Hill, Logan, UT 84322</td>
<td>5800 Old Main Hill, Logan, UT 84322</td>
</tr>
<tr>
<td>435-797-1939</td>
<td>435-797-1979</td>
<td>435-797-0807</td>
</tr>
<tr>
<td>FAX: 435-797-3756</td>
<td>FAX: 435-797-3756</td>
<td>FAX: 435-797-3756</td>
</tr>
</tbody>
</table>
WHO WE ARE...

The Utah State University Department of Public Safety was organized in 1981 for the safety and protection of the people and property associated with the University. Thirty-six years later the department has grown to better serve the 20,000 plus students, faculty, and staff at USU.

The USU Police Department has compiled this annual report in an effort to help faculty, staff, and students better understand crime and its impact on the campus community. While studying the information keep in mind that no crime statistics are completely accurate simply because not all crimes are reported. The reasons for not reporting crimes are many and vary with each crime, community, and victim. Use caution when comparing Utah State University crime statistics with those of other universities since there may be differences in reporting.

Other factors that should be considered when making comparisons are:

- Density and size of the community population.
- Climate, including seasonal weather conditions.
- Effective strength of law enforcement agencies.
- Attitudes of the public towards crime reporting.
- Administrative and investigative efficiency of the local law.
- Cooperation of adjoining and overlapping police agencies.
- Crimes cleared in the following year.

The USU Department of Public Safety includes 5 divisions: Police, Dispatch, Security, Emergency Management, and Fire Marshal.
**POLICE**

The Police Division is made up of 12 state-certified full-time police officers. USU police officers handle criminal cases within the jurisdiction of Utah State University. Officers also provide free information and services such as personal escorts, key retrieval from locked cars, and jump-starts to name just a few.

The USU Police Department is actively involved in community service and in teaching safety and crime prevention to the campus community. For more information on the programs we offer, please visit our website at dps.usu.edu.

**DISPATCH**

The Dispatch Division is made up of two full-time dispatchers and six part-time student dispatchers. The division operates 24-hours a day, 365 days a year. Dispatchers handle all communication and dispatching of officers and also monitor burglary and fire alarms in buildings on and off campus. The dispatch center services an emergency 911 number and several emergency phones located on campus.

**SECURITY**

The Security Division is made up of five part-time student employees whose primary responsibility is to make sure each area, room, and building on campus is properly locked and secured along with lights being turned off and windows being closed. These officers have no police powers and report all suspicious activity to police officers who handle all investigations.

**BOMB SQUAD**

The Bomb Squad is one of the specialty units within the USU Police Department that has some of the most modern safety equipment available, including a state-of-the-art robot (remote mobile weapons platform for disposing of hazardous devices). In addition to responding to calls throughout Cache County and surrounding areas, the squad provides displays and discussions at schools and community gatherings. For more information please call Captain Kent Harris at 435-797-1939.
EMERGENCY MANAGEMENT

The Emergency Management Division was developed to better prepare the campus for any major disaster and to ensure the University is compliant with National Incident Management System (NIMS) standards. The division has two areas of responsibility; the Emergency Response Plan and the Community Emergency Response Team (CERT). USU currently has more than 200 trained employees and students in disaster preparedness, disaster fire suppression, disaster medical operations, light search and rescue, disaster psychology, and team organization through the CERT program. This program is available to any individual in the campus community. Anyone interested in the CERT program or to obtain a copy of the Emergency Response Plan may contact the USU Police Department at 435-797-1939.

FIRE MARSHAL

The Fire Marshal Division is made up of three full-time fire marshals whose primary responsibility is to monitor, maintain, and evaluate the fire protection services on campus. They also ensure that the University meets and complies with all state fire codes and regulations and make regular reports to the State of Utah Fire Marshal, University Risk Manager, and offending departments. They perform regular inspections of all campus facilities to detect any possible fire hazards in an effort to reduce the loss of University equipment and property. The inspections conducted by the Fire Marshal’s Office also reduce the insurance obligation of the University.
TOTAL INCIDENTS FOR THE PAST FIVE YEARS

- 2013: 2503
- 2014: 2420
- 2015: 2585
- 2016: 2662
- 2017: 2726
## ARRESTS BY TYPE OF CRIME

<table>
<thead>
<tr>
<th>Classification</th>
<th>Number of Arrests</th>
</tr>
</thead>
<tbody>
<tr>
<td>TRESPASSING</td>
<td>0</td>
</tr>
<tr>
<td>HARASSMENT</td>
<td>0</td>
</tr>
<tr>
<td>INTOXICATION</td>
<td>5</td>
</tr>
<tr>
<td>LIQUOR LAW</td>
<td>54</td>
</tr>
<tr>
<td>ORDINANCE VIOLATION</td>
<td>0</td>
</tr>
<tr>
<td>CRIMINAL MISCHIEF</td>
<td>0</td>
</tr>
<tr>
<td>OTHER SEX OFFENSE</td>
<td>1</td>
</tr>
<tr>
<td>THEFT</td>
<td>3</td>
</tr>
<tr>
<td>ASSAULT</td>
<td>1</td>
</tr>
<tr>
<td>SUSPICIOUS</td>
<td>1</td>
</tr>
<tr>
<td>STALKING</td>
<td>1</td>
</tr>
<tr>
<td>PROPERTY</td>
<td>3</td>
</tr>
<tr>
<td>CONTROLLED SUBSTANCE</td>
<td>23</td>
</tr>
<tr>
<td>FTA/WARRANT</td>
<td>7</td>
</tr>
<tr>
<td>RAPE</td>
<td>1</td>
</tr>
<tr>
<td>FRAUD</td>
<td>0</td>
</tr>
<tr>
<td>DUI</td>
<td>1</td>
</tr>
<tr>
<td>TOBACCO PROBLEM</td>
<td>1</td>
</tr>
<tr>
<td>ANIMAL PROBLEM</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>102</strong></td>
</tr>
</tbody>
</table>

NOTE – The difference between the number of persons arrested and the arrests by type of crime is due to some individuals may have been charged with more then one crime at the time of arrest.
ALCOHOL AND CONTROLLED SUBSTANCE INCIDENTS

TOTAL OFFENSES IN 2017 78
TOTAL OFFENSES IN 2016 71
TOTAL OFFENSES IN 2015 71
TOTAL OFFENSES IN 2014 112

DUI: Driving Under the Influence
MIP: Minor in Possession
Other: Unlawful Consumption, Violation of University Regulations, Open Container, Supplying to Minors
ALCOHOL AND DRUG INCIDENTS PER DAY OF THE WEEK

- Sunday: 3
- Monday: 5
- Tuesday: 2
- Wednesday: 5
- Thursday: 11
- Friday: 20
- Saturday: 32

ALCOHOL AND DRUG INCIDENTS PER HOUR OF THE DAY

- 0000-0200: 14
- 0200-0400: 3
- 0400-0600: 1
- 0600-0800: 0
- 0800-1000: 0
- 1000-1200: 2
- 1200-1400: 0
- 1400-1600: 2
- 1600-1800: 1
- 1800-2000: 7
- 2000-2200: 15
- 2200-2400: 33
## Assault

**Assaults by Year**

<table>
<thead>
<tr>
<th>Year</th>
<th>Simple Assault</th>
<th>Aggravated Assault</th>
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</thead>
<tbody>
<tr>
<td>2014</td>
<td>0</td>
<td>6</td>
</tr>
<tr>
<td>2015</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>2016</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>2017</td>
<td>2</td>
<td>0</td>
</tr>
</tbody>
</table>

Total Assaults:
- **2017**: 2
- **2016**: 2
- **2015**: 1
- **2014**: 9
ASSAULTS PER DAY OF THE WEEK

- **SUNDAY**: 0
- **MONDAY**: 0
- **TUESDAY**: 0
- **WEDNESDAY**: 0
- **THURSDAY**: 1
- **FRIDAY**: 0
- **SATURDAY**: 1

ASSAULTS PER HOUR OF THE DAY

- **0000-0200**: 0
- **0200-0400**: 0
- **0400-0600**: 0
- **0600-0800**: 0
- **0800-1000**: 0
- **1000-1200**: 1
- **1200-1400**: 0
- **1400-1600**: 0
- **1600-1800**: 0
- **1800-2000**: 0
- **2000-2200**: 1
- **2200-2400**: 0
BURGLARY AND THEFT BY TYPE

<table>
<thead>
<tr>
<th>Type</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vehicle Theft</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Theft</td>
<td>42</td>
<td>37</td>
<td>32</td>
<td>41</td>
</tr>
<tr>
<td>Burglary</td>
<td>13</td>
<td>9</td>
<td>6</td>
<td>19</td>
</tr>
<tr>
<td>Bike Theft</td>
<td>4</td>
<td>2</td>
<td>3</td>
<td>11</td>
</tr>
<tr>
<td>Auto Burglary</td>
<td>11</td>
<td>11</td>
<td>11</td>
<td>12</td>
</tr>
<tr>
<td>Fraud Forgery</td>
<td>6</td>
<td>5</td>
<td>1</td>
<td>9</td>
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</table>

<table>
<thead>
<tr>
<th>Offense Type</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL OFFENSES IN 2017</td>
<td>66</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL OFFENSES IN 2016</td>
<td>66</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL OFFENSES IN 2015</td>
<td>78</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL OFFENSES IN 2014</td>
<td>110</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Property Type</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL STOLEN PROPERTY IN 2017</td>
<td>$14,530.00</td>
</tr>
<tr>
<td>TOTAL RECOVERED PROPERTY IN 2017</td>
<td>$3,760.00</td>
</tr>
</tbody>
</table>
SEX OFFENSE BY TYPE

TOTAL OFFENSES IN 2017 | 2
TOTAL OFFENSES IN 2016 | 9
TOTAL OFFENSES IN 2015 | 5
TOTAL OFFENSES IN 2014 | 14

* 3 of the offenses occurred in prior years, but were reported in 2017
** 1 offense occurred in 2011, but was reported in 2017
**OTHER CRIMES BY TYPE**

<table>
<thead>
<tr>
<th>Crime</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
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</thead>
<tbody>
<tr>
<td>Weapons Offense</td>
<td>1</td>
<td>0</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>FTA Warrants</td>
<td>0</td>
<td>0</td>
<td>9</td>
<td>9</td>
</tr>
<tr>
<td>Harassment/Stalking</td>
<td>10</td>
<td>25</td>
<td>19</td>
<td>21</td>
</tr>
<tr>
<td>Trespassing</td>
<td>19</td>
<td>13</td>
<td>13</td>
<td>13</td>
</tr>
<tr>
<td>Disorderly Conduct</td>
<td>26</td>
<td>16</td>
<td>14</td>
<td>11</td>
</tr>
<tr>
<td>Citizen Dispute</td>
<td>2017</td>
<td>2017</td>
<td>2017</td>
<td>2017</td>
</tr>
<tr>
<td>Domestic Problem</td>
<td>25</td>
<td>10</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>Criminal Mischief</td>
<td>32</td>
<td>33</td>
<td>25</td>
<td>21</td>
</tr>
</tbody>
</table>
OTHER CRIMES PER DAY OF THE WEEK

- **SUNDAY**: 9
- **MONDAY**: 9
- **TUESDAY**: 12
- **WEDNESDAY**: 12
- **THURSDAY**: 15
- **FRIDAY**: 10
- **SATURDAY**: 12

OTHER CRIMES PER HOUR OF THE DAY

- **0000-0200**: 4
- **0200-0400**: 0
- **0400-0600**: 0
- **0600-0800**: 2
- **0800-1000**: 10
- **1000-1200**: 5
- **1200-1400**: 9
- **1400-1600**: 15
- **1600-1800**: 14
- **1800-2000**: 8
- **2000-2200**: 10
- **2200-2400**: 7
TRAFFIC ACCIDENTS BY TYPE

**Traffic Accident/Property Damage** = 79

- **Hit & Run** = 29
- **Vehicle/Bicycle** = 1
- **Traffic Accident Non-Reportable** = 2
- **Vehicle/Pedestrian** = 3

**TOTAL ACCIDENTS FOR 2017** = 114
**TOTAL ACCIDENTS FOR 2016** = 120
**TOTAL ACCIDENTS FOR 2015** = 97
**TOTAL ACCIDENTS FOR 2014** = 81
CITATIONS AND WARNINGS BY TYPE

Note: The difference in total citation numbers versus total numbers is a reflection of some citations containing multiple violations.

*Wrong Way, Failure to Report Accident, Improper Look-out, Driving Left of Center, Seatbelt Violation, Failure to Yield Right of Way, Improper Turn

TOTAL CITATIONS FOR 2017 | 450
TOTAL CITATIONS FOR 2016 | 444
TOTAL CITATIONS FOR 2015 | 453
TOTAL CITATIONS FOR 2014 | 534

TOTAL WARNINGS FOR 2017 | 1985
TOTAL WARNINGS FOR 2016 | 1250
TOTAL WARNINGS FOR 2015 | 1308
TOTAL WARNINGS FOR 2014 | 1103
ASSISTS AND ALARMS BY TYPE

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phone Alarm</td>
<td>51</td>
<td>38</td>
<td>79</td>
<td>102</td>
</tr>
<tr>
<td>Elevator Alarm</td>
<td>92</td>
<td>58</td>
<td>101</td>
<td>96</td>
</tr>
<tr>
<td>Fire Alarm</td>
<td>145</td>
<td>146</td>
<td>159</td>
<td>135</td>
</tr>
<tr>
<td>Intrusion Alarm</td>
<td>127</td>
<td>129</td>
<td>259</td>
<td>172</td>
</tr>
<tr>
<td>Medical Assist</td>
<td>97</td>
<td>87</td>
<td>96</td>
<td>81</td>
</tr>
<tr>
<td>Agency Assist</td>
<td>225</td>
<td>229</td>
<td>261</td>
<td></td>
</tr>
</tbody>
</table>

TOTAL ALARMS FOR 2017 853
TOTAL ALARMS FOR 2016 833
TOTAL ALARMS FOR 2015 727
TOTAL ALARMS FOR 2014 667
SERVICE CALLS

<table>
<thead>
<tr>
<th>Category</th>
<th>2017</th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL SERVICE CALLS FOR 2017</td>
<td>6377</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL SERVICE CALLS FOR 2016</td>
<td></td>
<td>7255</td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL SERVICE CALLS FOR 2015</td>
<td></td>
<td></td>
<td>6005</td>
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</tr>
<tr>
<td>TOTAL SERVICE CALLS FOR 2014</td>
<td></td>
<td></td>
<td></td>
<td>5296</td>
</tr>
</tbody>
</table>

*Shuttles, Traffic Control, VIN Inspections, Legal Notices, Fix-it Tickets, Money Escort, Equipment Checks, Welfare Checks, Community Policing, Public Service, Drug Box Disposal, and Work Orders*
# CRIME PREVENTION PROGRAMS

<table>
<thead>
<tr>
<th>Class</th>
<th>Number of Classes</th>
<th>Number of Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOAR—PARENTS</td>
<td>21</td>
<td>1810</td>
</tr>
<tr>
<td>CONNECTIONS</td>
<td>13</td>
<td>465</td>
</tr>
<tr>
<td>WORKPLACE VIOLENCE</td>
<td>14</td>
<td>734</td>
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<tr>
<td>INTERNATIONAL STUDENTS</td>
<td>2</td>
<td>100</td>
</tr>
<tr>
<td>ALCOHOL AWARENESS</td>
<td>3</td>
<td>320</td>
</tr>
<tr>
<td>YOUTH SAFETY</td>
<td>3</td>
<td>80</td>
</tr>
<tr>
<td>POLICE BOOTHS</td>
<td>2</td>
<td>N/A</td>
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<tr>
<td>PUBLIC EDUCATION</td>
<td>19</td>
<td>595</td>
</tr>
<tr>
<td>SCOUTS</td>
<td>4</td>
<td>45</td>
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<tr>
<td>RAPE AGGRESSION DEFENSE CLASSES</td>
<td>3</td>
<td>89</td>
</tr>
<tr>
<td>RAPE AGGRESSION DEFENSE PRESENTATION</td>
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<td>58</td>
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<tr>
<td>CERT CLASSES</td>
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<tr>
<td>CERT REFRESHERS</td>
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<td>EMERGENCY MANAGEMENT</td>
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<td>EMERGENCY EXERCISES</td>
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<tr>
<td>FIRE EXTINGUISHER TRAINING</td>
<td>26</td>
<td>602</td>
</tr>
<tr>
<td>FIRE DRILLS</td>
<td>63</td>
<td>N/A</td>
</tr>
<tr>
<td>FIRE FIGHTER BUILDING TRAINING</td>
<td>8</td>
<td>N/A</td>
</tr>
<tr>
<td><strong>TOTAL PROGRAMS</strong></td>
<td><strong>213</strong></td>
<td><strong>4835</strong></td>
</tr>
</tbody>
</table>

Utah State University Police Department also participated in the Summer Citizens Health Fair, USU A-Day, USU Wellness Fair, Week of Welcome Booth, Red Zone Booth, SOAR and Connections Booths, and Emergency Preparedness Fairs.

To obtain extra copies of statistical reports, please contact the USU Police Department at 435-797-1939, or visit our online statistical report at [http://www.dps.usu.edu](http://www.dps.usu.edu).

Utah State University is an affirmative action/equal opportunity institution.