Utah Reclamation Mitigation and Conservation Commission
AmeriCorps Conservation Land Steward

ORGANIZATION OVERVIEW
The Utah Reclamation Mitigation and Conservation Commission (URMCC) is a federal agency created by Congress with the passage of the Central Utah Project Completion Act of 1992. The Mitigation Commission is responsible for coordinating the completion of measures authorized by the Act to mitigate for the ecological impacts resulting from the construction and operation of Federal water projects in Utah.

POSITION OVERVIEW
Become an AmeriCorps Conservation Land Steward and provide direct services to our community by helping to oversee 1,000+ acres of public riverine land. This Individual Placement position on the Provo River Restoration Project (PRRP) is offered through Utah Conservation Corps (UCC), in partnership with URMCC, and is a great opportunity to learn about riparian restoration, public land management and environmental education. You’ll also contribute to the stewardship of the ongoing Provo River Delta Restoration at the mouth of the Provo River at Utah Lake (late 2024 completion) and management and outreach activities on the Jordan River (Pia Okwai). Two positions are available and are 450-hour AmeriCorps Individual Placement (IP) Positions. Hours will be served from April to October based on the applicant’s input. The preferred schedule is an average of 30-40 hours during the months of May-August. Both positions are supervised by the Provo River Restoration Project Biological Technician.

Our restoration work takes place on the traditional and contemporary unceded homelands of many Indigenous Peoples with deep roots to their native lands. Both the Provo River and Utah Lake are named after the Timpanogos on early maps.

PRIMARY DUTIES
Environmental Stewardship
• Survey, map and mechanically control targeted invasive species in restored riparian areas on the Middle and Lower Provo River Delta and Jordan River.
• Plant and/or maintain small plots of native vegetation until established and self-sustaining.
• Survey and prioritize needed fence and gate repairs.
• Work with the UCC field crews on maintaining fences, bulletin boards, boardwalks, footpaths and signs and manual, cultural and biological weed control.
• Develop a data tracking plan and collect and report AmeriCorps impact data timely and accurately.

Environmental Education
• Help plan and host community volunteer events for local students, community members and recreational users of the corridor.
• Participate in community-wide conservation themed events when invited to summer camps, local libraries, and parks.
• Provide input on interpretive panel designs to update background information at angler access lots.
• Update/organize before & after vegetation photos to use in outreach materials.
• Take photos and submit short article for potential post on Provo River Delta's website or UCC's social media.
• Develop a data tracking plan and collect and report AmeriCorps impact data timely and accurately.

TRAINING AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES
• Learn to identify local native plant and animal species and their habitats, including native aquatic life like frogs, mollusks, and pondweeds.
• Learn to identify Utah state listed Class I to Class V noxious weed species, especially Early Detection Rapid Response (EDRR) species of high priority.
• Use ArcGIS Online and/or EDDMapS, a web-based mapping system for documenting invasive species and pest distribution.
• Learn Integrated Pest Management principles emphasizing mechanical, cultural, and biological controls to minimize the need for chemical control in a sensitive riverine ecosystem.
• Volunteer management training during our monthly Second Saturday Site tours of the Provo River Delta and other community volunteer stewardship and outreach events.
• Leadership and team building experience in working with UCC field crews and fellow IP partner (two IPs will be hired).
• Data collection and reporting training to help guide future land management decisions as well as required AmeriCorps progress reporting on IPT.
• Safety awareness training—reports unsafe conditions and takes necessary precautions to protect people and property.
• Connecting with partner agencies like Utah Division of Wildlife Resources, Bureau of Reclamation, Jordan River Commission, Wasatch County, Timpanogos Tribe, and local schools and community non-profit organizations.
• Familiarity of big picture land management issues and real-world experience in restoration.
POSITION REQUIREMENTS
AmeriCorps Requirements (all below required):

- Be a United States citizen, U.S. national, or a lawful permanent resident alien of the United States;
- Be at least 18 years of age.
- Eligible to serve in an AmeriCorps State/National term. Please note that AmeriCorps rules limit members to a maximum of four AmeriCorps terms in a program such as UCC. AmeriCorps also limits the number of education awards an individual may earn. This rule states that "although an individual can serve more than two terms, a person cannot earn more than the aggregate value of two, full-time education awards."
- It is a requirement to obtain a high school diploma or GED before one is eligible to use the Education Award.
- Must submit to a submit to and pass a background check. Must be clear of any record on the National Sex Offender Public Registry. Must have a criminal record clear of any conviction(s) for murder.
- Schedules that include a 30-minute lunch break does NOT count toward term of service hours.

Position Specific Requirements:

- Respect for Nature, good work ethic, reliable and trustworthy.
- Moderate to high physical effort is required.
- Assignments involve substantial outdoor work and seasonal extreme temperatures, with potential exposure to stinging/biting insects (mosquitoes, deer flies, etc.). Approximately 80% of time is spent in the field.
- Hike while carrying tools and supplies up to two miles from vehicle.
- Ability to walk on uneven ground, in forested and wet areas with thick vegetation.
- Desk and indoor workspace are provided in our Provo River Restoration Project Field Office in Midway (Heber Valley).
- Willing to work some Saturdays for community volunteer events.
- A positive and professional manner with diverse populations.
- Communication skills to interact comfortably with the public and co-workers.
- A valid driver’s license and reliable vehicle (possible carpooling with IP partner).

COMPENSATION
This is a 450 hr AmeriCorps position that comes with these benefits:

- $5,700 total gross living allowance (taxable; divided into and paid in even bimonthly (TWICE per month) disbursements throughout term of service).
- $1,824.07 education award (available to members upon successful completion of service term hours AND dates)
- Federal, student loan forbearance and, workers compensation for all members. More information can be found here.
HOW TO APPLY
Research shows that candidates from underrepresented populations often don’t apply for positions if they don’t meet all the position qualifications and skillsets. We strongly encourage you to apply if you are interested!

To apply, email the following to Paula Trater at ptrater@usbr.gov with “UCC AmeriCorps IP Application” in the subject line:

- Cover letter.
- Resume.
- List of 3 professional references (phone and email).

Preference will be given to complete applications received by February 1st, 2024. Email Paula (ptrater@usbr.gov) or text 801-560-1790 if you have any questions about the IP position.

About the Utah Conservation Corps
The Utah Conservation Corps (UCC) is an AmeriCorps program dedicated to developing the conservation leaders of tomorrow. We’re a non-residential AmeriCorps program composed of AmeriCorps members, staff, and partners dedicated to service to our community, the environment, and regions requiring disaster response efforts.

Additionally, as an organization, we seek to provide a more welcoming environment for people of all backgrounds and experience levels to ensure a healthy, vibrant, innovative, and sustainable corps. The UCC is committed to an inclusive culture of community and service and to recognizing and addressing our shortcomings. Our goal is to help our members become the conservation leaders of tomorrow.

UCC’s Zero Tolerance Policies
The following behaviors will result in immediate termination. At no time may the UCC AmeriCorps member:

- Engage in activities that pose a significant safety risk to others or physically or emotionally damage members of the program or community, such as harassment, hostile work environment, or bullying;
- Possess, consume, or be under the influence of illegal drugs or alcohol during the performance of service activities or while living and working at the UCC project site, campsite, or in UCC vehicles (which includes showing up to work hungover); and
- Fail to notify the UCC of a criminal arrest or conviction during their term of service.

Land Acknowledgement Statement
As part of Utah State University, a land grant-institution, UCC acknowledges Utah State University campuses and centers reside and operate on the territories of the eight tribes of Utah, who have been living, working, and residing on this land from time immemorial. These tribes are the Confederated Tribes of the Goshute Indians, Navajo Nation, Ute Indian Tribe, Northwestern Band of Shoshone, Paiute Indian Tribe of Utah, San Juan Southern Paiute, Skull Valley Band of Goshute, and White Mesa Band of the Ute Mountain Ute. Along with USU, we acknowledge
these lands carry the stories of these Nations and their struggles for survival and identity. We recognize Elders past and present as peoples who have cared for, and continue to care for, the land. In offering this land acknowledgment, we affirm Indigenous self-governance history, experiences, and resiliency of the Native people who are still here today.