Instructions for NH_MGA or JB_MGA

NH_MGA EPAF is used to establish new hire Graduate Assistants as an employee (PEAEMPL) and assign a position. JB_MGA EPAF is used to assign a position for Graduate Assistants if the person has been established in PEAEMPL and active.

These EPAFs will set up monthly payments and track encumbrances for Graduate Assistants.

A Graduate Assistant should be classified in one of four ways: Graduate Instructor, Graduate Teaching Assistant, Graduate Research Assistant. When an employee is both a research and teaching assistant, he or she should be classified in the position which will occupy most of his or her time.

Co to NOAEDAE

(Ref: USU Graduate Assistant Positions Approved by the Graduate Council 10/15/1999.]

× Elec	tronic Personnel Action NOAEPAF (ZDI	EVL)	🔒 add 🖹 Retrieve	뤕 RELATED 🛛 🔆 TOOLS	This is the start of the NH_MGA EPAF
Dending	Channes	Drews For			ID: Enter in employee's A#.
Pending	Change:	Proxy For:		Go	Transaction Number: Banner will generate the transaction
	ID: A02340955	··· + Transaction:			number after you save the first page (approval type).
	Luna Lovegood				Query Date: The date the employment is to begin. (Must be at
Qu	ery Date: 09/01/2020	Last Paid Date:			least the first day of classes to receive NR Waiver)
Approval C	Category: * NH_MGA	Approval Type: * NE_PEA			Approval Category: Enter NH_MGA
	New Hire Monthly Grad Assis	st PEAEMPL			Approval Type: Defaulted to NE PEA
	Position:	Suffix:			
0.101.1		T	1 10 10 101	CNITED.	Select Go (Alt+PgDn).
Get Started	d: Complete the fields above and click G	 Io search by name, press IAB from an ID field, enter 	your search criteria, and then pre	ess ENTER.	
· · · ·					Field Name Column: Any field with an *asterisk is required.
X Elec	tronic Personnel Action NOAEPAF (ZDI	EVL)	🔒 ADD 😫 RETRIEVE	🛱 RELATED 🔅 TOOLS	Current Value Column: This column should be blank. If not.
Pending Cha	nge: Proxy For: ID: A023409	55 Luna Lovegood Transaction:		Start Over	you should Start Over and change the suffix. This column pulls
Query Date:	09/01/2020 Last Paid Date:				information from Banner on the position/suffix you have
Approval Cat	tegory: NH_MGA New Hire Monthly G	ad Assist Approval Type: NE_PEA PEAEMPL	Position: Suffix:		chosen if it exists
Transaction	Default Earnings Job Labor Distri	bution Routing Other Information and Comments		4	Enter information in New Value column
TRANSACTI	ON		🖬 Insert 🗖	Delete 🖥 Copy 🅄 Filter	Litter information in rice value column.
lied Status	Field Name	Current Value	New Value		Employee Class Code*: Defaulted to GA
					Current Hire Date: Employee's begin date Should match the
	Employee Class Code*		GA		Ouery Date
	Current Hire Date				Home COAS*: Defaults to U and cannot be changed
	Home CUAS*		D		IO Form Indicator*:
	19 Form Indicator		R 08/31/2020		$\mathbf{D} = \mathbf{D} = $
	19 Expiration Date		00/31/2020		$\mathbf{R} (\text{received}) = \mathbf{US} \text{ Chizen;}$
	Home Organization*		DPPERS		\mathbf{I} (temporary) = Non-US Citizen;
•	The orgunization				\mathbf{E} (exempt)=a person who works outside of the US or as
* - indicates a	required field. Press LIST for valid codes.				a volunteer.
	of 1 🕨 📔 🛛 10 🔻 Per Page			Record 7 of 7	19 Date*: The last date the 19 was signed.
				SAVE	19 Expiration Date: Only enter if 19 Form Indicator is T .
					Enter the employees work authorization expiration date.
					Home Organization*: Enter the home department's DP-code.

X Elec	tronic Personnel Action NOAEPAF (ZDEV	L)	÷	ADD 🖹 RETRIEVE 📲 RELATED	🔅 TOOLS
Pending Cha	nge: Proxy For: ID: A02340955	Luna Lovegood Transaction: 1251754 Waiting		About Banner	4
Query Date:	09/01/2020 Last Paid Date:			OPTIONS	
Approval Ca	tegory: NH_MGA New Hire Monthly Grad	Assist Approval Type: NE_PEA PEAEMPL	Position:	Transaction	
Transaction	Default Earnings Job Labor Distribut	ion Routing Other Information and Comments		Cubmit Transaction	
TRANSACT	ION			Submit Hansaction	
lied Status	Field Name	Current Value	New Va	a Apply Transaction	
	Employee Class Code*		GA	Cancel PAF	
	Current Hire Date				
	Home COAS*		U	Delete PAF	
	19 Form Indicator*		R		
	I9 Date*		08/31/	Next Action	
	ME FR BY			1	

Save the screen (F10 or green button on the bottom right).
Then open the Tools Menu and select Next Action.

×	Electronic Personnel Action NOAEPAF (ZDEVL)

Pending Change:		Proxy For:		Go
ID:	A02340955 +	Transaction:	1251754	
	Luna Lovegood		Waiting	
Query Date:	09/01/2020	Last Paid Date:		
Approval Category: *	NH_MGA	Approval Type: *	JB_GAP	
	New Hire Monthly Grad Assist		Grad Assistant Pay Process	
Position:		Suffix:		

<table-of-contents> ADD 🖹 RETRIEVE 🖧 RELATED

🔆 TOOLS

Transaction Number: Generated by Banner.
Approval Type: Automatically set as JB_GAP.
Position Number: Enter the Position Number. It must be a P03xxx (Graduate Assistant)
Suffix: Enter the suffix for this position. Check NBIJLIST to ensure you are using a position and suffix that has not been used before. The query date will need to be 07/01/2005.

Select Go (Alt+PgDn)

This is the start of the JB_MGA EPAF

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Pending (Change: Proxy For:	ID: A02340955 Luna	a Lovegood	Transaction: 1251754 Waiting				Start Over
Query Dat	te: 09/01/2020 Last Pa	aid Date:						
Approval	Category: NH_MGA New	Hire Monthly Grad Assis	st Approv	al Type: JB_GAP Grad Assistant F	Pay Process			
Position:	P03123 Graduate Assista	nts Suffix: 00						
Transacti	on Default Earnings	Job Labor Distribution	Routing	Other Information and Comments				
TRANSA	CTION					🗄 Insert	Delete 🗖 Cop	y 🔍 Filter
i Status	Field Name	Curren	nt Value		New Value			^
	Jobs Effective Date*				09/01/2020			
	Personnel Date				08/31/2020			
	Job Begin Date*				09/01/2020			
	Contract Type*				Р			
	Title*				Graduate Teac	hing Assistant		
	Salary*							4000
	Job Location*				MAIN			

New Value Column: Enter the job information in the corresponding sections.

Job Effective Date: Must be the same as the Query Date. **Personnel Date:** This date should match the Query and effective date. If you leave blank it will default from the query date.

Job Begin Date: Must be the same as the Query and Effective Date.

Contract Type: "P" (Primary) is defaulted. **Title:** Enter the title of the position. (Titles are: Graduate Instructor, Graduate Teaching Assistant or Graduate Research Assistant) <u>Do not use All Caps and No</u> Abbreviations.

Salary: Enter the amount listed on the Graduate Excel worksheet.

Job Location: MAIN (main campus) is the default but it can be changed to different location by clicking on the ellipses (...) on the right side of the box.

Timesheet Orgn: Enter your home department DP-code. (Example: DPMATH)

Save (F10)

Click on **Tools** and select **Next Action**.

× Electronic Pe	sonnel Action NOAEPAF (ZDEVL)		🖬 add 📲 retrieve	뤕 RELATED	🗱 TOOLS	Approval Type:
Pending Change:		Proxy For:			Go	
ID:	A02340955 ··· +	Transaction:	1251754			Click Go (Alt+P
	Luna Lovegood		Waiting			
Query Date:	09/01/2020	Last Paid Date:				
Approval Category:	NH_MGA	Approval Type: *	JB_GAM			
	New Hire Monthly Grad Assist		GA Monthly Award Process			
Position:	P03123	Suffix:	00			
	Craduata Assistanta					

JB_GAM

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Approval	Category: NH_MGA Net	w Hire Monthly Grad	Assist Approv	val Type: JB_GAM GA Monthly Awa	ard Process					
Position:	P03123 Graduate Assis	tants Suffix: 00								
Transactio	on Default Earnings	Job Labor Distribu	tion Routing	Other Information and Comments						
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i Status	Field Name		Current Value		New Value					Ê
	Jobs Effective Date*				09/01/2020					
	FTE*				.25					
	Units per Pay*				1					
	Mo./Hrly/SemiMo.Rat	te*)	
	Pays*									
	Factor*									
	Job Change Reason*	e .			E1					
4									×	
r - indicates	s a required field.									
										SAVE

New Value Column: Enter the job information in the corresponding sections

Job Effective Date: Must be the same as the Query Date. FTE: Defaults to .50 but can be changed to appropriate FTE. Units Per Pay: Defaults to 1 and cannot be changed. Hourly/Monthly Amount: Enter the monthly amount to be paid based off of the Graduate Excel worksheet. Pays and Factors: Enter the number of months of payment. Pays must be the same as Factors. Example: If employee is working for 4 months and you want to pay them for 4 months, then enter a 4 in both Pays and Factors. Job Change Reason: E1 will default for new hire reason. You can change it by clicking on the ellipses (...) at the right side of the box.

Save (F10)

Click on Tools and select Next Action.

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X Electronic Pe	rsonnel Action NOAEPAF (ZDEVL)		🔒 ADD	RETRIEVE	뤕 RELATED	🋠 TOOLS	
Pending Change:		Proxy For:				Go	Click Go (Al
ID:	A02340955 +	Transaction:	1251754	Waiting			
	Luna Lovegood						
Query Date:	09/01/2020	Last Paid Date:					
Approval Category:	* NH_MGA	Approval Type: *	JB_LBR				
	New Hire Monthly Grad Assist		Job Labor Distribution				
Position:	P03123	Suffix:	00				
	Graduate Assistants						

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Query Da	te: 09/01/2020	Last Paid Date	e:								
Approval	Category: NH_MG	A New Hire M	onthly Grad Assist	Approval Typ	e: JB_LBR Job	Labor Distribu	ution				
Position:	P03123 Graduate	e Assistants S	uffix: 00								
Transacti	ion Default Earr	aings Job La	abor Distribution	Routing Oth	er Information and	i Comments					
CURREN	NT JOB LABOR DIST	RIBUTION							🗄 Insert	Delete 堶	Copy 🛛 🕄 Filter
E	ffective Date 09/0	01/2020									
COA	Index	Fund	Organization	Account	Program	Activity	Location	Project		Cost	Percent
▲	1 of 1 🕨 🕅	4 v Pe	r Page								Record 1 of 1
NEW JO	B LABOR DISTRIBU	TION							🗄 Insert	🗖 Delete 🦷	Copy 🔍 🏹 Filter
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COA *	Index	Fund *	Organization *	Account *	Program *	Activity	Location	Project	Cost		Percent *
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										Total Percent	100.00
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14 4		4 1 1 0	Faye								Record For

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Approval Type: JB_LBR

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Job Labor Distribution: This page indicates which index(s) will pay for the position. A position may be paid from more than one index.

Effective Date (under the New Job Labor Distribution):

This date defaults from the query date which is the effective date.

Index: It defaults to the index the position was created with. You can change it by typing over it and/or you can insert a second index.

Fund, Organization, and Program: Default when index number is entered.

Account Numbers:

617100 – For employees eligible for subsidized insurance.

617200 - For employees who are NOT eligible for subsidized insurance.

Total Percent: Must equal 100.00.

Save (F10)

SAVE

Click on Tools and select Next Action.

X Electronic Per	sonnel Action NOAEPAF (ZDEVL)		🔒 ADD	Pretrieve	뤕 RELATED	🗱 TOOLS	Approval Type: JC_TRM
Pending Change:		Proxy For:				Go	
ID:	A02340955 +	Transaction:	1251754	Waiting			Click Go (Alt+PgDn).
	Luna Lovegood						
Query Date:	09/01/2020	Last Paid Date:					
Approval Category: *	NH_MGA	Approval Type:	JC_TRM				
	New Hire Monthly Grad Assist		Assignment Termination Process				
Position:	P03123	Suffix:	00				
	Graduate Assistants						

Get Started: Complete the fields above and click Go. To search by name, press TAB from an ID field, enter your search criteria, and then press ENTER.

uery Date: 09/0	1/2020 Last	Paid Date:								
pproval Categor	y:NH_MGA Ne	w Hire Monthly Grad Assi	st Approv	al Type: JC_TRM Assignment	Termination F	rocess				
osition: P03123	Graduate Assis	tants Suffix: 00								
Transaction	Default Earnings	Job Labor Distribution	Routing	Other Information and Commer	ts					
TRANSACTION							🖶 Insert	Delete	Сору	Y, Filter
pplied Status	Field Name		Current Valu	e	N	ew Value				Remove
	Jobs Effective	Date*			1	2/31/2020				
	Job End Date*				1	2/31/2020				
	Personnel Dat	e*			1	2/18/2020				
	Job Status*				Т					
	Job Change R	eason*			A	.5				
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Approver A	tion None		-	Queue	Status					

Jobs Effective Date and Job End Date: Last day of work. (Must be at least the last day of finals for the NR Waiver.) Personnel Date: Must match the term effective and end date.

Job Status: Defaults to T (termination).

Job Change Reason: Defaults to A5.

Timesheet Orgn: Enter your home department DP-code. (Example: DPMATH)

Save (F10)

Electronic Personnel Action NOAEPAF (ZDEVL) 뤕 RELATED 🔆 TOOLS + ADD 🖹 Retrieve × Proxy For: ID: A02340955 Luna Lovegood Transaction: 1251754 Waiting Pending Change: Start Over Query Date: 09/01/2020 Last Paid Date: Approval Category: NH_MGA New Hire Monthly Grad Assist Approval Type: JC_TRM Assignment Termination Process Position: P03123 Graduate Assistants Suffix: 00 Transaction Routing Other Information and Comments 🗄 Insert 📮 Delete ा Copy 🔍 Filter ROUTING A01643366 Originator ID Nicholle Jessica Johnson Level Code User ID Required Action * Queue Status Action Date I evel Name HHOME 20 Approval In Queue DHOME 25 Approval In Queue 60 GRAD Approval In Queue 70 STUEMP Approval In Queue 94 SEAPL Apply In Queue Record 1 of 5 | ▲ 1 of 1 > > 10 V Per Page

Click on **Routing** tab (next to the "Job Labor Distribution" tab). Routing indicates who must approve this EPAF.

Level Code: This default based on the EPAF category. User ID: Enter approver's A#. You can search for them by clicking on the ellipses (...) after clicking on the field. HHOME: Department Head DHOME: Dean/VP GRAD: Click on the ellipses (...) and select the Vice Provost of Graduate Studies. STUEMP and SEAPL: STUDENT_EMPL

Save (F10)

SAVE

Click on Other Information and Comments.

Comments: Every EPAF needs comments explaining why the EPAF is being submitted. These comments are vital for approvers. Provide information that the approvers might need in order to make a decision. Include your name and phone number.

Please include at least the following for the Graduate Office approval: Title - Start Date - End Date - Monthly Pay - FTE -Any Dept. Exceptions

Save (F10)

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need Action NOAEDAE (7DEV)

iding Change:	Proxy For: ID: A02340955 Luna Lovego	od Transaction: 1251754 Waiting				Sta	rt Over
ery Date: 09/01/202	0 Last Paid Date:						
oroval Category: N	H_MGA New Hire Monthly Grad Assist Ap	roval Type: JC_TRM Assignment Termin	nation Process				
ition: P03123 Gra	aduate Assistants Suffix: 00						
ansaction Defau	It Earnings Job Labor Distribution Routin	g Other Information and Comments					
THER INFORMATION				🚹 Insert	E Delete	📲 Сору	¥, Filt
Created Date	03/03/2020	Originator ID	A01643366				
Submitted Date		Submitter ID					
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Application Date		Applied to Database By					
Application Date		Applied to Database By		Insert	Delete	Га Сору	Ϋ, Fil
Application Date	Luna is being hired as a graduate teaching a rate of 1000 per month under Professor Spro Nicholle 7-1809	Applied to Database By ssistant for Fall 2020 (September-Decemb uts.	ber) at a	C Insert	Delete	№ Сору	Ÿ, F

Electronic Personnel Action NOAEPAF (ZDEVL)		🔒 AD	d 🖹 retrieve	뤕 RELATED	🔆 TOOLS		
Pending Change: Proxy For: ID: A02340955 Luna Lovegood Transaction: 1251754 Waiting			About Banner				
Query Date: 09/01/2020 Last Paid Date:			OPTIONS				
Approval Category: NH_MGA New Hire Monthly Grad Assist Approval Type: JC_TRM Assignment Termination Process			Transaction				
Position: P03123 Graduate Assistants Suffix: 00							
Transaction Default Earnings Job Labor Distribution Routing	Other Information and Comments		Submit Transaction				
TRANSACTION			Apply Transaction				
Applied Status Field Name Current Va	Current Value		Cancel PAF				

Click on **Transaction** tab Click on Tools and select Submit Transaction.

Electronic Personnel Action NOAEPAF 9.3.11 (ZDEVL)	🔒 ADD	RETRIEVE	뤕 RELATED	🗱 TOOLS	1
Pending Change: Proxy For: ID: A02340955 Luna Lovegood Transaction: 1251754 Pending	📀 Transa	action submitted.			
Query Date: 09/01/2020 Last Paid Date:					
Approval Category: NH_MGA New Hire Monthly Grad Assist Approval Type: NE_PEA PEAEMPL Post	ition: Suff	ix:			

Check for a Pending Status (next to the Transaction ID at the top of the EPAF). Pending means that the EPAF is now pending in the first approver's queue.



Get Started: Complete the fields above and click Go. To search by name, press TAB from an ID field, enter your search criteria, and then press ENTER.

Errors: If there is something missing or incorrect from the EPAF this page will pull up.

Click **Go** to see the listed errors.

Once errors are fixed in the EPAF submit the transaction again and check for a Pending Status.

Early Termination or Department Change

Notify the Graduate Office and Human Resources to terminate the position. This change could affect the student's financial aid. A new JB_MGA EPAF may need to be processed if a department change is done.

PHATIME- Payment Changes:

To decrease payment, change the defaulted 1 to the percent of time worked. (If only half of the time worked, put a .5)

To increase payment, change the defaulted 1 to 1.xx to reflect the amount of extra work.