January 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 New Year's Day	2 **SA, GA & Supplemental Pay Day** Run ZHRSESP	3 **AGGIETIME & PHATIME Deadline HX 1**	4	5 **Supplemental EPAF Deadline**	6
		← AggieTime Approval Window →				
7	8	9	10 **Hourly & Supplemental Pay Day**	11 **Hourly EPAF Deadline**	12 Run ZHRSESP	13
14	15 Martin Luther King, Jr. Day	16	17	18 **AGGIETIME & PHATIME Deadline HX 2**	19 **SA, GA EPAF Deadline** **Supplemental EPAF Deadline**	20
		← AggieTime Approval Window →				
21	22	23 **Leave Deadline SA/GA 2 (PHATIME)**	24	25 **Hourly & Supplemental Pay Day**	26	27
28	29 **Hourly EPAF Deadline** **Supplemental Deadline**	30	31	**Pay Days** **EPAF Deadlines** **AggieTime & PHATIME Deadlines** ****All New Benefit Eligible employees must review the New Employee Benefits packet at usu.edu/hr/new-employee**		

February 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Pay Days (blue) / **EPAF Deadlines** (red) / **AggieTime & PHATIME Deadlines** (green) / ****All New Benefit Eligible employees must review the New Employee Benefits packet at usu.edu/hr/new-employee**				**1** — **SA, GA & Supplemental Pay Day** / Run ZHRSESP / ← AggieTime Approval Window →	**2**	**3** — **AGGIETIME & PHATIME Deadline HX 3**
4	**5**	**6**	**7** — **Supplemental EPAF Deadline**	**8**	**9**	**10**
11	**12** — **Hourly & Supplemental Pay Day**	**13** — **Hourly EPAF Deadline**	**14**	**15** — Run ZHRSESP	**16** — **SA, GA EPAF Deadline Supplemental EPAF Deadline** / ← AggieTime Approval Window	**17**
18 — **AGGIETIME & PHATIME Deadline HX 4** / →	**19** — **Presidents' Day**	**20**	**21** — **Leave Deadline SA/GA 3 (PHATIME)**	**22**	**23**	**24**
25	**26** — **Hourly & Supplemental Pay Day**	**27** — **Hourly EPAF/ Supplemental Deadline**	**28**	**29**		

March 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Pay Days **EPAF Deadlines** **AggieTime & PHATIME Deadlines** ****All New Benefit Eligible employees must review the New Employee Benefits packet at usu.edu/hr/new-employee**					**1** **SA, GA & Supplemental Pay Day** Run ZHRSESP ← AggieTime Approval Window	
3 **AGGIETIME & PHATIME Deadline HX 5** →	**4**	**5**	**6** **Supplemental EPAF Deadline**	**7**	**8**	**9**
10	**11** **Hourly & Supplemental Pay Day**	**12**	**13** **Hourly EPAF Deadline**	**14**	**15** Run ZHRSESP	**16** ←
17 AggieTime Approval Window →	**18** **AGGIETIME & PHATIME Deadline HX 6**	**19**	**20** **SA, GA EPAF Deadline** **Supplemental EPAF Deadline**	**21**	**22** **Leave Deadline SA/GA 4 (PHATIME)**	**23**
24 **31**	**25** **Hourly & Supplemental Pay Day**	**26**	**27** **Hourly EPAF Deadline** **Supplemental Deadline**	**28**	**29**	**30**

April 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 **SA, GA & Supplemental Pay Day** Run ZHRSESP	**2**	**3** **AGGIETIME & PHATIME Deadline HX 7**	**4**	**5** **Supplemental EPAF Deadline**	**6**
	← AggieTime Approval Window →					
7	**8**	**9**	**10** **Hourly & Supplemental Pay Day**	**11** **Hourly EPAF Deadline**	**12**	**13**
14	**15** Run ZHRSESP	**16**	**17**	**18** **AGGIETIME & PHATIME Deadline HX 8** **SA, GA EPAF Deadline** **Supplemental EPAF Deadline**	**19**	**20**
		← AggieTime Approval Window →				
21	**22** **Leave Deadline SA/GA 5 (PHATIME)**	**23**	**24**	**25** **Hourly & Supplemental Pay Day**	**26** **Hourly EPAF Deadline** **Supplemental Deadline**	**27**
28	**29**	**30**	**Pay Days** **EPAF Deadlines** **AggieTime & PHATIME Deadlines** ****All New Benefit Eligible employees must review the New Employee Benefits packet at usu.edu/hr/new-employee**			

May 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Pay Days **EPAF Deadlines** **AggieTime & PHATIME Deadlines** **All New Benefit Eligible employees must review the New Employee Benefits packet at usu.edu/hr/new-employee			**1** **SA, GA & Supplemental Pay Day** Run ZHRSESP	**2**	**3** **AGGIETIME & PHATIME Deadline HX 9**	**4**
			← AggieTime Approval Window →			
5	**6**	**7** **Supplemental EPAF Deadline**	**8**	**9**	**10** **Hourly & Supplemental Pay Day**	**11**
12	**13** **Hourly EPAF Deadline**	**14**	**15** Run ZHRSESP	**16**	**17**	**18** **AGGIETIME & PHATIME Deadline HX 10**
				← AggieTime Approval Window →		
19	**20**	**21** **SA, GA EPAF Deadline** **Supplemental EPAF Deadline**	**22**	**23** **Leave Deadline SA/GA 6 (PHATIME)**	**24**	**25**
26	**27** **Memorial Day**	**28** **Hourly & Supplemental Pay Day**	**29** **Hourly EPAF Deadline** **Supplemental Deadline**	**30**	**31**	

June 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Pay Days **EPAF Deadlines** **AggieTime & PHATIME Deadlines** ****All New Benefit Eligible employees must review the New Employee Benefits packet at usu.edu/hr/new-employee**						**1** ←
2 AggieTime Approval Window →	**3** AGGIETIME & PHATIME Deadline HX 11 **SA, GA & Supplemental Pay Day**	**4**	**5**	**6** **Supplemental EPAF Deadline**	**7**	**8**
9	**10** **Hourly & Supplemental Pay Day**	**11**	**12** **Hourly EPAF Deadline**	**13**	**14** Run ZHRSESP	**15**
16 ← AggieTime Approval Window →	**17** Juneteenth	**18** **AGGIETIME & PHATIME Deadline HX 12**	**19** **SA, GA EPAF Deadline** **Supplemental EPAF Deadline**	**20**	**21** **Leave Deadline SA/GA 7 (PHATIME)**	**22**
23 **30**	**24**	**25** **Hourly & Supplemental Pay Day**	**26** **Hourly EPAF Deadline** **Supplemental Deadline**	**27**	**28**	**29**

July 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 **SA, GA & Supplemental Pay Day** Run ZHRSESP	**2**	**3** **AGGIETIME & PHATIME Deadline HX 13**	**4** Independence Day	**5** **Supplemental EPAF Deadline**	**6**
	⟵	AggieTime Approval Window	⟶			
7	**8**	**9**	**10** **Hourly & Supplemental Pay Day**	**11** **Hourly EPAF Deadline**	**12**	**13**
14	**15** Run ZHRSESP	**16**	**17**	**18** **AGGIETIME & PHATIME Deadline HX 14**	**19** **SA, GA EPAF Deadline** **Supplemental EPAF Deadline**	**20**
		⟵	AggieTime Approval Window	⟶		
21	**22**	**23** **Leave Deadline SA/GA 8 (PHATIME)**	**24** Pioneer Day	**25** **Hourly & Supplemental Pay Day**	**26**	**27**
28	**29** **Hourly EPAF Deadline** **Supplemental Deadline**	**30**	**31**	**Pay Days** **EPAF Deadlines** **AggieTime & PHATIME Deadlines** ****All New Benefit Eligible employees must review the New Employee Benefits packet at usu.edu/hr/new-employee**		

August 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Pay Days **EPAF Deadlines** **AggieTime & PHATIME Deadlines** **All New Benefit Eligible employees must review the New Employee Benefits packet at usu.edu/hr/new-employee				**1** **SA, GA (last one) & Supplemental Pay Day** Run ZHRSESP	**2**	**3** **AGGIETIME & PHATIME Deadline** **HX 15**
				←	AggieTime Approval Window	→
4	**5**	**6**	**7**	**8**	**9**	**10**
11	**12** **Hourly, SA & Supplemental Pay Day**	**13** **Hourly & GX EPAF Deadline**	**14**	**15** Run ZHRSESP **GX 16 PHATIME Deadline**	**16**	**17**
					←	AggieTime Approval Window
18 **AGGIETIME & PHATIME Deadline** **HX 16**	**19**	**20**	**21** **SA EPAF Deadline**	**22**	**23** **Leave Deadline SA 9 (PHATIME)**	**24**
→						
25	**26** **Hourly, GX & Supplemental Pay Day**	**27**	**28** **Hourly & GX EPAF Deadline**	**29**	**30**	**31** **GX 17 PHATIME Deadline**

September 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 **Labor Day**	3 AGGIETIME & PHATIME Deadline HX 17 SA & Supplemental Pay Day	4	5	6	7
← AggieTime Approval Window →						
8	9	10 **Hourly, GX & Supplemental Pay Day**	11 **Hourly & GX EPAF Deadline**	12	13 Run ZHRSESP	14
15 **GX 18 PHATIME Deadline**	16	17	18 AGGIETIME & PHATIME Deadline HX 18 SA EPAF Deadline	19	20 **Leave Deadline SA 10 (PHATIME)**	21
	← AggieTime Approval Window →					
22	23	24	25 **Hourly, GX & Supplemental Pay Day**	26 **Hourly & GX EPAF Deadline**	27	28
29	30 **GX 19 PHATIME Deadline**	**Pay Days** **EPAF Deadlines** **AggieTime & PHATIME Deadlines** ****All New Benefit Eligible employees must review the New Employee Benefits packet at usu.edu/hr/new-employee**				

October 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Pay Days **EPAF Deadlines** **AggieTime & PHATIME Deadlines**		**1** **SA & Supplemental Pay Day** Run ZHRSESP	**2**	**3** **AGGIETIME & PHATIME Deadline HX 19**	**4**	**5**
		← AggieTime Approval Window →				
6	**7**	**8**	**9**	**10** **Hourly, GX & Supplemental Pay Day**	**11** **Hourly & GX EPAF Deadline**	**12**
13	**14**	**15** Run ZHRSESP **GX 20 PHATIME Deadline**	**16**	**17**	**18** **AGGIETIME & PHATIME Deadline HX 20**	**19**
			← AggieTime Approval Window →			
30	**21** **SA EPAF Deadline**	**22**	**23** **Leave Deadline SA 11 (PHATIME)**	**24**	**25** **Hourly, GX & Supplemental Pay Day**	**26**
27	**28**	**29** **Hourly & GX EPAF Deadline**	**30**	**31** **GX 21 PHATIME Deadline**	****All New Benefit Eligible employees must review the New Employee Benefits packet at usu.edu/hr/new-employee**	

November 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Pay Days **EPAF Deadlines** **AggieTime & PHATIME Deadlines** ****All New Benefit Eligible employees must review the New Employee Benefits packet at usu.edu/hr/new-employee**					**1** **SA & Supplemental Pay Day** Run ZHRSESP ← AggieTime Approval Window	
3 **AGGIETIME & PHATIME Deadline HX 21** →	**4**	**5**	**6**	**7**	**8**	**9**
10	**11** **Hourly, GX & Supplemental Pay Day**	**12**	**13** **Hourly & GX EPAF Deadline**	**14**	**15** Run ZHRSESP **GX 22 PHATIME Deadline**	**16** ←
17 AggieTime Approval Window →	**18** **AGGIETIME & PHATIME Deadline HX 22**	**19** **SA EPAF Deadline**	**20**	**21** **Leave Deadline SA 12 (PHATIME)**	**22**	**23**
24	**25** **Hourly, GX & Supplemental Pay Day**	**26** **Hourly & GX EPAF Deadline**	**27**	**28** **Thanksgiving Break**	**29** **Thanksgiving Break**	**30** **GX 23 PHATIME Deadline**

December 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 **SA & Supplemental Pay Day** Run ZHRSESP	3 **AGGIETIME & PHATIME Deadline HX 23**	4	5	6	7
←	AggieTime Approval Window	→				
8	9	10 **Hourly, GX & Supplemental Pay Day**	11 **Hourly & GX EPAF Deadline**	12	13 Run ZHRSESP	14
15 **GX 24 PHATIME Deadline**	16	17	18 **AGGIETIME & PHATIME Deadline HX 24** **SA EPAF Deadline**	19	20 **Leave Deadline SA 1 (PHATIME)**	21
	←	AggieTime Approval Window	→			
22	23	24 Holiday	25 Holiday	26 Holiday	27 **Hourly, GX EPAF deadline** **Hourly, GX & Supplemental Pay Day**	28
29	30	31 **GX 1 PHATIME Deadline**	**Pay Days** **EPAF Deadlines** **AggieTime & PHATIME Deadlines** ****All New Benefit Eligible employees must review the New Employee Benefits packet at usu.edu/hr/new-employee**			

January 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Pay Days **AggieTime & PHATIME Deadlines** ****All New Benefit Eligible employees must review the New Employee Benefits packet at usu.edu/hr/new-employee**			**1** New Year's Day	**2** **SA 1 & Supplemental Pay Day** Run ZHRSESP	**3** **HX 1 AGGIETIME & PHATIME Deadline**	**4**
			←	AggieTime Approval Window	→	
5	**6**	**7**	**8**	**9**	**10** **GX & HX Pay Day**	**11**
12	**13**	**14**	**15** **BX 2 & GX 2 PHATIME Deadline** Run ZHRSESP	**16**	**17**	**18** **HX 2 AGGIETIME & PHATIME Deadline**
				←	AggieTime Approval Window	→
19	**20** **Martin Luther King, Jr. Day**	**21**	**22**	**23**	**24**	**25**
26	**27** **BX, GX, HX Pay Day**	**28**	**29**	**30**	**31** **BX 3 & GX 3 PHATIME Deadline** Run ZHRSESP	