

2024 AmeriCorps Crew Members

UTAH CONSERVATION CORPS



About the Utah Conservation Corps

The Utah Conservation Corps (UCC) is an AmeriCorps program dedicated to developing the conservation leaders of tomorrow. We're a non-residential AmeriCorps program composed of AmeriCorps members, staff, and partners dedicated to service to our community, the environment, and regions requiring disaster response efforts. Additionally, as an organization, we seek to provide a more welcoming environment for people of all backgrounds and experience levels to ensure a healthy, vibrant, innovative, and sustainable corps. The UCC is committed to an inclusive culture of community and service and to recognizing and addressing our shortcomings. Our vision is to create sustainable communities and conserve the natural heritage of Utah and the Intermountain West.

Position Overview

- Field Office Locations:
 - Logan
 - Cedar City
 - Moab
- Term of Service Dates (tentative):
 - Summer (450 hr. term): June 1 – August 18
 - Summer + Fall (900 hr. term): June 1 – November 15
 - Fall (450 hr. term): August 22 – November 15
- Schedule: Full-time commitment, hours & schedules vary from week to week with extended travel up to 10 days. Majority of time is spent on projects in the field.
- Application: Complete the following application (see more details below)
https://usu.co1.qualtrics.com/jfe/form/SV_5osAUbkMKIDyMGa
 - Applications will be reviewed on an ongoing basis.

UCC field crews are assigned to a variety of conservation projects throughout Utah and the Intermountain West. Crew Members work and live in the outdoors as part of a field crew in service to public lands and the communities that surround them. Members are primarily responsible for being a supporting member of their crew, upholding and abiding by UCC policies & procedures, and conducting themselves in a safe and productive manner. All Crew Members are trained in safe and proper tool use, project techniques, and outdoor living. Training topics may include chainsaw and hand tool use, project techniques, and first aid. This position involves frequent travel, camping, irregular hours, and a varying weekly schedule.

Projects & Schedule

Field projects may be backcountry (hiking into the project site, camping away from a vehicle) or front country (such as driving to the project site daily, camping at the vehicle, or non-camping lodging). Projects may be urban (located in a city or town) or rural (located in national parks, forests, etc. with limited access to facilities and resources). Weather is variable, and work and campsites can range from 2,000-13,000 feet in elevation.

Projects may include (but are not limited to):

- Trail construction and maintenance
- Invasive species management, including herbicide application and chainsaw operation
- Habitat restoration
- Fence installation/repair
- Land management inventory and mapping
- Community service
- Recreation facilities maintenance and construction
- Recreation signage repair
- National disaster response efforts

Crews generally work a 9-day or 4-day, 10-hour/day (some days may be up to 12 hours) 'hitch' schedule, while camping in front and backcountry settings. Typically, crews will have 3-5 days off between hitches. Days will include two 15-minute breaks and one 30-minute lunch (the 30-minute lunch break does not count toward term of service hours). Crews should expect schedules and project work to vary.

This position is an AmeriCorps term of service that requires a full-time commitment (about 45 hours per week).

Who Are You?

We seek team members who:

- Are creative problem solvers
- Speak and act professionally, with a high level of maturity when faced with uncertainty and discomfort
- Have the ability to motivate self and others
- Communicate effectively
- Can adapt to changing circumstances
- Are passionate about conservation work

Qualifications (this is an ENTRY LEVEL POSITION)

- Ability to live outdoors and work on a variety of conservation projects, which may include 12-

hour days using chainsaws, hand tools, applying herbicide, moving through uneven terrain, etc. in a variety of environmental conditions. UCC is committed to providing reasonable accommodations to serve with our programs.

- Willing and able to complete all aspects of the program including conservation projects, training, and National Service as they are assigned
- Commitment to personal and professional growth
- Able to lift up to 30 lbs. repeatedly and use hand tools
- At least 18 years of age
- Be a U.S. citizen, U.S. national, or a lawful permanent resident alien of the United States
- Eligible to enroll in an AmeriCorps term of service
- Must undergo and pass a criminal history check
- Have a high school diploma or GED or work towards obtaining one while in the program

Note: Members must supply their own personal outdoor gear and equipment such as a tent, sleeping bag, sleeping pad, day pack, multi-day pack, work pants, work boots, etc. UCC Crew Members are eligible for a uniform reimbursement: 900-hr members receive up to \$100 and 450-hr members receive up to \$75. A recommended gear-list will be provided prior to starting the term of service. UCC will provide project tools, personal protective gear, crew kitchen kit (stove, fuel, cooking and serving supplies) and transportation to and from projects. Crew Members are eligible for pro-deals.

Why Join Us?

Through this experience, you will find a new level of hard work and determination by working long hours, oftentimes in challenging conditions. You'll learn what it really means to be part of a team. You will create friendships and connections that will last a lifetime. In the end, you will gain the confidence and knowledge that you can and will conquer the hardest obstacles life throws at you.

Professional Development

This is an entry-level position. The UCC is a career exploration program. All Crew Members will be trained in safe and proper tool use and maintenance, project techniques and management, backcountry, and outdoor living. Training topics and certifications may include chainsaw and hand tool use, project techniques, and first aid. Members will also have the opportunity to network with project partners, thereby developing possible future employment opportunities.

Compensation & Benefits

- AmeriCorps Living Allowance (note: this is taxable income):
 - 450 hr. term (Summer **or** Fall): \$1,125 paid 2x per month; totaling \$6,750
 - 900 hr. term (Summer **and** fall): \$1,150 paid 2x per month; totaling \$13,800
- Segal AmeriCorps Education Award:
 - 450 hr. term (Summer **or** Fall): \$1,824.07 (available upon successful completion of term)
 - 900 hr. term (Summer **and** fall): \$3,447.50 (available upon successful completion of term)

- Learn more about how you can use your Education Award
<https://americorps.gov/members-volunteers/segal-ameriCorps-education-award>
- Wilderness First Aid Certification (~\$250 value)
- USFS National Chainsaw training
- Forbearance on qualifying student loans while in service
- Member Assistance Program (a mental wellness program)
- Uniform reimbursement - 900hr member - \$100; 450hr member - \$75

To Apply

Complete the UCC Online Application found at
https://usu.co1.qualtrics.com/jfe/form/SV_5osAUbkmKIDyMGa

You are required to attach a resume to the online application. Positions open until filled.

Research shows that candidates from underrepresented populations often don't apply for positions if they don't meet most of the position qualifications and skillsets. **This is an entry-level position with training provided, if you're interested, we strongly encourage you to apply!**

Diversity Statement

Utah Conservation Corps is an equal opportunity program. Qualified applicants will receive consideration without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran, or disabled status. UCC is committed to providing reasonable accommodations for application and service with our programs.

UCC's Zero Tolerance Policies

The following behaviors will result in immediate termination. At no time may the UCC AmeriCorps member:

- Engage in activities that pose a significant safety risk to others or physically or emotionally damage members of the program, or community such as harassment, hostile work environment, or bullying
- Possess, consume, or be under the influence of illegal drugs or alcohol during the performance of service activities or while living and working at the UCC project site, campsite, or in UCC vehicles (which includes showing up to work hungover)
- Fail to notify the UCC of a criminal arrest or conviction during their term of service

Land Acknowledgement Statement

As part of Utah State University, a land grant-institution, UCC acknowledges Utah State University campuses and centers reside and operate on the territories of the eight tribes of Utah, who have been living, working, and residing on this land from time immemorial. These tribes are the Confederated Tribes of the Goshute Indians, Navajo Nation, Ute Indian Tribe, Northwestern Band of Shoshone, Paiute Indian Tribe of Utah, San Juan Southern Paiute, Skull Valley Band of Goshute, and White Mesa Band of the Ute Mountain Ute. Along with USU, we acknowledge these lands carry the stories of these Nations and their struggles for survival and identity. We recognize Elders past and present as peoples who have cared for, and continue to care for, the land. In offering this land acknowledgment, we affirm Indigenous self-governance history, experiences, and resiliency of the Native people who are still here today.

