

VISUAL APPROXIMATION OF THE TENURE & PROMOTION PROCESS AT UTAH STATE UNIVERSITY

PREPARATION

DEPARTMENT HEAD
SOLICITS EXTERNAL
PEER REVIEWS

CANDIDATE PREPARES
DOSSIER

REVIEW

OMBUDSPERSON

TENURE ADVISORY
COMMITTEE

RECOMMENDATION

DEPARTMENT
HEAD

RECOMMENDATION

DEAN

RECOMMENDATION

OMBUDSPERSON

CENTRAL PROMOTION
& TENURE COMMITTEE

PROVOST

RECOMMENDATION

PRESIDENT

RECOMMENDATION

DECISION

FINAL DECISION
BY BOARD OF
TRUSTEES