USU Facilities is pleased to announce Terrance Palmer as the Employee of the Month for November 2018. He has been with the Moving Crew since February of 2015. He started out as a part time employee and then moved to full time in May of 2017.

Brandon Hansen and Janna Gunnell, Events Manager and co-worker, nominated Terrance by saying, “Terrance has completely changed the culture and appearance of moving services. He is hardworking and dedicated and has taken a business professional approach toward modeling the moving crew. He is always willing to do what it takes to get the job done and works long hours to accomplish the job. If there's a problem he comes to me not with the problem but a solution he thinks might work. I really appreciate that. He is a good example of a quality Facilities employee.”

Rob Reeder, Director of Facilities Management and LOAM, has said, “Our efficiency has skyrocketed with Terrence running the program. He has more than doubled the efficiency! With the extra money we're earning we are continually improving the processes and the tools we need to be even more effective. He is outstanding and willingly does everything you ask. He does an excellent job, is in an excellent mood, and is willing to work with anybody. Terrance is very tolerant of customers' changes and demands and is always reasonable and eager to please them.”

Terrance was born and raised in Tooele. He is the youngest in his family with four older brothers. He graduated from Tooele High School and now attends USU. He recently finished his degree in finance and is planning to start his MBA next year. Terrance has been married to his wife Courtneae for almost four years and they have a 10 month old baby boy named Bennett.

Terrance loves playing sports and being outdoors. He enjoys hiking, shooting, and playing ping pong. They recently visited Hawaii and Terrance says he would love to go back to Alaska for another fishing trip. That is his favorite vacation spot!

Thanks to Terrance for all of that he does to move Facilities and Utah State forward. We are so grateful to have him as part of our Facilities family!
Halloween Costume Contest Winners

1st Place — Brannon Zollinger
2nd Place — Rachel Armstrong

Halloween Pumpkin Contest Winners

Once again I’m writing to express thanks for the great support we receive from USU Facilities. Dave and Rob (and several of their minions) have been remarkably helpful during the installation of the Patrick Dougherty willow sculpture. They have gone beyond anything we could have hoped for. Even though it wasn’t always easy to integrate our needs into their normal work flow, both Dave and Rob managed to get people and equipment to us when it was needed. It’s so nice to know Facilities can be relied on to do things that we’re unable to do ourselves. We also really appreciate the work of Eric Hale. He always makes the areas surrounding the FAC look so good! His good nature and helpful attitude is always a welcome feature in my dealings with him. The clean-up and addition of decorative rock in our art loading dock area has made such a difference to what is becoming a main building entrance. Thank you millions, we are always appreciative of what you do!

Lynn Thomas
Production Services Director

New, Full-Time Facilities Employees

Tanner Bott—Plumbers
Bryant Gardner—FM
Teresa Darrington—FM
Jared Nel—FM
Ligaya Black—FM
Grace Sherrod—FM

Retiring

Daniel Herrero—13 years
Thomas Stoddard—15 years

Everett Anthony Manzione
was born to Anthony and Annie Manzione on
Tuesday, October 23rd at 6 p.m.
He weighed 8lbs 8oz and was 19.5 inches long.

"THE SECRET TO GETTING AHEAD IS GETTING STARTED."
— Mark Twain

Caregiver & Volunteer Appreciation Day
November 15th

I am writing to express my sincere appreciation for the superb job that Braxton and all of his window washing/cleaning crew did on the outside and inside of the Biology Greenhouses! They did an exceptional job detailing and being careful not to break any panes of glass. Please extend a special thanks to the glass cleaning crew (Braxton, Hayden, Patrick, Shreve, Bella, Jenny, Parker and Cole) for all of their hard work and efforts in making the greenhouse look its best! The glass looks sparkling clean!!!

Marianne Harris
Greenhouse Manager
**CORNER**

USU Facilities has worked 133 days without lost time as of October 23, 2018. The previous record was 414 days.

<table>
<thead>
<tr>
<th>Lost-Time Hours (Goal: Less Than 200)</th>
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<td>2017</td>
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<table>
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<tr>
<th>OSHA Recordable Injuries (Goal: 0)</th>
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<tbody>
<tr>
<td>2017</td>
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<tr>
<td>2018</td>
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Preventing Repetitive Stress Injuries
Did you know that cold weather puts workers at an increased risk of suffering Repetitive Stress Injuries (RSIs)? With the cold months upon us, we should all be more vigilant when performing tasks commonly associated with RSIs. Here are some tips to minimize the risk of these types of injuries:

- Have good posture
- Ensure correct lifting techniques
- Take regular breaks when performing repetitive tasks
- Work at a steady pace
- Adjust position as soon as you start to feel discomfort
- Stretch affected body parts before, during, and after
- Wear appropriate gloves, if needed
- Use tools as intended
- Take turns with another worker: spot each other

For more information, contact Risk Management at ext. 1951

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**INNOVATION AWARD**

**Austin C. Petterborg**

Austin has built several devices that have helped LOAM tremendously. He designed a rack that can attach to the back of the utility vehicles to hold string trimmers for the mowing crews, built a custom rack to support and protect a $10,000 metal building while it was placed upon concrete walls, and created a rock sifter that the LOAM crew uses regularly. Austin continues to be creative in his ideas, saving his shop both time and money.

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**TEAMWORK AWARD**

**Jess Daines and Juan Hernandez**

Juan and Jess have gone above and beyond in their performance working for the LOAM Shop. They both maintain their areas to a high standard, while always volunteering to assist others in their duties. Thanks for your teamwork and dedication to the LOAM Shop, Facilities, and

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**STEP UP AWARD**

**Colton and “the Jedites”**

Jed’s crew is always so willing to get the job done no matter what the situation. They go through a lot to help delight the customers whether it be hanging banners or assisting as support in remodels. They are definitely team players for Facilities and a great example of how to do the job right.

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**USU FACILITIES & SUSTAINABILITY**

USU saves over 100 lbs of good food per week from the landfill to feed students in need at SNAC and the Campus Kitchen. We can help:

1. Donate to the Stuff the Bus, or participate as a family in Aggie Blue Bike Cranksgiving.
2. Have extra fruit on your trees? The Campus Kitchen offers gleaning services. You split the fruit they pick with people in need.

www.sustainability.usu.edu

**What are YOU Thankful For?**

health  home  family  friends  food
HAPPY BIRTHDAY TO YOU!

Cristales, Ovidio 01   Hind, Emma 15
Peel, Nathaniel 01   Donaldson, Mackenzie 16
Swope, Katie 01   Finchum, Dylan 16
Kunz, Benjamin 02   Hall, Stanley J. 16
Tennant, Merrill 02   Blair, Kevin V. 17
Castro, Rosario 06   Briggs, Ryle 17
Herrero, Daniel H. 06   Lyon, Zachary 18
Schiffman, Mitch L. 07   Miller, Geoffrey A. 19
Williams, Ria 07   Rothaug, Ashley 23
Kerr, Tracy 08   Redder, Robert W. 23
Beutler, Tammy L. 08   Joo, Da 23
Allen, Pauline 09   Kaminske, Carter 23
Burnett, Darren 09   Taylor, Brain J. 25
Kirschbaum, Tyler 10   Olsen, Brendan 26
Hull, Julie 11   Staker, William A. 26
Jewkes, Benjamin 11   McBride, Mikel L. 27
Stout, Jeffrey F. 11   Valle, Vilma 27
Austin, Blain D. 13   Pontvianne, Siva 29
Hansen, Brandon D. 13   Roos, Easton 29
Valles de Trujillo, Maria 15   Johnson, Megan 30
Manzione, Anthony 15   Robinette, Megan 30

HAPPY THANKSGIVING

November 22, 2018

THANK YOU
for your years of service!

Boudrero, Richard A. 43 Years
Findlay, Thomas D. 40 Years
Hebdon, Roy E. 33 Years
Bankhead, Philip W. 25 Years
Buist, Edwin D. 24 Years
Taylor, Brian J. 19 Years
Whitaker, Quin E. 17 Years
Hepworth Richard L. 15 Years
McBride, Mikel L. 15 Years
Stoddard, Thomas R. 15 Years
Miller, Geoffrey A. 14 Years
Delong, Delora L. 12 Years
Nield, Wade A. 12 Years
Schade, Christopher S. 11 Years
Nunez, Justin H. 10 Years
Darnell, Charles G. 7 Years
Ferrin, David L. 7 Years
Sandoval, Ricardo 5 Years
Ward, Bradley D. 4 Years
Landaverde, Alex 3 Years
Hansen, Tim 2 Years

DON'T FORGET TO FALL BACK!
Sunday, November 4th