

2008 EMPLOYMENT/ EDUCATION SURVEY OF RECENT USU GRADUATES

EXECUTIVE SUMMARY

During May and June, 2008, USU's Office of Analysis, Assessment, and Accreditation worked with academic departments in conducting a telephone survey of employment and graduate study by recent recipients of USU degrees. Each department was given a list of students who received bachelor's degrees from July 1, 2006 to June 30, 2007. Telephone numbers and other contact information were also provided to assist the departments in locating their students. To facilitate uniformity in the data generated, a survey instrument was used that specified dialogue and the manner of recording responses.

To make the task manageable, departments who awarded more than 50 degrees during the period were asked to survey a random sample of at least 50 students, while smaller departments were expected to contact as many of their students as possible. The response rate for a telephone survey was high. A total of 1,161 alumni provided the requested information, which represents 74% of the individuals who were selected to be surveyed. The response rate would have been higher, but three academic departments failed to complete any of their surveys.

Because of the sampling procedure used, college and university totals are based on weighted averages of departmental data. Among the important findings of the study are the following:

- About 28% of recent USU graduates are continuing their education as a full- or part-time student and 22% are enrolled in graduate degree programs.
- 64% of those continuing their educations are in masters programs and about 13% are in professional programs such as medicine, dentistry, and law. About 35% of the students in graduate degree programs are enrolled at USU.
- Medical areas are the most popular field of study for those in graduate degree programs.
- About 15% of alumni who are not full-time students do not have a full- or part-time job, but many of these individuals are not seeking employment.
- The unemployment rate of recent alumni looking for jobs is estimated at 2.1%, which is slightly below the nationwide rate of 3.0% for college graduates.
- Of those with full-time jobs, about 14% indicated that their job is unrelated to their USU degree.
- Nearly three-fourths of those with full-time jobs are working in Utah.
- About 40% of those with full-time jobs are working in the private sector and 35% are employed in public or private education.
- More than 60% of respondents with full-time jobs provided salary information and department median starting salaries range from \$26,200 to \$56,571

For many questions, there is substantial variation in the responses between colleges and between the departments in a college. Departmental breakdowns are provided in Appendix C of this report.

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Legislators, regents, and especially accreditation bodies are focusing more and more on assessment of university activities. Institutions are expected to be accountable for the resources they are provided and the students they have been entrusted to educate. One imperfect, but highly visible assessment measure is the experience of students after they have finished their studies. Questions to be answered include the following:

What proportion of students go on to graduate school and where?

Are recent alumni able to find employment and are their jobs related to their educational preparation?

What proportion of students find jobs in Utah?

What are starting salaries for the new graduates?

These are important questions that a university should be able to answer. This document reports the findings of a survey that focused on these and related issues.

SURVEY METHODOLOGY

To assure uniformity in the questions posed to graduates, a standardized telephone survey instrument was used by all academic departments as they contacted their recent graduates. This instrument provided specific dialogue to be used and a logical structure for the questions asked. In addition to categorical questions (such as whether or not the person is employed or going to graduate school), it also requested descriptive information, such as what school is being attended, what subject is being studied, and who is the person's employer. When completed, the survey instrument was designed so that it could be scanned and, after verification, the data inputted for analysis. A copy of the telephone questionnaire, showing the dialogue, is included as Appendix A.

Recent graduates are highly mobile and it can be very difficult to locate them. A concerted effort was made to collect as much contact information as possible. The starting point was to obtain all of the information available on the recent graduates from

the Alumni Association's database. This included the Association's most recent information on street and email addresses, telephone numbers, and employers. The advantage of starting with Alumni Association data is that the unit's mission is to maintain contact with former graduates, so the information should be current. The alumni data were supplemented by using USU's BANNER Information System to obtain all the other contact information maintained by the university. This included other addresses and telephone numbers, such as those for next-of-kin. All of this information was provided to the departments to assist them in making contact with their recent graduates.

SAMPLE SELECTION

The survey focused on students who received a bachelor's degree from USU between July 1, 2006 and June 30, 2007. More than three thousand students received bachelor's degrees over this twelve month period. The reason for the time lag between graduation and survey was to assure that students would have had a reasonable amount of time to find employment or to establish themselves in a graduate program.

The amount of effort needed to conduct the surveys varied greatly among departments. Secondary Education had only five graduates (because prospective teachers obtain their degrees through another department, such as history or biology), while the department of Elementary Education had 218. To make the task more manageable, those departments with more than 50 graduates were asked to complete survey forms for a random sample of at least 50 of their students. Those units with less than 50 graduates were asked to survey as many of their students as possible. In reporting aggregated results for individual colleges and for the university, the responses were weighted to reflect this sampling approach.

COMPLETION RATES

Survey information was distributed to departments in May, 2008 and completed forms were to be returned by early June. A review of the data indicated that the intended survey approach had been followed in the vast majority of cases.

The response rate for a telephone survey was high. A total of 1,161 alumni provided the requested information, which represents 74% of the individuals who were selected to be surveyed. The response rate would have been higher, but three academic departments failed to complete any of their surveys.

The number of bachelor's degree recipients, the number of completed surveys, and the completion rates for each department are shown below. For departments with 50 or more degree recipients, the percent is based on the goal of 50 completed surveys that was established for the departments. (For an explanation of the abbreviations used below, see Appendix B.)

UNIT	Number of Degrees Awarded	Depts. With <50 Degrees: # & % Completed	Depts. With ≥ 50 Degrees: # & % of 50 Surveys Completed
AGRICULTURE			
ADVS	43	35 81%	
ASTE	33	0 0%	
NFS	49	40 82%	
PSC	48	39 81%	
BUSINESS			
ACCT	68		49 98%
BA	168		62 100%
ECON	95		23 46%
MHR	53		35 70%
MIS	64		22 44%
EDUCATION			
CDDE	40	27 68%	
ELED	218		48 96%
FCHD	103		50 100%
HPER	161		66 132%
PSY	104		55 110%
SCED	5	3 50%	
SPER	42	36 86%	
ENGINEERING			
BIE	9	5 56%	
CEE	56		45 90%
ECE	59		36 72%
ETE	41	34 83%	
MAE	80		49 98%
HASS			
ART	62		29 58%
ENG	68		25 50%
HIST	49	23 47%	
JCOM	67		25 50%
LAEP	21	10 48%	
LPSC	41	26 63%	
MUSC	31	22 71%	
POLS	50		29 58%
SSWA	141	0 0%	
THAR	17	0 0%	

NATURAL RESOURCES

ENVS	33	30	91%
WILD	30	27	90%
WATS	4	4	100%

SCIENCE

BIOL	83			55	110%
CHEM	22	22	100%		
CS	44	37	84%		
GEOL	4	4	100%		
MATH	47	24	51%		
PHYX	11	10	91%		

RESULTS

Selected aggregate results for the colleges and USU are presented and discussed in this section. The percentages shown for colleges are weighted averages of department data, with the weights being the proportion of total college degrees awarded by the department. The USU percentages are also weighted averages, with the weights being the proportion of total USU degrees awarded by each college.

For convenience, the Department of Economics, which is jointly administered by the colleges of Agriculture and Business, is included in the Business totals. Data for the individual academic departments are found in Appendix C.

Sources of Information

As part of the process, those conducting the survey were asked to indicate how they obtained the information reported on the form. The preferred respondent was the graduate, but she/he could not always be contacted. In some cases, surveyors may have spoken with a spouse or knowledgeable relative. In other cases, the source may have been a person in the student's department who had maintained close contact with the recent graduate. Following is a breakdown of sources from which information was obtained.

Sources of Information					
	Student	Spouse	Parent	Other	No Response
Agriculture	60.5%	1.8%	18.4%	16.7%	2.6%
Business	73.1%	4.2%	9.8%	7.5%	5.4%
Education	73.7%	1.4%	14.8%	6.4%	3.7%

Engineering	39.9%	2.9%	14.4%	40.0%	2.8%
HASS	61.1%	3.1%	21.8%	8.4%	5.5%
Natural Resources	50.7%	11.6%	18.1%	11.5%	8.1%
Science	28.0%	4.5%	16.2%	14.2%	37.1%
USU	60.3%	3.2%	15.5%	12.2%	8.9%

Over 60% of the data was collected by direct telephone contact with the student. In most cases, “Other” means that a faculty or staff member in the department provided the information. “No Response” indicates that the source of information was not recorded by the person filling out the form. Note that there are substantial variations in how the information was obtained. Some colleges were much more successful in making direct contact with their graduates than were others.

Continued Education

Continuing Their Education. Recent graduates were asked if they are currently continuing their schooling and, if so, whether they are full- or part-time students.

Continuing Their Education					
	Full-Time Student	Part-Time Student	FT/PT Not Reported	Not a Student	No Response
Agriculture	17.5%	7.9%	2.6%	71.9%	0.0%
Business	18.9%	1.1%	3.7%	76.2%	0.0%
Education	22.3%	5.4%	3.2%	69.0%	0.0%
Engineering	19.5%	3.9%	1.7%	74.9%	0.0%
HASS	24.2%	7.1%	2.7%	66.0%	0.0%
Natural Resources	26.0%	1.6%	6.4%	66.0%	0.0%
Science	32.8%	6.0%	4.9%	56.4%	0.0%
USU	22.9%	4.8%	3.3%	69.0%	0.0%

About 28% of recent USU graduates are continuing their education as a full- or part-time student. There is substantial variation among the seven colleges—nearly 40% of the respondents from the College of Science are in school either full- or part-time, but the proportions in the other colleges are less.

The numbers in the table above include students in graduate degree programs as well as those getting second bachelor’s degrees and those in non-degree programs. Using data from the tables above and below, it was calculated that about 22% of all the survey respondents are enrolled in graduate degree programs.

Degree Sought. Those graduates continuing their educations were asked to indicate the degree they are seeking. Results are as follows:

Degree Sought						
	Masters	Doctoral	Professional*	Other	None	No Response
Agriculture	28.5%	6.6%	31.6%	22.9%	10.5%	0.0%
Business	82.5%	0.0%	10.1%	1.2%	0.0%	6.2%
Education	54.6%	7.2%	7.0%	21.8%	0.0%	9.4%
Engineering	64.6%	18.7%	3.3%	6.7%	3.3%	3.3%
HASS	65.0%	4.2%	16.8%	5.8%	0.0%	8.2%
Natural Resources	90.0%	0.0%	0.0%	5.5%	0.0%	4.5%
Science	57.8%	6.0%	25.7%	1.5%	0.0%	9.0%
USU	63.5%	5.8%	12.9%	9.7%	0.9%	7.2%

*Professional includes medicine, dentistry, veterinary, pharmacy, chiropractic, and law.

About 64% of students continuing their education are in master’s programs and about 13% are pursuing professional degrees such as medicine, dentistry, and law. Most of those seeking professional degrees are from the College of Science. Only about 6% of those continuing their education are in doctoral programs.

Institution and Subject. Graduates continuing their educations were asked to name the school they are attending and the subject being studied. As expected, USU was the most frequently reported choice, with about 35% of all respondents who are enrolled in graduate study indicating they are at USU. Fields of students continuing their education who are enrolled at USU is shown below. Appendix C lists schools where at least two members of a department are attending and also provides data on subjects studied.

Field of Graduates Continuing Their Education at USU	
Agriculture	28.1%
Business	55.6%
Education	40.6%
Engineering	59.0%
HASS	18.5%
Natural Resources	55.0%
Science	18.1%
USU	35.5%

For recent graduates pursuing a masters or a doctoral degree, the most common subjects being studied are as follows:

Graduate School Subjects	
Medical	23.3%
Business	18.8%
Education	11.4%
Sciences	9.1%
Engineering	8.5%
Psychology	7.1%
Agriculture	6.0%
Speech	5.4%
Law	4.5%
Environment	3.1%
Other	2.8%

In evaluating the above table, it is important that the data not be used to estimate the total number of recent graduates studying in each field because the information comes from a sample, not the entire population. However, the percentages should be representative of the most popular subject areas being pursued by recent USU graduates.

Current Employment

Currently Employed. Respondents were asked whether they are currently employed and, if so, if their employment is full-time or part-time and whether their job is related to their USU degree. In analyzing these data, it is important to distinguish between those who are continuing their educations full-time and those who are not students or who are studying part-time. For all respondents, (including students) results by college are shown below.

Current Employment (All Respondents)				
	Full-Time Job	Part-Time Job	No Job	No Response
Agriculture	54.4%	6.1%	29.8%	9.7%
Business	72.5%	5.8%	9.6%	12.1%
Education	55.2%	19.1%	21.6%	4.2%
Engineering	78.4%	0.7%	16.8%	4.2%
HASS	59.1%	11.7%	24.8%	4.4%
Natural Resources	64.4%	6.3%	7.8%	21.5%
Science	46.7%	4.4%	45.2%	3.8%
USU	61.1%	9.9%	22.4%	6.7%

About one-fourth of graduates indicated they did not have a full- or part-time job; however, this proportion includes those going to school. Note that nearly 50% from the College of Science said they didn't have a job. This may reflect the high percentage of students from that college who are continuing their education.

In evaluating employment, it is probably better to focus on those recent graduates who are not full-time students. For these graduates, employment findings are as follows:

Current Employment (Not Full-Time Students)				
	Full-Time Job	Part-Time Job	No Job	No Response
Agriculture	65.6%	5.1%	21.0%	8.3%
Business	83.9%	3.9%	7.1%	5.2%
Education	67.4%	13.7%	17.9%	1.0%
Engineering	95.1%	0.8%	3.5%	0.5%
HASS	72.4%	9.2%	16.7%	1.7%
Natural Resources	82.3%	4.0%	6.2%	7.5%
Science	67.2%	0.9%	27.9%	4.1%
USU	75.0%	6.9%	15.1%	3.0%

About 15% of recent graduates who are not full-time students reported that they did not have a full-time or part-time job. The rates are much lower for the graduates from Engineering and Natural Resources than those from the other colleges.

The percentages in the table should not be interpreted as unemployment rates. To be counted as unemployed by the federal government, a person must be looking for a job. It is likely that some of the respondents without jobs are those rearing children or students who have taken time off after school to pursue some other type of activity. For example, several recent graduates are now serving LDS missions or are engaged with other service organizations.

Survey respondents were asked if they are currently looking for a full-time or part-time job. Focusing on those who are not full-time students and who do not already have a full-time job, the portions of respondents who said that they are currently looking for employment are shown below. Note that, university-wide, about two-thirds of those not employed and who were not students, were not seeking employment.

Looking for Job?				
	Looking for Full-Time Job	Looking for Part-Time Job	Not Looking For a Job	No Response
Agriculture	14.1%	5.8%	61.4%	18.7%
Business	7.2%	0.0%	70.2%	22.6%
Education	8.7%	3.1%	70.1%	18.1%
Engineering	8.7%	0.0%	57.6%	33.7%
HASS	20.7%	5.3%	58.1%	15.9%
Natural Resources	24.6%	0.0%	30.6%	44.8%
Science	8.5%	0.0%	82.9%	8.6%
USU	11.4%	2.2%	66.7%	19.7%

It is possible to compute an estimated unemployment rate from the data. If about 14% of the respondents without a job and who are not in school are looking for work (full- or part-time) and if about 15% of those who are not students do not have a job (as reported above), then $14\% \times 15\% = 2.1\%$ of the recent graduates would roughly meet the government's criteria for being unemployed. This rate is comparable to the nation-wide unemployment rate for college graduates, which was about 3.0% in Summer, 2008.

Degree-Related Employment. A salient question is whether the jobs of the recent graduates are related to their USU degrees. Although some students may choose to work in areas outside of their discipline, as a general rule, students pick a major because they expect to work in that field. The respondents with full-time jobs were asked if their job is related or somewhat related to their USU degree. About 14% of the respondents said that their jobs were not related to their degree. The rate was 2% for Engineering graduates, but about 25% for HASS and Natural Resources graduates.

Job Related to Degree?				
	Related to USU Degree	Somewhat Related	Not Related	No Response
Agriculture	76.5%	2.9%	19.1%	1.5%
Business	78.8%	9.1%	10.8%	1.4%
Education	74.0%	9.6%	16.1%	0.2%
Engineering	96.8%	0.0%	2.0%	1.2%
HASS	53.9%	16.5%	25.5%	4.1%
Natural Resources	61.5%	13.2%	25.2%	0.0%
Science	70.1%	16.9%	4.0%	9.0%
USU	72.7%	10.5%	14.2%	2.5%

Job Location. In evaluating the effect of state resources used for higher education, the issue of where graduates take full-time jobs is relevant. Students who remain in the State of Utah add human capital to the state’s work force and contribute to the tax base of the state. For those with full-time jobs, the table below shows where they were employed.

Job Location			
	Utah	Not Utah	No Response
Agriculture	76.4%	22.1%	1.5%
Business	76.7%	19.2%	4.1%
Education	86.3%	13.5%	0.2%
Engineering	64.0%	33.1%	2.9%
HASS	74.0%	26.0%	0.0%
Natural Resources	47.4%	46.1%	6.4%
Science	60.3%	35.0%	4.6%
USU	74.5%	23.4%	2.1%

Nearly three-fourths of survey respondents with full-time jobs reported that they are working in Utah. College of Education graduates are most likely to have remained in the state, while those from Natural Resources are more likely to have located elsewhere.

Type of Employer. Graduates were asked to identify their employer. As would be expected, a large number of organizations were reported and the lists varied greatly by discipline. For convenience, employers are categorized as private sector, education (public or private), and other public sector employers. For those graduates with full-time jobs, the breakdown is as follows:

Type of Employer				
	Private Sector	Education (Private or Public)	Public Sector	No Response
Agriculture	42.7%	37.9%	3.8%	15.5%
Business	52.9%	36.1%	4.4%	6.6%
Education	20.3%	54.9%	19.7%	5.1%
Engineering	75.3%	16.8%	2.5%	5.4%
HASS	39.6%	27.4%	20.5%	12.4%
Natural Resources	33.7%	39.3%	14.5%	12.4%
Science	39.2%	13.4%	30.7%	16.6%
USU	40.7%	34.8%	15.3%	9.2%

About 40% of respondents are working in the private sector. Variations among the colleges are predictable with College of Business graduates most likely to be in the private sector. .

Starting Salary. Obtaining numbers on starting salaries for recent graduates is a difficult task. Students or their spouses are often reluctant to provide this information and relatives who may have been contacted as part of the survey may not know. It was anticipated that this part of the survey data would be less complete than other information collected and the forecast proved to be generally correct. However, a substantial proportion of the survey contacts were willing and able to provide salary data. The table below shows the percentage of respondents with full-time jobs who provided starting salary information and also the range of median salaries for the departments in each college. Appendix C provides detail on starting salaries by department.

Starting Salary		
	% With Jobs Who Provided Salary Data	Departmental Range of Median Salaries
Agriculture	64.5%	27,923 to 37,375
Business	67.5%	35,363 to 44,800
Education	62.5%	23,928 to 35,704
Engineering	61.0%	36,396 to 56,571
HASS	63.2%	26,200 to 43,590
Natural Resources	67.5%	27,911 to 37,062
Science	57.7%	38,000 to 55,727

Salary data were obtained for more than 60% of those surveyed who had full-time jobs. The highest medians were reported in engineering and computer science. However, care should be used in comparing the median salaries because they represent small numbers of observations in some departments.

SUMMARY

The response rate for this study was quite high for a telephone survey. A total of 1,123 alumni provided the requested information, which represents 74% of those who were targeted to be surveyed. Among the most important findings are the following:

- About 28% of recent graduates are continuing their education as a full- or part-time student and 22% are enrolled in graduate degree programs.
- 64% of those continuing their educations are in masters programs and about 13% are in professional programs such as medicine, dentistry, and law. About 35% of the students in graduate degree programs are enrolled at USU.
- Medical areas are the most popular fields of study for those in graduate degree programs.
- About 15% of alumni who are not full-time students do not have a full- or part-time job, but many of these individuals are not seeking employment.
- The unemployment rate of alumni looking for jobs is estimated at 2.1%, which is comparable to the nationwide rate of 3.0% for college graduates.
- Of those with full-time jobs, about 14% indicated that their job is unrelated to their USU degree.
- Nearly three-fourths of those with full-time jobs are working in Utah.
- About 40% of those with full-time jobs are working in the private sector. About 35% are employed in public or private education.
- More than 60% of those with full-time jobs provided salary information and department median starting salaries range from \$26,200 to \$56,571.

This was the fourth year of using a survey instrument designed to standardize collection of data regarding employment and continued education of recent USU graduates. Once again, the effort was successful and useful information was obtained. Results of previous USU Employment/Education Surveys conducted by the Office of Analysis, Assessment, and Accreditation can be found at <http://aaa.usu.edu/FactsFigures/Surveys.asp>.

APPENDIX A

EMPLOYMENT/EDUCATION SURVEY INSTRUMENT



Employment/Education Survey

31474

Number

Name _____

Department _____

Telephone _____

Hello, my name is _____ and I am with the Department of _____ at Utah State University. This isn't a solicitation, we are only seeking information about our recent graduates. Is this _____?

If Yes--Could I ask you a few questions about your experience since leaving USU? They will require only two or three minutes of your time. Thank you.

If No--How are you related to _____? Could I ask you a few questions about her/his experience since leaving USU? They will require only two or three minutes of your time. Thank you.

→ Are you currently continuing your education? Yes No

If No

If Yes: Are you a full or part-time student? Full-time Part-time ??

At what college or university?

In what subject?

What degree are you seeking? Masters (incl. MBA) Other
 Doctoral None
 Professional (med, dent, law, etc) ??

→ Are you currently employed? Yes No

If No

If Yes: Is the job full or part-time? Full-time Part-time ??

Is the job related to your USU degree? Yes Somewhat No ??

Is the job in the private sector, in education, or in the public sector? Private Education Public

What is the employer's name?

In which state or country is the job located?

In your current job, what was your starting salary? The information you give us will be kept confidential and will only be used to compute a department average. _____ per year
_____, _____ per month
_____, _____ per hour
Refused to answer ??

→ Are you currently looking for a full- or part-time job?

Full-time Part-time No ??

That is the last question. Thank you for your help. Goodbye.

Sources of Information Student Spouse Parent Other _____
(Mark all that apply)

APPENDIX B

DEPARTMENT ABBREVIATIONS

AGRICULTURE

ASTE	Agricultural Systems Technology and Education
ADVS	Animal, Dairy and Veterinary Sciences
NFS	Nutrition and Food Science
PSC	Plants, Soils, and Climate

BUSINESS

ACCT	School of Accountancy
BA	Business Administration
ECON	Economics (Jointly Administered with Agric. until July 1, 2008)
MHR	Management and Human Resources
MIS	Management Information Systems
OTHRB	Other Business

EDUCATION

CDDE	Communicative Disorders and Deaf Education
ELED	Elementary Education
FCHD	Family, Consumer and Human Development
HPER	Health, Physical Education, and Recreation
PSY	Psychology
SCED	Secondary Education
SPER	Special Education and Rehabilitation

ENGINEERING

BIE	Biological and Irrigation Engineering
CEE	Civil and Environmental Engineering
ECE	Electrical and Computer Engineering
ETE	Engineering and Technology Education
MAE	Mechanical and Aerospace Engineering

HUMANITIES, ARTS, AND SOCIAL SCIENCE

ART	Art
ENG	English
HIST	History
JCOM	Journalism and Communication
LAEP	Landscape Architecture and Environmental Planning
LPSC	Language, Philosophy and Speech Communication
MUSC	Music
OTHRH	Other HASS: Interdisciplinary Studies and International Studies
POLS	Political Science
SSWA	Sociology, Social Work, and Anthropology

THAR Theatre

NATURAL RESOURCES

ENVS Environment and Society
WATS Watershed Sciences
WILD Wildland Resources

SCIENCE

BIOL Biology
CHEM Chemistry
CS Computer Science
GEOL Geology
MATH Mathematics and Statistic
OTHERS Other Science
PHYX Physics

APPENDIX C

DEPARTMENT-LEVEL DATA

AGRICULTURE

Completion Rates				
	# of Degrees	# of Completed Surveys	Dept with < 50 degrees: Completion Rate	Dept with >= 50 degrees: % of goal of 50
ADVS	43	35	81%	n/a
NFS	49	40	82%	n/a
PSC	48	39	81%	n/a

Sources of Information						
	Student	Spouse	Parent	Other	No Response	Total
ADVS	18	2	3	12	0	35
NFS	22	0	12	4	2	40
PSC	29	0	6	3	1	39

Note 1: Because the data are based on a sample, the numbers in all the tables in this appendix should be interpreted in terms of the proportions in each category, rather than the actual number of students engaged in the activity.

Note 2: College totals are not provided because the sampling procedure used for departments with more than 50 graduates makes it inappropriate to sum the numbers for the individual units in the college.

Note 3: Data for the Department of Economics are included with Business

CONTINUED EDUCATION

Are You Currently Continuing Your Education?				
	Yes	No	No Response	Total
ADVS	10	25	0	35
NFS	10	30	0	40
PSC	12	27	0	39

Full or Part-Time Student?				
	Full-Time Student	Part-Time Student	No Response	Total
ADVS	9	1	0	10
NFS	6	2	2	10
PSC	5	6	1	12

At What Institution?						
	Institution #1	Institution #2	Institution #3	Other (1 student)	No Response	Total
ADVS	Colorado State (3)			7		10
NFS	USU(7)			3		10
PSC	USU (12)					12

In What Subject?						
	Subject #1	Subject #2	Subject #3	Other (1 student)	No Response	Total
ADVS	Agriculture (9)			1		10
NFS	Medical (8)			1	1	10
PSC	Agriculture (12)					12

What Degree Are You Seeking?						
	Masters	Doctoral	Other	None	No Response	Total
ADVS	1	9	0	0	0	10
NFS	4	3	0	3	0	10
PSC	4	0	8	0	0	12

CURRENT EMPLOYMENT

Are You Currently Employed?					
	Full-Time Job	Part-Time Job	No Job	No Response	Total
ADVS	21	0	13	1	35
NFS	23	2	13	2	40
PSC	18	5	8	8	39

Are You Currently Employed? (Those who are not full-time students)					
	Full-Time Job	Part-Time Job	No Job	No Response	Total
ADVS	21	0	4	1	26
NFS	22	2	9	1	34
PSC	18	3	7	6	34

Is Your Job Related to Your USU Degree? (Those with full-time jobs)					
	Related to Degree	Somewhat Related	Not Related	No Response	Total
ADVS	13	2	5	1	21
NFS	19	0	4	0	23
PSC	15	0	3	0	18

In Which State or Country Is Your Job Located? (Those with full-time jobs)				
	Utah	Not Utah	No Response	Total
ADVS	9	12	0	21
NFS	19	3	1	23
PSC	18	0	0	18

Who Is Your Employer? (Those with full-time jobs)					
	Private Sector	Education (Priv or Pub)	Public Sector (not education)	No Response	Total
ADVS	11	2	0	8	21
NFS	5	18	0	0	23
PSC	10	4	2	2	18

In Your Current Job, What Was Your Starting Salary? (Those with full-time jobs)							
	Lowest Reported	Highest Reported	Median	# Providing Salary Info	No Response	Refused	Total
ADVS	\$14,000	\$48,000	\$27,923	13	8	0	21
NFS	\$30,000	\$60,000	\$37,375	16	7	0	23
PSC	\$12,000	\$75,000	\$35,172	11	7	0	18

Are You Currently Looking for a Full- or Part-Time Job? (Those who do not have a full-time job <u>and</u> are not full-time students.)					
	Full-Time	Part-Time	No	Don't Know or No Response	Total
ADVS	1	0	4	0	5
NFS	2	2	6	2	12
PSC	1	0	9	6	16

BUSINESS

Completion Rates				
	# of Degrees	# of Completed Surveys	Dept with < 50 degrees: Completion Rate	Dept with >= 50 degrees: % of goal of 50
ACCT	68	49	N/A	98%
BA	168	62	N/A	124%
ECON	95	23	N/A	46%
MHR	53	35	N/A	70%
MIS	64	22	N/A	44%
OTHRB	80	12	N/A	24%

Sources of Information						
	Student	Spouse	Parent	Other	No Response	Total
ACCT	33	0	0	10	6	49
BA	46	2	11	0	3	62
ECON	9	2	6	6	0	23
MHR	26	2	3	2	2	35
MIS	19	1	0	1	1	22
OTHRB	6	3	0	0	3	12

Note 1: Because the data are based on a sample, the numbers in all the tables in this appendix should be interpreted in terms of the proportions in each category, rather than the actual number of students engaged in the activity.

Note 2: College totals are not provided because the sampling procedure used for departments with more than 50 graduates makes it inappropriate to sum the numbers for the individual units in the college.

CONTINUED EDUCATION

Are You Currently Continuing Your Education?				
	Yes	No	No Response	Total
ACCT	19	30	0	49
BA	14	48	0	62
ECON	7	16	0	23
MHR	6	29	0	35
MIS	8	14	0	22
OTHRB	0	12	0	12

Full or Part-Time Student?				
	Full-Time Student	Part-Time Student	No Response	Total
ACCT	19	0	0	19
BA	10	0	4	14
ECON	7	0	0	7
MHR	2	2	2	6
MIS	5	1	2	8

At What Institution?						
	Institution #1	Institution #2	Institution #3	Other (1 student)	No Response	Total
ACCT	USU (14)			5		19
BA	USU (4)			5	5	14
ECON	USU (3)			4		7
MHR	USU (4)			1	1	6
MIS	USU (5)			1	2	8

In What Subject?						
	Subject #1	Subject #2	Subject #3	Other (1 student)	No Response	Total
ACCT	Business (18)				1	19
BA	Business (10)				4	14
ECON	Business (4)	Law (2)			1	7
MHR	Business (5)			1		6
MIS	Business (6)				2	8

What Degree Are You Seeking?							
	Masters	Doctoral	Professional	Other	None	No Response	Total
ACCT	37	0	4	0	0	1	42
BA	27	0	1	0	0	4	32
BIS	10	0	0	0	0	0	10
ECON	4	0	3	0	0	0	7
MHR	8	0	2	1	0	1	12

CURRENT EMPLOYMENT

Are You Currently Employed?					
	Full-Time Job	Part-Time Job	No Job	No Response	Total
ACCT	32	3	4	11	50
BA	49	5	7	2	63
ECON	16	0	0	7	23
MHR	28	2	4	3	37
MIS	16	3	4	1	24
OTHRB	10	0	1	3	14

Are You Currently Employed? (Those who are not full-time students)					
	Full-Time Job	Part-Time Job	No Job	No Response	Total
ACCT	28	2	0	1	31
BA	45	3	5	0	53
ECON	16	0	0	0	16
MHR	28	1	3	3	35
MIS	14	1	2	0	17
OTHRB	10	0	1	3	14

Is Your Job Related to Your USU Degree? (Those with full-time jobs)					
	Related to Degree	Somewhat Related	Not Related	No Response	Total
ACCT	27	4	1	0	32
BA	37	4	8	0	49
ECON	12	0	3	1	16
MHR	20	4	4	0	28
MIS	13	1	1	1	16
OTHRB	9	1	0	0	10

In Which State or Country Is Your Job Located? (Those with full-time jobs)				
	Utah	Not Utah	No Response	Total
ACCT	27	4	1	32
BA	36	12	1	49
ECON	11	5	0	16
MHR	27	1	0	28
MIS	14	2	0	16
OTHRB	5	3	2	10

Who Is Your Employer? (Those with full-time jobs)					
	Private Sector	Education (Priv or Pub)	Public Sector (not education)	No Response	Total
ACCT	16	9	2	5	32
BA	35	11	0	3	49
ECON	2	12	0	2	16
MHR	15	10	2	1	28
MIS	9	3	3	1	16
OTHRB	4	6	0	0	10

In Your Current Job, What Was Your Starting Salary? (Those with full-time jobs)							
	Lowest Reported	Highest Reported	Median	# Providing Salary Info	No Response	Refused	Total
ACCT	\$18,000	\$50,000	\$38,133	24	5	3	32
BA	\$18,000	\$90,000	\$40,814	28	16	5	49
ECON	\$26,000	\$60,000	\$38,920	10	5	1	16
MHR	\$20,000	\$60,000	\$36,608	23	4	1	28
MIS	\$18,000	\$57,000	\$35,363	11	2	3	16
OTHRB	\$35,000	\$54,000	\$44,800	6	2	2	10

Are You Currently Looking for a Full- or Part-Time Job? (Those who do not have a full-time job and are not full-time students.)					
	Full-Time	Part-Time	No	Don't Know or No Response	Total
ACCT	1	0	1	0	2
BA	0	0	5	2	7
MHR	0	0	3	2	5
MIS	0	0	2	1	3
OTHRB	0	0	2	0	2

EDUCATION AND HUMAN SERVICES

Completion Rates				
	# of Degrees	# of Completed Surveys	Dept with < 50 degrees: Completion Rate	Dept with >= 50 degrees: % of goal of 50
CDDE	40	27	68%	n/a
ELED	218	48	n/a	96%
FCHD	103	50	n/a	100%
HPER	161	66	n/a	132%
PSY	104	55	n/a	110%
SCED	5	3	60%	n/a
SPER	42	36	86%	n/a

Sources of Information						
	Student	Spouse	Parent	Other	No Response	Total
CDDE	26	0	1	0	0	27
ELED	31	1	13	2	1	48
FCHD	37	0	9	2	2	50
HPER	54	2	6	1	3	66
PSY	39	0	2	10	4	55
SCED	0	0	0	3	0	3
SPER	30	0	2	3	1	36

Note 1: Because the data are based on a sample, the numbers in all the tables in this appendix should be interpreted in terms of the proportions in each category, rather than the actual number of students engaged in the activity.

Note 2: College totals are not provided because the sampling procedure used for departments with more than 50 graduates makes it inappropriate to sum the numbers for the individual units in the college.

CONTINUED EDUCATION

Are You Currently Continuing Your Education?				
	Yes	No	No Response	Total
CDDE	21	6	0	27
ELED	8	40	0	48
FCHD	9	41	0	50
HPER	27	39	0	66
PSY	28	27	0	55
SCED	0	3	0	3
SPER	3	33	0	36

Full or Part-Time Student?				
	Full-Time Student	Part-Time Student	No Response	Total
CDDE	20	1	0	21
ELED	3	3	2	8
FCHD	4	5	0	9
HPER	23	1	3	27
PSY	22	4	2	28
SPER	1	1	1	3

At What Institution?						
	Institution #1	Institution #2	Institution #3	Other (1 student)	No Response	Total
CDDE	USU (16)			4	1	21
ELED	USU (4)			1	3	8
FCHD	USU (4)			5		9
HPER	USU (6)	Weber (2) Kansas City Univ (2)		15	2	27
PSY	USU (11)	Indiana State (2) Univ of Phoenix (2)		11	2	28
SPER				3		3

In What Subject?						
	Subject #1	Subject #2	Subject #3	Other (1 student)	No Response	Total
CDDE	Speech (19)			2		21
ELED	Education (5)				3	8
FCHD	Psychology (4)	Education (2)		2	1	9
HPER	Medical (17)	Education (4)	Sciences (3)	2	1	27
PSY	Psychology (20)	Medical (3)	Education (2)	2	1	28
SPER	Education (2)			1		3

What Degree Are You Seeking?						
	Masters	Doctoral	Other	None	No Response	Total
CDDE	15	5	1	0	0	21
ELED	4	0	3	0	1	8
FCHD	6	0	3	0	0	9
HPER	13	10	4	0	0	27
PSY	18	7	1	0	2	28
SPER	1	0	0	0	2	3

CURRENT EMPLOYMENT

Are You Currently Employed?					
	Full-Time Job	Part-Time Job	No Job	No Response	Total
CDDE	7	6	7	8	28
ELED	35	4	9	0	48
FCHD	23	10	17	0	50
HPER	28	18	14	6	66
PSY	23	19	12	1	55
SCED	3	0	0	0	3
SPER	33	1	2	0	36

Are You Currently Employed? (Those who are not full-time students)					
	Full-Time Job	Part-Time Job	No Job	No Response	Total
CDDE	5	1	1	0	7
ELED	35	3	7	0	45
FCHD	20	10	16	0	46
HPER	27	7	8	1	43
PSY	21	7	4	1	33
SCED	3	0	0	0	3
SPER	32	1	2	0	35

Is Your Job Related to Your USU Degree? (Those with full-time jobs)					
	Related to Degree	Somewhat Related	Not Related	No Response	Total
CDDE	4	0	3	0	7
ELED	35	0	0	0	35
FCHD	17	3	3	0	23
HPER	11	5	12	0	28
PSY	16	5	2	0	23
SCED	3	0	0	0	3
SPER	32	0	0	1	33

In Which State or Country Is Your Job Located? (Those with full-time jobs)				
	Utah	Not Utah	No Response	Total
CDDE	5	2	0	7
ELED	32	3	0	35
FCHD	21	2	0	23
HPER	24	4	0	28
PSY	19	4	0	23
SCED	2	1	0	3
SPER	25	7	1	33

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Who Is Your Employer? (Those with full-time jobs)					
	Private Sector	Education (Priv or Pub)	Public Sector (not education)	No Response	Total
CDDE	1	3	3	0	7
ELED	0	31	4	0	35
FCHD	4	12	7	0	23
HPER	11	12	1	4	28
PSY	11	8	4	0	23
SCED	0	0	3	0	3
SPER	0	0	24	9	33

In Your Current Job, What Was Your Starting Salary? (Those with full-time jobs)							
	Lowest Reported	Highest Reported	Median	# Providing Salary Info	No Response	Refused	Total
CDDE	\$22,000	\$34,800	\$27,883	6	1	0	7
ELED	\$19,680	\$42,000	\$28,816	25	9	1	35
FCHD	\$18,000	\$31,000	\$23,928	14	9	0	23
HPER	\$18,000	\$170,000	\$35,704	22	5	1	28
PSY	\$18,000	\$65,000	\$30,430	13	10	0	23
SCED	\$30,000	\$30,000	\$30,000	1	2	0	3
SPER	\$27,000	\$45,000	\$32,106	14	19	0	33

Are You Currently Looking for a Full- or Part-Time Job? (Those who do not have a full-time job <u>and</u> are not full-time students.)					
	Full-Time	Part-Time	No	Don't Know or No Response	Total
CDDE	2	0	0	0	2
ELED	0	0	6	4	10
FCHD	2	3	16	5	26
HPER	1	0	15	0	16
PSY	0	1	11	0	12
SPER	0	0	2	1	3

ENGINEERING

Completion Rates				
	# of Degrees	# of Completed Surveys	Dept with < 50 degrees: Completion Rate	Dept with >= 50 degrees: % of goal of 50
BIE	9	5	56%	n/a
CEE	56	45	n/a	90%
ECE	59	36	n/a	72%
ETE	41	34	82.9%	n/a
MAE	80	49	n/a	98%

Sources of Information						
	Student	Spouse	Parent	Other	No Response	Total
BIE	4	1	0	0	0	5
CEE	6	1	25	13	0	45
ECE	31	1	1	1	2	36
ETE	20	2	2	7	3	34
MAE	5	0	0	44	0	49

Note 1: Because the data are based on a sample, the numbers in all the tables in this appendix should be interpreted in terms of the proportions in each category, rather than the actual number of students engaged in the activity.

Note 2: College totals are not provided because the sampling procedure used for departments with more than 50 graduates makes it inappropriate to sum the numbers for the individual units in the college.

CONTINUED EDUCATION

Are You Currently Continuing Your Education?				
	Yes	No	No Response	Total
BIE	2	3	0	5
CEE	4	41	0	45
ECE	18	18	0	36
ETE	5	29	0	34
MAE	10	39	0	49

Full or Part-Time Student?				
	Full-Time Student	Part-Time Student	No Response	Total
BIE	2	0	0	2
CEE	3	0	1	4
ECE	15	2	1	18
ETE	1	4	0	5
MAE	9	1	0	10

At What Institution?						
	Institution #1	Institution #2	Institution #3	Other (1 student)	No Response	Total
BIE	USU (2)					2
CEE	USU (4)					4
ECE	USU (12)			6		18
ETE				4	1	5
MAE	USU (5)	U of U (2)		3		10

In What Subject?						
	Subject #1	Subject #2	Subject #3	Other (1 student)	No Response	Total
BIE	Engineering (2)					2
CEE	Engineering (4)					4
ECE	Engineering (17)			1		18
ETE				4	1	5
MAE	Engineering (5)			1	4	10

What Degree Are You Seeking?						
	Masters	Doctoral	Other	None	No Response	Total
BIE	2	0	0	0	0	2
CEE	2	2	0	0	0	4
ECE	15	3	0	0	0	18
ETE	1	0	2	1	1	5
MAE	8	2	0	0	0	10

CURRENT EMPLOYMENT

Are You Currently Employed?					
	Full-Time Job	Part-Time Job	No Job	No Response	Total
BIE	2	0	1	2	5
CEE	41	0	0	4	45
ECE	20	0	16	0	36
ETE	34	0	0	0	34
MAE	39	1	8	1	49

Are You Currently Employed? (Those who are not full-time students)					
	Full-Time Job	Part-Time Job	No Job	No Response	Total
BIE	2	0	1	0	3
CEE	41	0	0	1	42
ECE	19	0	2	0	21
ETE	33	0	0	0	33
MAE	39	1	0	0	40

Is Your Job Related to Your USU Degree? (Those with full-time jobs)					
	Related to Degree	Somewhat Related	Not Related	No Response	Total
BIE	2	0	0	0	2
CEE	40	0	1	0	41
ECE	19	0	0	1	20
ETE	31	0	3	0	34
MAE	39	0	0	0	39

In Which State or Country Is Your Job Located? (Those with full-time jobs)				
	Utah	Not Utah	No Response	Total
BIE	1	1	0	2
CEE	33	8	0	41
ECE	13	6	1	20
ETE	18	16	0	34
MAE	23	14	2	39

Who Is Your Employer? (Those with full-time jobs)

	Private Sector	Education (Priv or Pub)	Public Sector (not education)	No Response	Total
BIE	0	1	0	1	2
CEE	37	4	0	0	41
ECE	10	7	0	3	20
ETE	27	2	5	0	34
MAE	35	4	0	0	39

In Your Current Job, What Was Your Starting Salary? (Those with full-time jobs)

	Lowest Reported	Highest Reported	Median	# Providing Salary Info	No Response	Refused	Total
BIE	\$40,000	\$70,000	\$55,000	2	0	0	2
CEE	\$28,000	\$67,000	\$42,000	3	35	3	41
ECE	\$45,000	\$69,000	\$56,571	15	4	1	20
ETE	\$7,200	\$92,000	\$36,396	31	3	0	34
MAE	\$40,000	\$75,000	\$53,927	32	7	0	39

Are You Currently Looking for a Full- or Part-Time Job?**(Those who do not have a full-time job and are not full-time students.)**

	Full-Time	Part-Time	No	Don't Know or No Response	Total
BIE	0	0	1	0	1
CEE	0	0	0	1	1
ECE	1	0	0	1	2
MAE	0	0	1	0	1

HUMANITIES, ARTS, AND SOCIAL SCIENCES

Completion Rates				
	# of Degrees	# of Completed Surveys	Dept with < 50 degrees: Completion Rate	Dept with >= 50 degrees: % of goal of 50
ART	62	29	n/a	58%
ENGL	68	25	n/a	50%
HIST	49	23	47%	n/a
JCOM	67	25	n/a	50%
LAEP	21	10	48%	n/a
LPSC	41	26	63%	n/a
MUSC	31	22	71%	n/a
OTHRH	82	40	n/a	80%
POLS	50	29	n/a	58%

Sources of Information						
	Student	Spouse	Parent	Other	No Response	Total
ART	21	0	8	0	0	29
ENGL	11	1	12	0	1	25
HIST	17	3	1	0	2	23
JCOM	19	0	6	0	0	25
LAEP	3	0	0	7	0	10
LPSC	21	1	2	2	0	26
MUSC	12	0	4	4	2	22
OTHRH	20	3	9	1	7	40
POLS	22	1	4	2	0	29

Note 1: Because the data are based on a sample, the numbers in all the tables in this appendix should be interpreted in terms of the proportions in each category, rather than the actual number of students engaged in the activity.

Note 2: College totals are not provided because the sampling procedure used for departments with more than 50 graduates makes it inappropriate to sum the numbers for the individual units in the college.

CONTINUED EDUCATION

Are You Currently Continuing Your Education?				
	Yes	No	No Response	Total
ART	4	25	0	29
ENGL	6	19	0	25
HIST	11	12	0	23
JCOM	5	20	0	25
LAEP	3	7	0	10
LPSC	10	16	0	26
MUSC	7	15	0	22
OTHRH	19	21	0	40
POLS	16	13	0	29

Full or Part-Time Student?				
	Full-Time Student	Part-Time Student	No Response	Total
ART	1	0	3	4
ENGL	4	1	1	6
HIST	4	7	0	11
JCOM	4	1	0	5
LAEP	2	1	0	3
LPSC	10	0	0	10
MUSC	6	1	0	7
OTHRH	15	3	1	19
POLS	13	2	1	16

At What Institution?						
	Institution #1	Institution #2	Institution #3	Other (1 student)	No Response	Total
ART				4		4
ENGL				6		6
HIST	USU (2)			9		11
JCOM	USU (3)			1	1	5
LAEP	USU (2)			1		3
LPSC	U of U (2) USU (2)			6		10
MUSC				7		7
OTHRH	USU (6)			13		19
POLS	USU (3)	Idaho State (2)		11		16

In What Subject?						
	Subject #1	Subject #2	Subject #3	Other (1 student)	No Response	Total
ART	Art (2)			2		4
ENGL	Education (5)				1	6
HIST	Education (3)	Law (3)		1	4	11
JCOM	Education (2)			2	1	5
LAEP	Environment (2)			1		3
LPSC	Education (3)	Law (2) Medical (2)		1	2	10
MUSC	Music (6)			1		7
OTHRH	Medical (9)	Business (4) Education (4)		2		19
POLS	Law (5)	Business (5)	Politics (2)	1	3	16

What Degree Are You Seeking?						
	Masters	Doctoral	Other	None	No Response	Total
ART	2	1	1	0	0	4
ENGL	5	1	0	0	0	6
HIST	7	0	0	0	4	11
JCOM	5	0	0	0	0	5
LAEP	2	0	0	0	1	3
LPSC	6	4	0	0	0	10
MUSC	6	0	0	0	1	7
OTHRH	7	10	2	0	0	19
POLS	8	4	1	0	3	16

CURRENT EMPLOYMENT

Are You Currently Employed?					
	Full-Time Job	Part-Time Job	No Job	No Response	Total
ART	23	1	5	0	29
ENGL	16	3	6	0	25
HIST	15	4	4	0	23
JCOM	17	4	4	0	25
LAEP	5	1	3	1	10
LPSC	14	0	3	9	26
MUSC	8	7	6	1	22
OTHRH	18	5	17	0	40
POLS	17	2	10	2	31

Are You Currently Employed? (Those who are not full-time students)					
	Full-Time Job	Part-Time Job	No Job	No Response	Total
ART	23	1	4	0	28
ENGL	16	2	3	0	21
HIST	15	3	1	0	19
JCOM	15	2	4	0	21
LAEP	5	0	2	1	8
LPSC	13	0	3	0	16
MUSC	7	4	5	0	16
OTHRH	17	3	5	0	25
POLS	13	1	2	2	18

Is Your Job Related to Your USU Degree? (Those with full-time jobs)					
	Related to Degree	Somewhat Related	Not Related	No Response	Total
ART	18	1	4	0	23
ENGL	9	6	0	1	16
HIST	4	1	9	1	15
JCOM	11	3	3	0	17
LAEP	5	0	0	0	5
LPSC	7	2	5	0	14
MUSC	1	2	5	0	8
OTHRH	13	2	3	0	18
POLS	2	4	7	4	17

In Which State or Country Is Your Job Located? (Those with full-time jobs)				
	Utah	Not Utah	No Response	Total
ART	19	4	0	23
ENGL	10	6	0	16
HIST	10	5	0	15
JCOM	15	2	0	17
LAEP	3	2	0	5
LPSC	9	5	0	14
MUSC	8	0	0	8
OTHRH	14	4	0	18
POLS	10	7	0	17

Who Is Your Employer? (Those with full-time jobs)					
	Private Sector	Education (Priv or Pub)	Public Sector (not education)	No Response	Total
ART	13	0	2	8	23
ENGL	4	5	7	0	16
HIST	3	6	4	2	15
JCOM	8	6	3	0	17
LAEP	2	0	0	3	5
LPSC	6	5	1	2	14
MUSC	1	3	4	0	8
OTHRH	12	2	2	2	18
POLS	3	10	3	1	17

In Your Current Job, What Was Your Starting Salary? (Those with full-time jobs)							
	Lowest Reported	Highest Reported	Median	# Providing Salary Info	No Response	Refused	Total
ART	\$4,800	\$45,000	\$29,364	15	6	2	23
ENGL	\$30,000	\$50,000	\$37,983	6	7	3	16
HIST	\$18,000	\$60,000	\$33,223	13	0	2	15
JCOM	\$3,000	\$100,000	\$30,187	16	1	0	17
LAEP	\$37,000	\$38,000	\$37,500	2	3	0	5
LPSC	\$20,000	\$75,000	\$32,500	8	6	0	14
MUSC	\$16,000	\$39,000	\$26,200	5	2	1	8
OTHRH	\$20,000	\$140,000	\$43,590	11	0	7	18
POLS	\$20,000	\$37,000	\$27,687	8	6	3	17

Are You Currently Looking for a Full- or Part-Time Job? (Those who do not have a full-time job and are not full-time students.)					
	Full-Time	Part-Time	No	Don't Know or No Response	Total
ART	0	0	4	1	5
ENGL	2	0	2	1	5
HIST	3	0	1	0	4
JCOM	3	1	1	1	6
LAEP	0	0	3	0	3
LPSC	0	0	2	1	3
MUSC	0	1	4	4	9
OTHRH	0	1	6	1	8
POLS	0	0	3	0	3

NATURAL RESOURCES

Completion Rates				
	# of Degrees	# of Completed Surveys	Dept with < 50 degrees: Completion Rate	Dept with >= 50 degrees: % of goal of 50
ENVS	33	30	91%	n/a
WATS	4	4	100%	n/a
WILD	30	27	90%	n/a

Sources of Information						
	Student	Spouse	Parent	Other	No Response	Total
ENVS	14	2	7	4	3	30
WATS	3	0	0	0	1	4
WILD	14	5	4	3	1	27

Note 1: Because the data are based on a sample, the numbers in all the tables in this appendix should be interpreted in terms of the proportions in each category, rather than the actual number of students engaged in the activity.

Note 2: Because of a recent reorganization of academic departments, only college totals are provided.

CONTINUED EDUCATION

Are You Currently Continuing Your Education?				
	Yes	No	No Response	Total
ENVS	9	21	0	30
WATS	1	3	0	4
WILD	10	17	1	28

Full or Part-Time Student?				
	Full-Time Student	Part-Time Student	No Response	Total
ENVS	6	1	2	9
WATS	1	0	0	1
WILD	9	0	1	10

At What Institution?						
	Institution #1	Institution #2	Institution #3	Other (1 student)	No Response	Total
ENVS	USU (3)			6		9
WATS				1		1
WILD	USU (9)			1		10

In What Subject?						
	Subject #1	Subject #2	Subject #3	Other (1 student)	No Response	Total
ENVS	Education (2) Environment (2)			1	4	9
WATS					1	1
WILD	Environment (6)	Sciences (3)			1	10

What Degree Are You Seeking?						
	Masters	Doctoral	Other	None	No Response	Total
ENVS	8	0	1	0	0	9
WATS	1	0	0	0	0	1
WILD	9	0	0	0	1	10

CURRENT EMPLOYMENT

Are You Currently Employed?					
	Full-Time Job	Part-Time Job	No Job	No Response	Total
ENVS	23	3	4	1	31
WATS	2	1	1	0	4
WILD	15	0	0	12	27

Are You Currently Employed? (Those who are not full-time students)					
	Full-Time Job	Part-Time Job	No Job	No Response	Total
ENVS	20	1	3	0	24
WATS	2	1	0	0	3
WILD	15	0	0	3	18

Is Your Job Related to Your USU Degree? (Those with full-time jobs)					
	Related to Degree	Somewhat Related	Not Related	No Response	Total
ENVS	12	2	9	0	23
WATS	1	0	1	0	2
WILD	11	3	1	0	15

In Which State or Country Is Your Job Located? (Those with full-time jobs)				
	Utah	Not Utah	No Response	Total
ENVS	11	9	3	23
WATS	2	0	0	2
WILD	6	9	0	15

Who Is Your Employer? (Those with full-time jobs)					
	Private Sector	Education (Priv or Pub)	Public Sector (not education)	No Response	Total
ENVS	6	10	4	3	23
WATS	1	1	0	0	2
WILD	6	5	2	2	15

In Your Current Job, What Was Your Starting Salary? (Those with full-time jobs)							
	Lowest Reported	Highest Reported	Median	# Providing Salary Info	No Response	Refused	Total
ENVS	\$24,000	\$120,000	\$37,062	16	7	0	23
WATS	\$45,000	\$50,000	\$47,500	2	0	0	2
WILD	\$14,400	\$42,000	\$27,911	9	6	0	15

Are You Currently Looking for a Full- or Part-Time Job? (Those who do not have a full-time job and are not full-time students.)					
	Full-Time	Part-Time	No	No Response	Total
ENVS	2	0	2	0	4
WATS	0	0	1	0	1
WILD	0	0	0	3	3

SCIENCE

Completion Rates				
	# of Degrees	# of Completed Surveys	Dept with < 50 degrees: Completion Rate	Dept with >= 50 degrees: % of goal of 50
BIOL	83	55	n/a	110%
CHEM	22	22	100%	n/a
CS	44	37	84%	n/a
GEOL	4	4	100%	n/a
MATH	47	24	51%	n/a
OTHR	118	9	n/a	18%
PHYX	11	10	91%	n/a

Sources of Information						
	Student	Spouse	Parent	Other	No Response	Total
BIOL	16	4	18	17	0	55
CHEM	17	0	2	1	2	22
CS	25	4	7	1	0	37
GEOL	3	1	0	0	0	4
MATH	7	1	7	9	0	24
OTHR	0	0	0	0	9	9
PHYX	4	1	2	1	2	10

Note 1: Because the data are based on a sample, the numbers in all the tables in this appendix should be interpreted in terms of the proportions in each category, rather than the actual number of students engaged in the activity.

Note 2: College totals are not provided because the sampling procedure used for departments with more than 50 graduates makes it inappropriate to sum the numbers for the individual units in the college.

CONTINUED EDUCATION

Are You Currently Continuing Your Education?				
	Yes	No	No Response	Total
BIOL	33	22	0	55
CHEM	11	11	0	22
CS	9	28	0	37
GEOL	3	1	0	4
MATH	4	20	0	24
OTHR	4	5	0	9
PHYX	8	2	0	10

Full or Part-Time Student?				
	Full-Time Student	Part-Time Student	No Response	Total
BIOL	29	2	2	33
CHEM	11	0	0	11
CS	6	3	0	9
GEOL	3	0	0	3
MATH	4	0	0	4
OTHR	2	1	1	4
PHYX	8	0	0	8

At What Institution?						
	Institution #1	Institution #2	Institution #3	Other (1 student)	No Response	Total
BIOL	U of U (7)	Temple University (3)	VCU (2) Univ. of North Carolina (2)	18	1	33
CHEM	U of U (4)	New York Med Col. (2)		5		11
CS	USU (7)			2		9
GEOL	USU (2)			1		3
MATH				4		4
OTHR	USU (2)			1	1	4
PHYX	USU (2)			5	1	8

In What Subject?						
	Subject #1	Subject #2	Subject #3	Other (1 student)	No Response	Total
BIOL	Medical (31)			2		33
CHEM	Medical (7)	Science (3)		1		11
CS	Science (6)	Business (2)			1	9
GEOL	Science (3)					3
MATH	Science (3)			1		4
OTHR	Business (2)			1	1	4
PHYX	Science (4)	Education (2)			2	8

What Degree Are You Seeking?						
	Masters	Doctoral	Other	None	No Response	Total
BIOL	3	28	2	0	0	33
CHEM	0	11	0	0	0	11
CS	8	1	0	0	0	9
GEOL	3	0	0	0	0	3
MATH	4	0	0	0	0	4
OTHR	3	0	0	0	1	4
PHYX	3	5	0	0	0	8

CURRENT EMPLOYMENT

Are You Currently Employed?					
	Full-Time Job	Part-Time Job	No Job	No Response	Total
BIOL	24	3	31	1	59
CHEM	6	0	14	2	22
CS	30	4	2	1	37
GEOL	1	1	0	2	4
MATH	12	0	9	3	24
OTHR	4	0	5	0	9
PHYX	1	4	5	0	10

Are You Currently Employed? (Those who are not full-time students)					
	Full-Time Job	Part-Time Job	No Job	No Response	Total
BIOL	23	1	3	1	28
CHEM	6	0	4	1	11
CS	29	0	1	1	31
GEOL	1	0	0	0	1
MATH	12	0	5	3	20
OTHR	4	0	3	0	7
PHYX	0	0	2	0	2

Is Your Job Related to Your USU Degree? (Those with full-time jobs)					
	Related to Degree	Somewhat Related	Not Related	No Response	Total
BIOL	20	1	3	0	24
CHEM	6	0	0	0	6
CS	26	2	2	0	30
GEOL	1	0	0	0	1
MATH	7	5	0	0	12
OTHR	2	1	0	1	4
PHYX	1	0	0	0	1

In Which State or Country Is Your Job Located? (Those with full-time jobs)				
	Utah	Not Utah	No Response	Total
BIOL	17	6	1	24
CHEM	6	0	0	6
CS	24	6	0	30
GEOL	0	1	0	1
MATH	6	3	3	12
OTHR	2	2	0	4
PHYX	0	1	0	1

Who Is Your Employer? (Those with full-time jobs)					
	Private Sector	Education (Priv or Pub)	Public Sector (not education)	No Response	Total
BIOL	8	3	7	6	24
CHEM	1	0	0	5	6
CS	21	7	2	0	30
GEOL	1	0	0	0	1
MATH	1	6	1	4	12
OTHR	2	0	2	0	4
PHYX	0	0	1	0	1

In Your Current Job, What Was Your Starting Salary? (Those with full-time jobs)							
	Lowest Reported	Highest Reported	Median	# Providing Salary Info	No Response	Refused	Total
BIOL	\$20,000	\$80,000	\$38,142	14	9	1	24
CHEM	\$30,000	\$45,000	\$39,250	4	2		6
CS	\$39,000	\$85,000	\$55,727	22	4	4	30
GEOL	\$40,000	\$40,000	\$40,000	1	0	0	1
MATH	\$39,000	\$47,000	\$42,000	3	8	1	12
OTHR				0	3	1	4
PHYX	\$38,000	\$38,000	\$38,000	1	0	0	1

Are You Currently Looking for a Full- or Part-Time Job? (Those who do not have a full-time job and are not full-time students.)					
	Full-Time	Part-Time	No	Don't Know or No Response	Total
BIOL	1	0	2	0	3
CHEM	0	0	5	0	5
CS	0	0	1	1	2
MATH	0	0	7	1	8
OTHR	0	0	3	0	3
PHYX	0	0	2	0	2