UTAH STATE UNIVERSITY
Department of Computer Science
Notice of Intent to File a Labor Condition Application to Employ
An Alien H-1B Temporary Worker at Utah State University

Utah State University Department of Computer Science is hiring one H-1B nonimmigrant employee for the full-time position of Assistant Professor in Logan, Utah. The anticipated period of employment will be 08/01/2023 through 07/31/2026. The salary is $100,000 per academic year.

Primary responsibilities include, but are not limited to:

Research of Creative Endeavors: 50%
Teaching: 40%
Service: 10%

Expectations for Research (Relative weight = 50%)
Research or creative endeavors encompass a wide variety of scholarly activities that lead to the advancement of knowledge. Research or creative activities represent the major emphasis of your role statement; therefore, you are expected to perform with excellence in this domain in order to be tenured and promoted to Associate Professor.

- Steady and consistent record of research or creative endeavors supporting your scholarly activity, including the development or ongoing enhancement of significant software systems.
- Continued development of your scholarly activity. Development includes such things as obtaining extramural funding sufficient to sustain an upward trajectory of research or creative output, systematic accumulation of a body of research or creative works such that later work builds upon earlier work, and leadership for your research or creative endeavors independent of earlier mentors.
- Advancement within your field of inquiry owing to your scholarly activity. Peers will judge your research or creative works for innovation, scientific rigor, and contribution of new knowledge.

Expectations for Teaching (Relative weight = 40%)
Teaching is a major university function, and USU takes very seriously its commitment to teaching. Teaching is included as part of your role at USU; therefore, you are expected to perform with effectiveness in this domain in order to be tenured and promoted to Associate Professor.

- Steady and consistent record of teaching activity. Documentation supporting teaching activity is described in USU Faculty Code 405.2.2(1), and is generally outlined within the template for presenting promotion and tenure documentation.
- Assessment of teaching activity. Systematic and repeated evaluation of your classroom effectiveness is required from students and peers.
- Continued development of teaching skills. Efforts to develop teaching skills, and to keep current on content in the field, bear out a dedication to high-quality teaching.

**Expectations for Service (Relative weight = 10%)**

Service activities are vital to the mission of the University; therefore, tenure-eligible faculty must participate in service. These activities include effective participation in the operation and shared governance of the University (as per 401.8.1(4)), and in the outreach mission of the University.

- Service that supports the academic mission of the university such as a member, advisor or leader of service and student clubs, international student experiences and undergraduate Honors projects.
- Service as a member or leader of departmental, college and university committees such as curriculum, awards, search and tenure and promotion advisory committees.
- Service as a member or leader of faculty organizations, including USU Faculty Senate.

The Labor Condition Application is available for public inspection in the premises of the above named department at Utah State University. Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

**Dates posted: July 6, 2023 – July 27, 2023**

I hereby certify that the above Job Description was posted in two conspicuous public places; one in the USU Department of Computer Science, and the other in the Human Resources Office where other similar notices and postings are placed on the dates indicated.

Dated this _______ day of __________, 2023

Signed: _______________________________________________

Department:____________________________________________