

**EXTENSION** 

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**UtahStateUniversity**

**BUILDING KNOWLEDGE.  
IMPROVING LIVES.**

# HISTORY

- The land grant system began in 1862 with a piece of legislation known as the Morrill Act.
- This law gave states lands to be sold or used to establish at least one college—hence, land grant colleges—that would teach agriculture and the mechanical arts.
- In 1887, Congress passed the Hatch Act, which provided for basic and applied agricultural research to be conducted by the state colleges of agriculture in cooperation with the U.S. Department of Agriculture (USDA).

<https://www.nap.edu/read/4980/chapter/2>

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# HISTORY



- With the 1914 Smith-Lever Act, the colleges took on a third function, called "extension," which was designed to disseminate college-generated knowledge beyond the campus to farms and consumers.
- Extension was to be a cooperative activity between the federal government (through USDA) and the states (through the land grant colleges) and county governments (through a network of county extension agents).

<https://www.nap.edu/read/4980/chapter/2>

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# HISTORY



- The Cooperative Extension System is a public-funded, non-formal, educational system that links education and research resources of USDA, land-grant universities, and county administrative units.
  - Not supported through E&G (Education and General funds)
- The basic mission of Extension is to enable people to **improve their lives and communities** through learning partnerships that put knowledge to work (ECOP, 1995).



Agriculture & Natural  
Resources



Business & Community



Food, Health &  
Wellness



Gardening



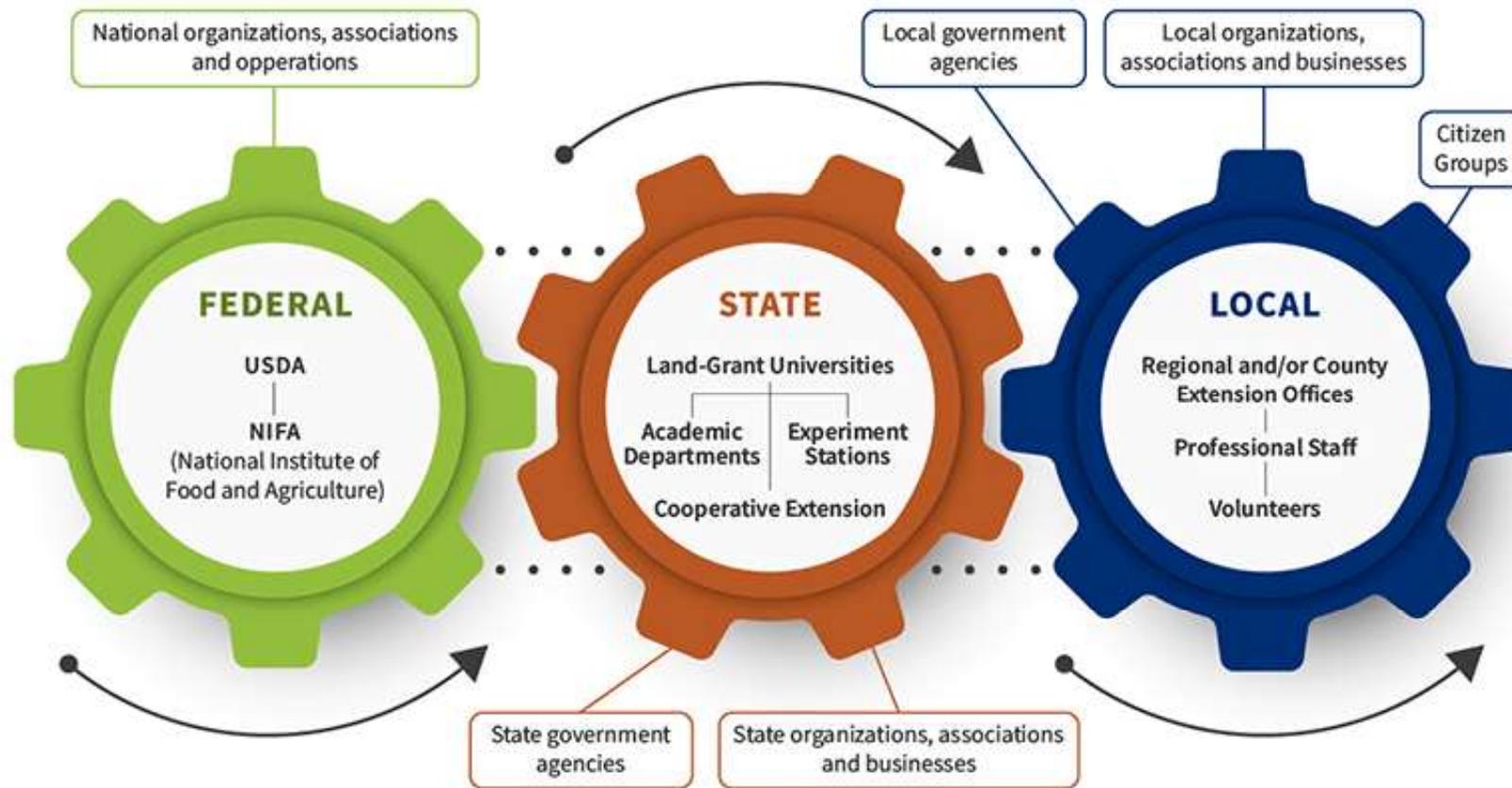
Home, Finance &  
Relationships



Utah 4-H & Youth

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# ROLES

- *State Extension Director:* Responsible for the administration and execution of federal and state Extension-related obligations.
- *Program Directors:* Responsible for supervision of employees; establish vision, procedures, and programs; advise State Director on the problems, needs, and activities of employees.
- *State Specialists:* Serve as subject matter experts; housed within academic units; provide technical assistance to county agents.
- *County Agents:* Responsible for daily interactions with the public and stakeholders.

# EXTENSION SUPPORTED EMPLOYEES

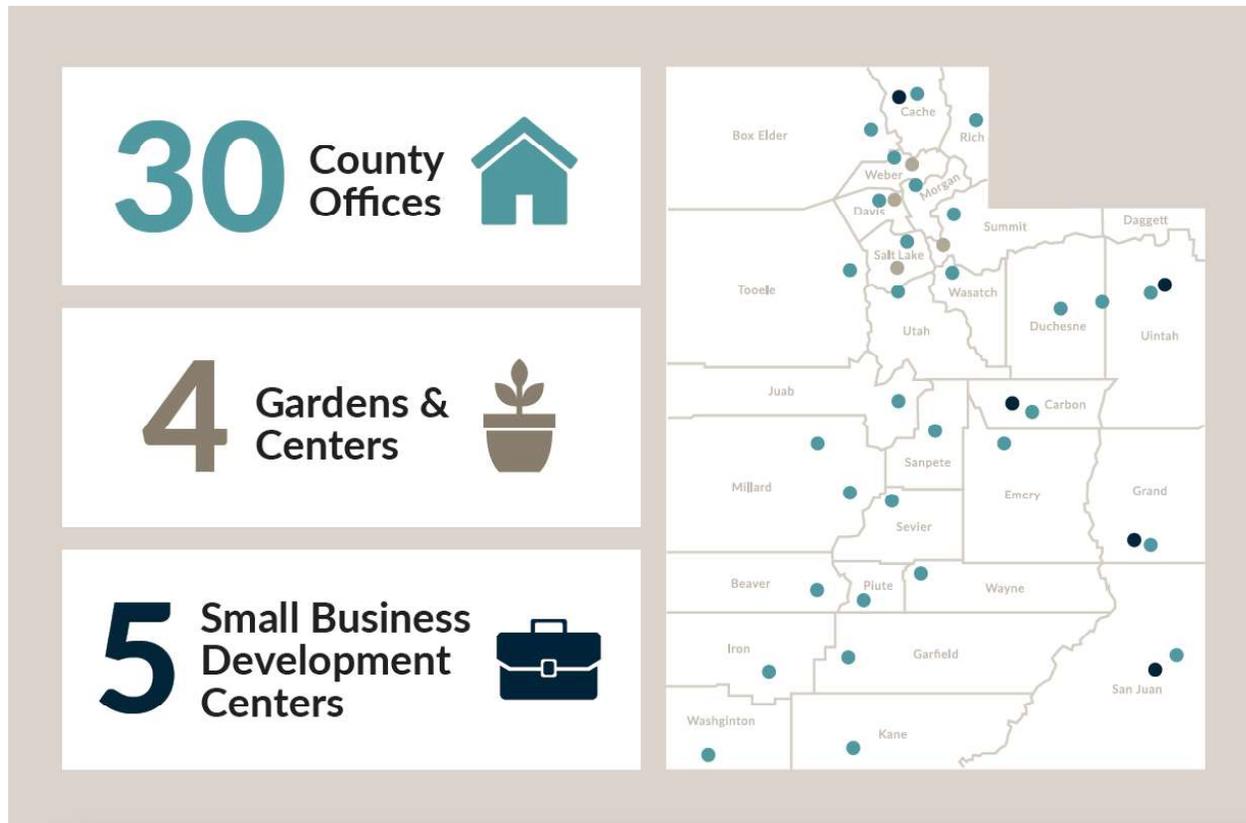
- On-campus staff - 70
- Off-campus staff - 120
- On-campus faculty - 65
- Off-campus faculty – 75
- Off-campus faculty are tenured/promoted via College of Extension

CLCOOP	
	Vice President-Extension
	Bastian Agriculture Center
	Extension Agriculture & Natural Res
	Extension Home & Community
	Extension Youth Programs
	Extension eLearning
	Extension Support Staff
	Swaner EcoCenter
	Utah Botanical Center

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# LOCATIONS THROUGHOUT UTAH



# PARTNERING COLLEGES

JOB COLLEGE CODE	JOB DEPARTMENT	
CLAGRI	Agricultural Experiment Station	
	Animal Dairy & Veterinary Sciences	
	Applied Economics	
	Applied Sciences Technology & Educ	
	Dean-Agriculture & Applied Sciences	
	Landscape Architecture & Environment	
	Nutrition Dietetics & Food Sciences	
	Plants Soils & Climate	
	CLBSVS	Bus Svs-Agr & Appl Sci / Ext
		Bus Svs-Education & Human Svs
CLBUSN	Marketing & Strategy	

CLEDUC	Human Development & Family Studies
	Kinesiology & Health Science
CLENGR	Civil & Environmental Engineering
	Utah Water Research Laboratory
CLEXVP	Digital Learning & Innovation
CLHMSS	Social Work
	Sociology & Anthropology
CLNATR	Environment & Society
	Watershed Sciences
	Wildland Resources
CLSCIN	Biology
CLUNAD	Institutional Development

# SUPERVISION

- Funding from College of Extension
  - VP Ken White
- Supervision of Agents (off-campus faculty) by Extension Program Directors
  - Typically full-time Extension
- Supervision of Specialists (campus-based faculty) by Academic Department Heads
  - Split roles, teaching, research
- Administrative support and input from both
  - Extension Administration and Academic Leadership

# OUR GOAL

IMPROVING  
THE QUALITY  
OF LIFE FOR



# PROGRAM AREAS



Gardening



Food &  
Nutrition



4-H &  
Youth



Business



Natural  
Resources



Finance



Home &  
Family

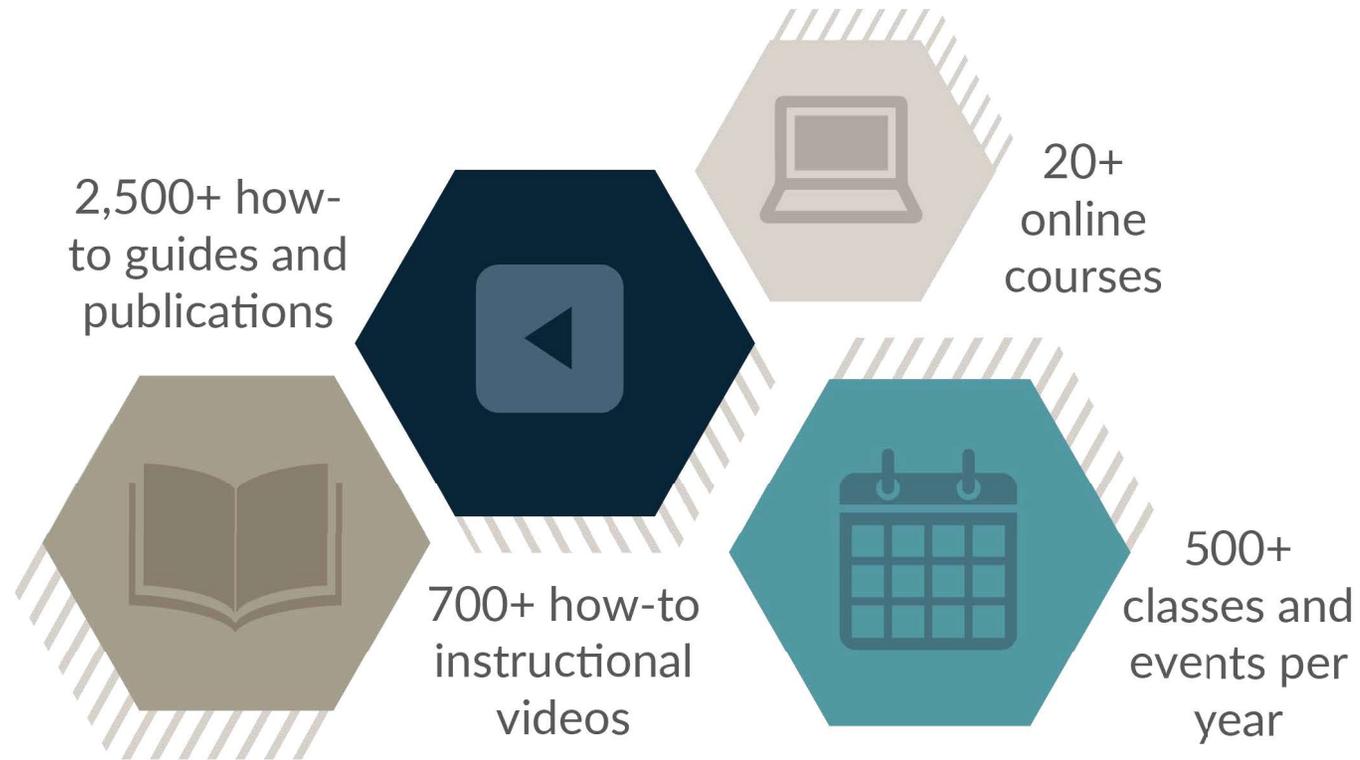


Urban  
Agriculture

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# RESOURCES



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  - <https://extension.usu.edu/directory/>

**USU Extension Directory** [Submit an update](#)

Search...

*Search USU Extension personnel by name, title, area of expertise, or county location*



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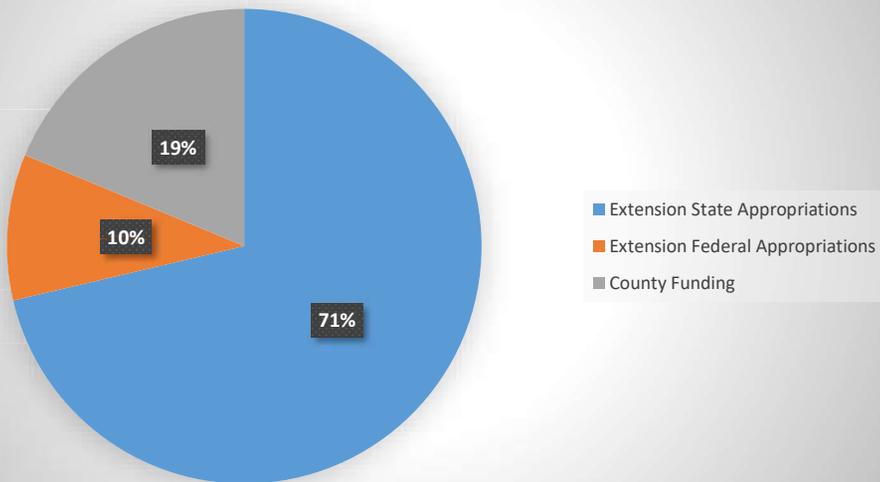
# CONSIDERATIONS FOR USU EMPLOYEES

- County Extension faculty and staff identity
  - Campus or statewide employees?
- USU vs County policies, procedures, expectations
  - Snow days?

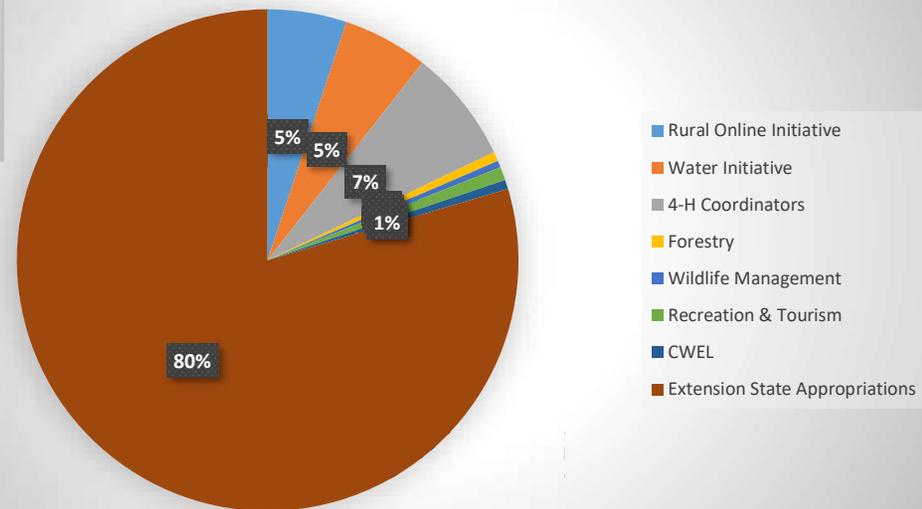


# CONSIDERATIONS FOR USU EMPLOYEES

## Extension Funding Sources



## Extension State Appropriations



# CONSIDERATIONS FOR USU EMPLOYEES

- Front and Center
  - Student-facing
  - Public-facing
    - 700,000+ direct contacts
    - 2,000 events

## Largest Single Gift in USU History Paves Way for Bastian Agricultural Center in Salt Lake County

By Julene Reese | January 12, 2022



A competitor at a working cow horse competition at the Salt Lake County Equestrian Park in South Jordan in 2021. The park will be the home of the new USU Bastian Agricultural Center. (Brad and Kyra Germann/Rockin Horse Photography)

# 4-H

- 4-H is the nation's largest Positive Youth Development Program.
- 4-H offers a wide variety of programs, projects, contests and events from livestock to sewing, and leadership to robotics.
- 4-H, through a partnership with USU Extension, provides opportunities for youth throughout Utah.
  - ~15K youth, ~3K adult mentors/volunteers, ~1K clubs
- Issues: risk, volunteers, youth, workers comp, incentives, gifts.

## THE 4-H PLEDGE

I PLEDGE MY HEAD



TO CLEARER THINKING

I PLEDGE MY HEART



TO GREATER LOYALTY

I PLEDGE MY HANDS



TO LARGER SERVICE

I PLEDGE MY HEALTH



TO BETTER LIVING

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# EXTENSION as a RESOURCE for STUDENTS and USU EMPLOYEES

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# Remote Online Initiative

- <https://extension.usu.edu/remoteworkcertificate/>

## Get Qualified for Remote Work

- Work from anywhere
- Reduce or eliminate your commute
- Enjoy greater flexibility

LEARN MORE

## Get Qualified to lead a Remote Team

- Cast a broader net to find the best team members
- Offer remote work as a perk to reliable workers
- Ease issues like parking, office space, and air pollution

LEARN MORE



## Get the latest ROI news!

Check out our [monthly newsletter](#) & subscribe!

**“The best working talent Utah has to offer is not possessed exclusively by those who live in urban counties. Utahns from across our state are embracing remote work as a new opportunity to improve their lifestyle and build up their communities.”**

- Lt. Governor Spencer J. Cox

## OTHER COURSES FROM THE RURAL ONLINE INITIATIVE



### Certified Sales and Communication Professional

This course is to provide you with the essential training and skill development fundamental to qualifying for sales and customer service roles, whether remote, hybrid, or in person.

[Learn More](#)



### Certified Remote Work Leader

This course is designed to offer organizational leaders the latest techniques and tools to manage and develop a remote team.

[Learn More](#)



### Remote Job Search: Skills for Success

Increase your chances of securing a remote job by taking this self-paced course! Learn all about the virtual hiring process and what virtual employers are looking for in candidates.

[Learn More](#)



### Negotiation for Remote Work

This self-paced course helps you negotiate remote or flexible work arrangements by strengthening your bargaining position, increasing the chances of converting your current job to remote. An ideal complement to the Certified Remote work Professional course.



### Affiliate Program: Remote Online Initiative

The **Remote Online Initiative** is designed to help you empower your rural communities through remote work! Bring the program to your state.



### High School Certified Remote Work Professional

This 30-hour course helps high school students build digital communication and workplace skills, much like our Certified Remote Work Professional course, but designed for high school students. Contact us to bring it to your school.

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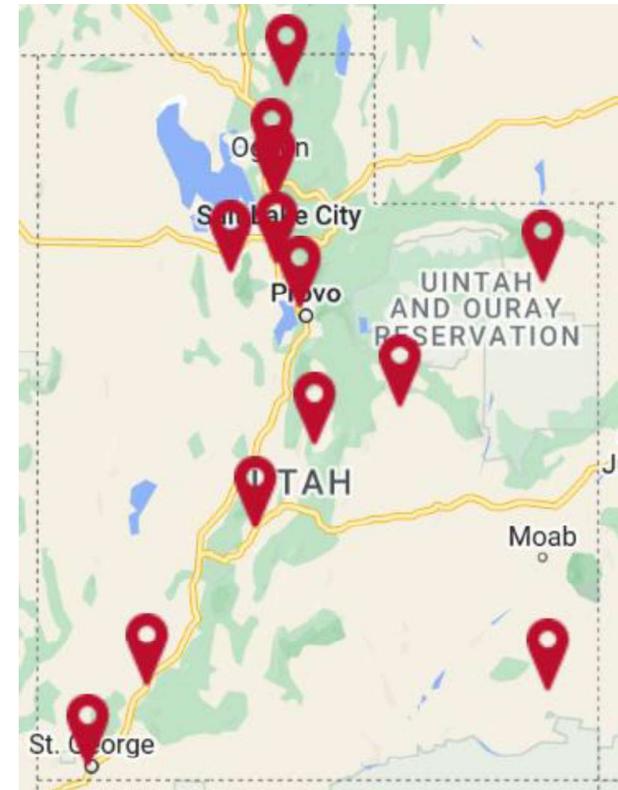
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# Small Business Development Centers

- Confidential business consultation.
- Trainings from start-up to succession planning and everything in-between.

**Business Plans**  
**Start-up Assistance**  
**Management & Leadership**  
**Finance & Capital**  
**Marketing & Sales**  
**Customer Relations**  
**Business Accounting & Budgeting**

**Business Valuation**  
**Employee Management**  
**Market Research**  
**Cash Flow Management**  
**Government Contracting**  
**Buying and Selling a Business**  
**eCommerce**  
**International Trade**



# Yard and Garden

- <https://extension.usu.edu/yardandgarden/>
- Master Gardener program
- Waterwise landscape
- <https://extension.usu.edu/cwel/watercheck-dev/>



## Yard and Garden

USU Extension provides tips and advice for gardeners of all skill levels.

[Utah Drought Information and Resources »](#)

 **Take an [online gardening course](#).**  
Use promo code "Grow5" for \$5 off.

 [Join the Utah Gardening Experts Facebook Group »](#)

### Guides for Growing & Maintaining Your Yard & Garden

Select a topic below for valuable resources which will assist in making your yard or garden successful this year. Learn more about what has gone into these guides and this website: [About USU Extension Yard & Garden](#).



## Monthly Tips & Checklist

Have a hard time remembering what to do and when to do it? Checkout our Gardener's Almanac and get a checklist of things to do each month.

[View Gardener's Almanac >>](#)

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# HEALTHY RELATIONSHIPS UTAH



## HEALTHY RELATIONSHIPS UTAH

[Home](#)

[Who We Are](#)

[Course Descriptions](#) ▾

[Take a Free Course](#)

[Get Involved](#)

[Contact Us](#)

[Additional Resources](#)

[Our Blog](#)



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<https://extension.usu.edu/relationships/>

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# Utah Marriage Commission

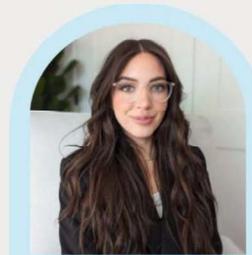
- HB 55 (2021)
- [Strongermarriage.org](http://Strongermarriage.org)



**RELATE Assessment**

RELATE is an in depth relationship assessment that, upon completion, offers an in depth report that breaks down how you view your relationship. With over 40 years of research, RELATE continues to be the best resource for couples to evaluate and get a better understanding of their relationship.

## Popular *Archived* Webinars



**Clarissa Mace**  
Understanding  
Relationship Patterns  
& Emotions



**Heather Holmgren**  
The Lost Art of  
Listening



**Amanda Louder**  
The Complex Issues  
of Women's Sexual  
Desire



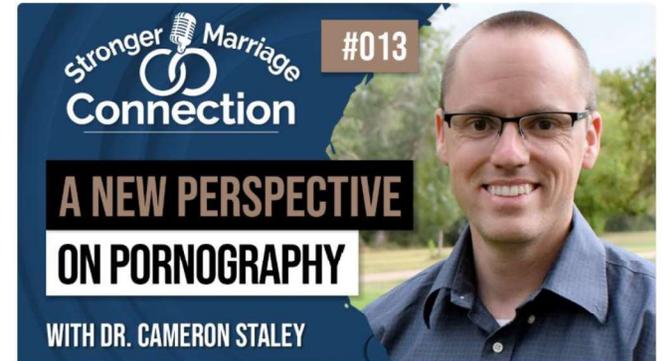
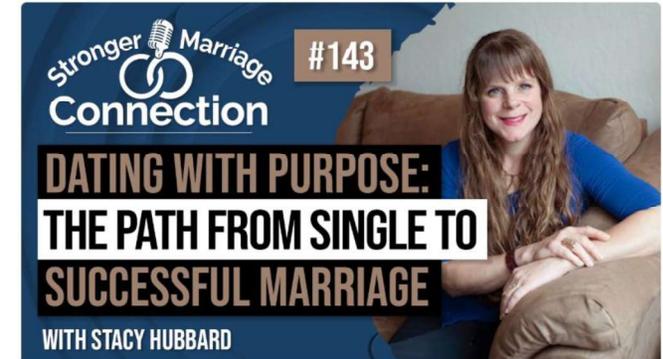
**Debi Gilmore**  
Building a Lasting  
Connection



**Nevin Alderman**  
Increasing Fulfillment  
in Marriage



**Olivia Verbeck**  
The Relationship trust  
Boundary



## 019: Abuse, Affairs, Addiction: Can Marriage Survive?

Dr. Geoff Steurer joins Dr. Dave and Dr. Liz to discuss betrayal trauma and the three A's: abuse, affairs and addiction. Geoff shares some great tips to help both partners through the challenges and struggles of the trauma that is often the result.

## 079: Marriage and Raising Children with Autism

In this episode, Sage Allen discusses the stresses and challenges she's encountered with her son who has severe autism and how this affects her marriage. Sage opens up about the raw realities of day-to-day care, and how important it is to make time for b...

## 013: A New Perspective on Pornography

In today's episode, Dr. Staley discusses how to develop purpose in life during and after compulsive sexual behavior usage, AKA pornography. Join us today as we discuss strategies of hope in recovery for spouses, parents and viewers of pornography.

## eCourses



[MarriageREADY](#)



[DatingREADY](#)



[DivorceREADY](#)



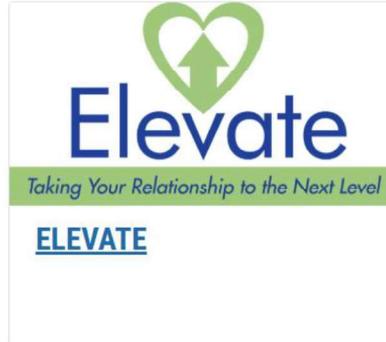
[RekindleREADY](#)



[RemarriageREADY](#)



[StepfamilyREADY](#)



[ELEVATE](#)



[Relationship Education for Service Members/Veterans](#)

### Launching soon

READY to Parent

READY to Co-Parent

READY for Long-Distance Co-Parenting

READY to Live Together

### Outcomes

- Commitment to healthy relationships
- Confidence in ability to form and maintain a healthy relationship

# Divorce and Parenting Courses

## Divorce & Parenting Courses

Home

Certificate of Completion

Additional Resources

Domestic Violence Resources

Legal Resources

Contact Us



Special divorce classes for kids ages 6–17. Call 801-578-3897 or click for

[More Information](#)

[Ver página en Español](#)

This website contains information for completing Divorce Orientation and Parent Education requirements online. There are two versions of the Parenting Education course. One is for married parties in a divorce action. The other is for unmarried parties in a parentage action determining issues of child custody and parent-time. For questions about whether you are required to take these courses, please see the court's official website ([Mandatory Education in Divorce and Temporary Separation](#)) or consult an attorney. The online Divorce Orientation course is \$30. The online Parent Education course is \$35.

## Registration and Payment

To take the online course on-demand, go to [usuextension.digitalchalk.com](http://usuextension.digitalchalk.com).

## Waivers

Fee waiver documentation must be submitted prior to registering/paying for the course and will not be used to process refunds. Fee waiver documentation must be signed by a judge using a court-approved form. Send the signed fee waiver documentation as a pdf or jpg file to [divorce@usu.edu](mailto:divorce@usu.edu). A discount code and registration directions will be sent to you within five business days. Discount codes may be requested by, and will only be sent to, the approved party listed on the fee waiver documentation.

## Certificates of Completion

Certificates of Completion are auto generated once you complete the course. They are available to print on-demand by clicking on the "Dashboard" tab and then clicking on "Completed Courses." From there, you can print a receipt and the certificate for each course. Certificates will not be emailed to you, the Court, your spouse, or lawyers. If you choose to proceed with a divorce, it is your responsibility to print and submit the certificates of completion to the Court. For detailed instructions on accessing your certificate, please [click here](#).

## Divorce Education for Children (ages 6–17)

Children need support getting through a divorce, just like adults. The Divorce Education for Children class is available for children ages 6 to 17 and offered free of charge. The class is taught by a mental health professional and provides children with skills to minimize the adverse effects of divorce. For questions, locations, and to register your child for an upcoming class go to [utcourts.gov/divorceedforchildren](http://utcourts.gov/divorceedforchildren).

## Resources

Stronger Marriage Podcast



Podcast Details

Webinar Series



Webinar Registration

eCourses



eCourse Info

In-person Classes



Class Info

Blog



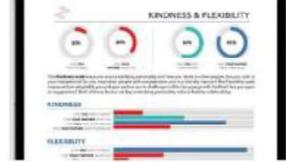
Blog

Service Members/Veterans



Courses

Relationship Assessment



Relate Assessment

Relationship Guides



Guides

Thinking About Divorce



Thinking About Divorce Resources

Marriage Resources Brochure



Brochure

Utah Marriage Handbook



Marriage Handbook

Marriage Education Discount



More Info

## Food, Health & Wellness



Sign Up For Tips



Upcoming Events



Research



Videos



Online Courses



Online Store



Experts Directory

### Advice & Programs

#### Food

- > Canning
- > Create Better Health Blog
- > Create Better Health (SNAP-Ed)
- > Food Preservation
- > Food Safety
- > Food Sense (en español)
- > Food Storage
- > Hunger Solutions
- > Master Food Preserver
- > Nutrition
- > Utah EFNEP (Expanded Food and Nutrition Education Program)

#### Health & Wellness

- > Aging
- > AgWellness
- > COVID-19 Resources
- > Dr. Dave
- > Health & Wellness
- > Hidden Gems
- > HEART (Health Extension: Advocacy, Research, and Teaching Initiative)
- > Mental Health Education
- > Tooele Opioid Response Network

# Ag and NR

## Advice & Programs

### AGRICULTURE

- › AgrAbility of Utah
- › Agronomy (Crops)
- › AgWellness
- › Ag Waste Management
- › Agriculture in the Classroom
- › Agribusiness & Ag Economics
- › Animal Health
- › Beekeeping
- › BEHAVE Livestock
- › Dairy
- › Diversified Agriculture
- › Equine
- › Irrigation
- › Poultry
- › Production Horticulture
- › Rural Tax Education
- › Small Farms
- › Utah Pests
- › Weed and Plant Guides
- › 4-H Livestock Weight Calculators

### NATURAL RESOURCES

- › Center for Water-Efficient Landscaping
- › Community-Based Conservation Program
- › Field Guides
- › Forestry
- › Institute for Outdoor Recreation & Tourism
- › Permaculture
- › Rangelands
- › Range Plants
- › Rural Rangeland Archives
- › Stream Side Science
- › Sustainability
- › Tree Browser
- › Utah Biomass Resources Group
- › Utah Master Naturalist Program
- › Utah Climate Center
- › Utah Water Watch
- › Water Impacts
- › Water Maps
- › Water Quality
- › Wetlands
- › Wildlife Conflicts

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Search...

*Search USU Extension personnel by name, title, area of expertise, or county location*



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**Utah.org**

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