

FALL CREW MEMBER



UTAH CONSERVATION CORPS

About the Utah Conservation Corps

The Utah Conservation Corps (UCC) is an AmeriCorps program dedicated to developing the conservation leaders of tomorrow. We're a non-residential AmeriCorps program composed of AmeriCorps members, staff, and partners dedicated to service to our community, environment, and regions requiring disaster response efforts.

Additionally, as an organization, we seek to provide a more welcoming environment for people of all backgrounds and experience levels to ensure a healthy, vibrant, innovative, and sustainable corps. Our goal is not only to encourage and support more diverse populations serving in an inclusive environment within the UCC but to recognize where we fall short and address our shortcomings.

Position Overview

Locations: Logan, Cedar City, and Moab UT

Duration: 3 months (August 17-November 12)

Schedule: Full-time commitment, hours & schedules vary week to week. Nearly 100% of the time is spent on projects in the field.

Application: Submit your application at <https://www.usu.edu/ucc/apply/crew-member>

UCC Fall Crew Members will work and live in the outdoors as part of a field crew in service to public lands and the communities that surround them. Field crews are assigned to a variety of conservation-related projects throughout Utah and the Intermountain West. They may be deployed (on hitch) anywhere from 4 to 15 consecutive days. Workdays range from 8–12-hours depending on the project, travel, and time of year. Workdays also include two 15-minute breaks and one 30-minute lunch. Additionally, members should expect project schedules and project work to vary.

Typically, crews have 3 to 5 days off in the town of the home base field office. Note: there may be instances when the hitch schedule does not allow for the previously listed number of days off between hitches, or crews may be required to have off days near their project location. Crews are respectfully asked to remain flexible regarding hitch and time-off schedules.

Projects may be urban, backcountry (hiking into the project site, camping away from the vehicle), or front country (driving to the project site daily, camping at the vehicle, or with the possibility of non-camping accommodations provided). Weather is variable, and work and campsites can range from 2,000-13,000 feet in elevation. **This position is an AmeriCorps term of service that requires a full-time commitment (about 45 hours per week).**

Project work may vary due to seasonality and environmental safety concerns. Projects may include (but are not limited to):

- Trail construction and maintenance
- Invasive species management, including herbicide application
- Habitat restoration
- Fence installation/repair
- Land Management Inventory and Mapping
- Fire fuels reduction
- National Disaster Response efforts
- Community service
- Recreation and facilities maintenance and construction
- Recreation signage repair

Other: This position could also be deployed for national disaster relief, outside of the region, for multiple weeks at a time.

Why Work With Us?

Professional Development

This is an entry-level position. All crew members will be trained in safe and proper tool use and maintenance, project techniques and management, backcountry, and outdoor living. Training topics may include chainsaw and hand tool use, project techniques, and first aid.

This is collaborative work; members will learn to work as a team in areas they might otherwise not have visited, and with people, they may have otherwise not met. They will also have the opportunity to network with project partners, therefore, developing possible future employment opportunities.

2022 AmeriCorps / UCC Transparency in Compensation and Benefits

Position	Level	Term (months)	Bi-weekly Pay ²	Total Pay ²	Education Award ³	Total
Crew Member	0 ₁	3	\$725.00	\$4,350.00	\$1,678.57	\$6,028.57
Crew Member	0 ₁	6	\$750.00 ⁴	\$9,000.00	\$3,172.50	\$12,172.50
~Crew Leader	1 ₁	10	\$825/\$975 ⁵	\$17,475.00	\$6,345.00	\$23,820.00

~ Field Logistics Technician	2 ¹	10	\$1,100	\$22,000.00	\$6,345.00	\$28,345.00
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Entry Level Grades:

0-no experience needed; 1-some experience preferred; 2-moderate experience preferred.

²Gross amounts—income from living allowance stipend is taxable.

³Must complete Term of Service dates and hours. Find out how you can use your education award [HERE](#) ⁴Plus promotion potential as the member gains experience over time.

⁵Crew leader training pay/Promoted crew lead pay.

Note: Members who commit to a 10+month long term of service may be eligible for [health insurance reimbursement](#).

Additional benefits may include:

- Wilderness First Aid Certification (~\$250 value)
- Option to qualify through UCC USFS Chainsaw Program
- Forbearance on qualifying student loans while in service
- Member Assistance Program (a mental wellness program).

Who Are You?

As the applicant (YOU) understands and accepts that the UCC is a career exploration program. Through this experience, you'll find a new level of hard work and determination by working long hours in extreme heat or cold. In the end, you will know you can conquer the hardest obstacles life can throw at you.

We are looking for individuals who:

- Have the desire to work in a dynamic environment and embrace change, whether it be project assignments, weather conditions, schedules, fellow crew member assignments, etc.
- Wish to develop a constructive, solutions-based attitude while learning to become more flexible, mature, and dedicated to proactive and professional conflict management and communication.
- Recognize that you will work with others who see the world differently and are willing to accept those differences in alignment with UCC's mission and values of safety, service, community, inclusivity, positivity, and commitment.
- Are service-oriented and committed to public lands and the environment of the Intermountain West and are also willing to commit to personal and professional growth while in service.

Qualifications (this is an ENTRY LEVEL POSITION)

Minimum Requirements

- At least 18 years of age (no upper age limit)
- U.S. Citizen or Permanent Resident

- Eligible to enroll in an AmeriCorps term of service
- Agree to undergo a National Criminal History Check
- Have a high school diploma or GED by the service term start date
- Willingness to work and live on a variety of conservation projects, which may include 12-hour days using chainsaws, hand tools, applying herbicide, moving through uneven terrain, etc in a variety of environmental conditions. UCC is committed to providing reasonable accommodations for application and service with our programs.
- Willing and able to complete all aspects of the program including conservation projects, training, and National Service as they are assigned to you.

Other Considerations

Members must supply their own **personal outdoor gear and equipment** such as a tent, sleeping bag, sleeping pad, day pack, multi-day pack, work pants, work boots, etc. A recommended gear list will be provided before starting the term of service. Members also receive a living allowance for buying their own **food** for project time and off time and **arranging for housing and transportation** during their off time.

Note: UCC will provide project tools, personal protective gear, crew kitchen kit (stove, fuel, cooking and serving supplies), and transportation to and from projects. UCC participants are eligible for pro-deals.

How to Join

Complete the UCC Online Application found at <https://www.usu.edu/ucc/apply/crew-member>

You are required to attach a resume and a list of 3 professional references (phone and email) to the online application. Positions open until filled.

Research shows that candidates from underrepresented populations often don't apply for positions if they don't meet most of the position qualifications and skillsets. **This is an entry-level position with training provided, if you're interested, we strongly encourage you to apply!**

Diversity Statement

The UCC is an equal opportunity program. Applicants will receive consideration without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran, or disabled status. UCC is committed to providing reasonable accommodations for application and service with our programs. Find out more [HERE](#).

UCC's Zero Tolerance Policies

The following behaviors will result in immediate termination. At no time may the UCC AmeriCorps member:

- Engage in activities that pose a significant safety risk to others or physically or emotionally damage members of the program, or community such as harassment, hostile work environment, or bullying.
- Possess, consume, or be under the influence of illegal drugs or alcohol during the performance of service activities or while living and working at the UCC project site, campsite, or in UCC vehicles (which includes showing up to work hungover);
- Fail to notify the UCC of a criminal arrest or conviction during their term of service.