Instructions for JB_ADJ Banner SSB (Adjunct/Overload)

Important: When using this EPAF for Extra Contractual Service, please refer to and comply with Utah State University Policy 376. Click here for the <u>ESC form.</u>

New EPAF Person Selection	Access Banner SSB New EPAF Creation
Check the box to limit to search an Employee. Enter the Last Name and or First Name, or enter an ID, or enter the SSN/SIN/TIN. Select Go. A percent sign may be used as a wildcard.	
First Name Last Name ID SSN/SIN/TIN Is an employee or or Search	Use the New EPAF Person Selection search fields to find the employee's A#
() * indicates a required field. Enter an ID, select the link to search for an ID, or generate an ID. Enter the Query Date and select the Approval Category. Select Go.	
ID *	ID : Enter employee's A# (A# will auto-populate from the New EPAF Person Selection if used)
Generate new ID	Query Date: The Query Date must be the first day of the month to begin payment.
Query Date *	
04/01/2022	Annroval Category: Use dron-down menu to select
Approval Category *	"ESC/Additional Pay-P01, P09, Z Positions,
ESC/Additional Pay-P01, P09, Z Positions, JB_ADJ	JB_ADJ"
Go	Click Go

Adjunct/Overload/Contractual, JB_A

Select	Туре	Position	Suffix	Title	Time Sheet Organization	Start Date	End Date	Last Paid Date	Status
	New Job	Z_ADDT Q	00	Additional / Allowance	USU, University				
	Primary	995463	00	HR Representative I	DPPERS, Human Resources	09/22/2021		11/30/2021	Active

Details: Select "New job" and enter the new position number and suffix.

Position Number:

- **P01XXX*** for Instructional Overload (teaching for credit).
- **P09XXX*** for Non-instructional Overload. ***XXX=** The last three digits of the position number designate your department.
- **Z_ADDT** for Moving Allowances and Awards/Bonuses. (PHATIME is preferred to process Awards/Bonuses).

Suffix: 00 for new assignments. 01, 02, 03...for additional assignments in the same department and position number. Check NBAJOBS and NBIJLST to ensure you are using the correct suffix. The query date will need to be 07/01/2005.

Click Go

Adjunct/Overload/Contractual, Z_ADDT-00 Additional / Allowance

Jobs Effective Date *		
04/01/2022		Old Value:
Personnel Date		
04/01/2022		Old Value:
Job Begin Date *		
04/01/2022		Old Value:
Contract Type *		
Overload	~	Old Value: Not Selected
Title		
		Old Value:
Annual Salary *		
4000		Old Value:
FTE *		
.25		S Old Value:
Pays *		
1		S Old Value:
Factor *		
1		Old Value:
Job Location *		
MAIN, Logan Main Campus	~	Old Value: Not Selected
Job Change Reason *		
A2, A/O Outside Home Dept	~	Old Value: Not Selected
Timesheet Orgn *		
DPPERS	Q	Old Value:

Jobs Effective Date: This date should match the Query Date and Job Begin Date which is the first day of the month the payment begins.

Personnel Date: This date should reflect the actual service begin date, if different from the Effective and Begin Dates.

Job Begin Date: This date should be the same as the Job Effective Date.

Contract Type: Overload.

Title: Enter the title of assignment or description of service being performed (i.e. "Teaching PSY 2000" or "Moving Allowance:" – only allowed up to 30 letters/spaces). This is NOT the employee's primary position title.

Annual Salary: This is the amount to be paid. This is NOT the base salary for the primary position. If the person is going to be paid \$1000 for four months, this amount would be \$4000.

FTE: The FTE defaults to .25 and cannot be changed.

Pays and Factors: These numbers must match. They indicate how many monthly payments will be made. For example, if the base salary is \$4000, and the Pays and Factors are 4, the employee will receive four payments of \$1000.

Job Location: **MAIN** (main campus) is the default but it can be changed to a different location by selecting from the drop down.

Job Change Reason Code: See available codes in the drop down (A2: Adjunct/Overload outside Home Department).

Timesheet Orgn: Department's unique "DP" code

Job Labor Distribution, Z_ADDT-00 Additional / Allowance

Current

Effective Date

04/01/2022

COA	Index	Fund	Organization	Account	Program	Activity	Location	Project	Cost	Percent	Encumbr Override Date
					No res	ults found.					
•	-	-						-	-		Þ
New											
Effective Date MM/DD/YYYY											
04/01/2	022										

Encumbr COA Index Fund Organization Account Program Activity Location Project Cost Percent Override Date Q 1011 E05813 615 Q 1060 100 1 + Add Row Default from (\pm) Index

Job Labor Distribution: This page indicates which index(s) will be charged for the position. A position may be paid from more than one index.

Current: Should be blank.

Effective Date (under the New Job Labor Distribution): This date defaults from the query date which is the effective date.

Index: It defaults to the index the position was created with. You can change it by typing over it. You can add additional indexes by clicking on "Add Row"

Fund, Organization, and Program: Default when index number is entered.

Account Numbers:

P01 and P09 – 616800 **Z_ADDT** – Moving Allowance: 618605 **Awards:** 615300 **Early Retire Rehire:** 617500

Total Percent: Must equal 100.00

Assignment Termination Process, Z_ADDT-00 Additional / Allowance

Jobs Effective Date *			
04/30/2022		Ľ	Old Value:
Job End Date *			
4/30/2022		Ľ	Old Value:
Personnel Date *			
4/30/2022		U	Old Value:
Job Status *			
Т		Ľ	Old Value:
Job Change Reason *			
АЗ		Ľ	Old Value:
Timesheet Orgn *			
DPPERS	Q	Ľ	Old Value:

Jobs Effective Date and **Job End Date**: Last day of the month to be paid.

Personnel Date: Last date of service, if different from the Effective Dates.

Job Status: Defaults to T (termination).

Job Change Reason: Defaults to A3 (termination of Adjunct/Overload).

Timesheet Orgn: This is your home department "DPCODE" (example DPMATH).

Routing Queue

Approval Level	User Name	Required Action	Remove
10 - (HHIRE) Hiring Department Head/Dir 🛛 💙	Not Selected	Approve 🗸	
15 - (DHIRE) Hiring Department Dean/VP	Not Selected	Approve 🗸	
80 - (HR) HR Office	HR_OFFICE - HR, Office	Approve	
95 - (APPLY) Applier_HR Office	HR_OFFICE - HR, Office	Apply	

+ Add Row

Comments

Add Comment
Remaining Characters : 4000

Routing: This section will allow us to enter who will be approving this EPAF

Approval Levels: Automatically populated with necessary approval levels

(HHOME) Home Department Head/Dir (DHIRE) Hiring Department Dean/VP (HR) HR Office (APPLY) Applier_HR Office

User Name: Click on field and select/enter approver's A#. If unsure, you can use the drop-down menu to search for approver's name. If approver is not in the drop-down options, email <u>HR@usu.edu</u> or call 797-0122 to have them added.

Comments: Every EPAF needs comments explaining why it is being submitted. Provide information that approvers might need. Include your name and extension.

For Extra Compensation EPAF's with P01XXX and P09XXX position numbers, include in the comments the following information: base salary, 20% of base salary, dates of service, payment for this EPAF, all overload payments to date including this EPAF, description of services to be performed, and the Service Now RITM number of the ESC.



Click Submit

You will get this notice if the EPAF successfully submits. Once submitted, the EPAF will change to a Pending status and go onto routing for approvals.