



# DEFINITIONS

- **Claimant:** A person who is alleged to have experienced conduct that could constitute sexual misconduct. Referred to as “complainant” in 34 C.F.R. § 106.30 et seq. (2020).
- **Earlier Resolution:** A process in which parties agree to resolve a Formal Complaint without completing an investigation and/or hearing. An Earlier Resolution may be facilitated through arbitration, mediation, restorative justice, or another appropriate method. Such an agreement may include Sanctions or other disciplinary measures.
- **Respondent:** An individual who is alleged to have committed sexual misconduct. Sexual Misconduct. Referred to as “sexual harassment” in 34 C.F.R. § 106.30 (2020). Sexual Misconduct is conduct on the basis of sex including one or more of the following types of conduct:
  - Relationship Violence;
  - Sexual Exploitation;
  - Sexual Harassment;
  - Sexual Assault; and,
  - Sex-based Stalking.
- **Formal complaint:** A signed document that indicates the University will proceed with a Formal Investigation of Sexual Misconduct. A Formal Complaint may be signed by the Claimant or by the Title IX Coordinator.

# RELEVANT POLICIES

**Interim policies** 339, 339A and 339B are available at [www.usu.edu/equity/policies-procedures](http://www.usu.edu/equity/policies-procedures).

**Report incidents of sexual misconduct** to the USU Title IX Coordinator at any time at [equity.usu.edu/report](http://equity.usu.edu/report). Reports may also be made during business hours by calling **435-797-1266**, by visiting the Office of Equity in Old Main, **Room 161** at the Logan campus, or via email at [titleix@usu.edu](mailto:titleix@usu.edu).