

**THE CONSTITUTION OF UTAH STATE SWIM|DIVE TEAM**  
**2025-2026**

[https://www.usu.edu/campusrec/club\\_sports/swimming\\_club](https://www.usu.edu/campusrec/club_sports/swimming_club)

**Article I: Mission Statement/Goals**

- A. The mission of the Utah State Swim|Dive team is to...
  - a. Further the sport of Swimming and Diving, promote and build character and team support, to give every swimmer and diver the opportunity to achieve their potential both in and out of the water.

**Article II: Parameters of Membership.**

- A. Membership in this club is permitted if the following conditions are met:
  - a. Swimmer must be registered as a “full time student” meaning a student must be enrolled in a minimum of 12 university credits.
    - i. A minimum GPA of 2.0 is required by each member
    - ii. All fees required by the team are paid for before specified due date.
- B. Non-competitive members.
  - a. Practices are held at large pool (Monday and Friday) and small pool (Wednesday) in the HPER building 3-5 P.M.
- C. Competitive Swim members.
  - a. Participates in a minimum of two meets a semester.
  - b. Practices are held at large and small pool in the HPER building MWF 3-5 P.M.
- D. Competitive Dive Team members
  - a. Participates in at least one dive meet a semester.
- E. Volunteering and Service
  - a. In order to fundraise money for the club and represent USU by making an impact on the community, each swimmer will need to volunteer 1-2 times a semester, by helping with football game parking for example, and participate in 1-2 hours of service each year.

**Article III: Representing Utah State**

- A. Representing Utah State by travelling to other schools and participating in competitions is a privilege. It is our responsibility to represent Utah State well in our appearance, behavior, and interactions with others. This includes maintaining appropriate conduct, committing to your responsibilities, and following all USU policy. Therefore:
  - a. Athletes participating in travel meets must declare 3 weeks prior, as outlined by USU policy. Any athlete who declares participation in a travel meet and fails to show may be placed on probation at the discretion of the tribunal, consisting of the President, Vice President, and Travel Officer. Probation may include inability to sign up for future away meets.
  - b. Athletes must swim the events for which they elected to be signed up. Last minute “scratching” will not be tolerated. Multiple offenses may inhibit your future ability to participate in meets.

- c. Use of alcohol, regardless of age, is strictly prohibited on all school trips. Violation of this rule will lead to disciplinary action and can even surmount to expulsion from USU Swim and Dive.

#### **Article IV: Financial Obligations**

- A. Non-Competitive. \$75 per semester.
  - a. Dues cover daily structured workouts and team cap.
- B. Competitive Swimming. \$200 per semester
  - a. Dues cover CCS registration, daily structured workouts, team cap, suit, shirt, shorts, pool time, travel, travel entries and hotels
- C. Competitive Diving. \$125 per semester.
  - a. Register with USA Diving Competitive blue membership \$25
  - b. Dues cover team suit, shirt, shorts, pool time, dive entries
- D. Competitive Swimmers attending College Club Swimming nationals this spring in North Carolina will pay an additional fee of up to, but no more than \$600. This cost is due to higher entry fees, flights, rental car, and the longer duration of the meet which will incur higher hotel costs to house the team. USU Swim and Dive is committed to fundraising in order to bring this fee down.

#### **Article V: Equal Opportunity**

- A. Anybody and everybody is invited to participate in this club. There will be no tryouts or cuts.
- B. Equal Opportunity in employment and education is an essential priority for Utah State University (USU) and one to which the University is deeply committed. Utah State University is dedicated to providing an equal opportunity climate and an environment free from discrimination and harassment for faculty, staff, students, applicants and participants in all programs/activities sponsored by USU. In accordance with established laws and University policies, the University prohibits discrimination and harassment based on race; color; religion; sex/gender (including sexual harassment, pregnancy, childbirth, or pregnancy-related conditions); national origin; age; genetic information; sexual orientation or gender identity/expression; disability; status as a protected veteran; or any other status protected by University policy or local, state, or federal law. Members of the Club Swim|Dive Team have the privilege of representing the Utah State University while participating in the sport that they love.

#### **Article VI: List of Club officers.**

- A. Swim President
  - a. Responsible for setting practices times and sets.
  - b. Communicate with other collegiate swim clubs and submit meet entries.
  - c. Delegate tasks out to officers and help with tasks when needed.
  - d. All important decisions will be run through the President before becoming concrete.

- e. Deal with any problems that arise regarding teammate relationships, communicating with the Club Sport Coordinator, general club difficulties, and situations during travel trips and swim meets.
  - f. The President will implement disciplinary measures when necessary.
  - g. The President will count the election ballots and train the new officers.
- B. Vice President
- a. Stand in for President when needed.
  - b. In charge of distributing and collecting paperwork.
  - c. Find service leaders, and bonding leaders.
  - d. Work closely with treasurer to coordinate a fundraising events.
  - e. Create new ways to promote team
  - f. In charge of social media, Instagram and facebook.
  - g. Work with president for meet entries.
- C. Treasurer
- a. Take care of anything money related.
  - b. Fundraising with Vice President.
  - c. Check to see who has paid dues after the deadline.
  - d. The Treasurer will watch the spending habits of the team and alert the President if the team is overspending.
  - e. Help Secretary with service events.
- D. Secretary
- a. Take notes at various meetings
  - b. Create and post bi-weekly social media "Athlete-Highlights" and current events.
  - c. Notify the team about various events and important dates.
  - d. Get the Club Coordinators approval on the various items that need approval.
    - 1. Travel Request
    - 2. Travel Form
- E. Dive President
- a. Responsible for setting up diving practices within our given time slots.
  - b. Take care of Dive entrees for all dive meets
  - c. Helps Swim president when traveling

### **Article VII: Election Process**

- A. Club officers are selected on a volunteer basis and then voted in by current team members.
- B. Club officers are selected by majority vote of current team members.
- C. If removal of officers/captain is necessary, the remaining presidency will discuss termination and then a decision will be made by the majority vote
- D. Club officers will be elected at the end of the spring season and will hold their position for the length of office will be a whole academic year and be re-elected each spring
  - a. The qualification for becoming an officer is to be on the Club Swim|Dive Team for at least one semester.
  - b. The qualification to be President of the Club Swim|Dive Team is to be an officer for one year before running.

- 1) Exceptions made in certain scenarios (i.e. low membership, or emergency situations)
- E. Impeaching a president.
- a. The reason for impeaching a President would be breaking the rules in the Club Sports contract, not making meet requirements, their heart is not into the team, or their decisions are not for the good of the team.
  - b. The team will put the President on a two week probation.
    - i. If the President does not change their attitude in these two weeks then they will be asked to leave their position.
  - c. If the President is impeached the Vice President will overtake the position. If the team wants to impeach an officer then the President must confront this officer.
    - i. The officer has two weeks to change their attitude or the President will ask them to leave their position.
    - ii. If the officers feel as if it is necessary then an election will be held for a new officer.

**\*Officers will receive ½ off dues per semester they are an active officer within Club Swim|Dive. Excludes Service Leader and Bonding Leaders.**

### **Article VIII: Advisors**

- A. Optional: Coaches.
- B. Advisors will help the Swim President and officers with setting up and running home meets.
- C. Work closely with Swim President on home meet packets.
- D. Expert on meet manager and hitek files.
- E. The following individuals are available to all team members should they feel the need to reach out:
  - a. Club Sports Coordinator: Joshua Ryan - [joshua.ryan@usu.edu](mailto:joshua.ryan@usu.edu)
  - b. Assistant Director of Competitive Sports and Youth Programs: Trey Gross - [trey.grosiii@usu.edu](mailto:trey.grosiii@usu.edu)
  - c. Coordinator of Aquatics: Macy Gustavus - [macy.gustavus@usu.edu](mailto:macy.gustavus@usu.edu)

### **Article IX: Meetings**

- A. Calling a meeting
  - a. If there is a week's notice then the President or officers can call a meeting at any time.
  - b. The Secretary will notify the team about the meeting.
  - c. A special team meeting, which can be called by any team member, can be called if an officer or President needs to be put on probation.

### **Article X: Recruiting**

- A. Day on the quad
- B. Social media posts
- C. Word of mouth/previous members