



UTAH CONSERVATION CORPS

New Partner Information Packet

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THANK YOU FOR PARTNERING WITH US!



**Director:
Sean Damitz**

Welcome! Thank you for partnering with the Utah Conservation Corps (UCC) to fulfill its mission to develop the conservation leaders of tomorrow.

Each year almost 200 young Americans join the UCC as we continue in the legacy of the Civilian Conservation Corps. We need partners like you to identify needed projects that will give our corpsmembers the experience to succeed in their educational and career paths. UCC corpsmembers benefit from your guidance during these projects as they give back to our nation's public lands. UCC relies on you to communicate the ecological importance of the project and how it fits into the big picture of the mission of your organization.

The time you spend mentoring is invaluable in developing the up and coming generation of conservation leaders. UCC strives to provide crews that are a cost-effective means for partners like you to complete needed conservation projects.

We look forward to receiving your feedback throughout the project and through the completion of a short evaluation upon the project's conclusion. Please refer us to your colleagues so that our program can continue to positively impact more people and places.

The UCC has been thriving since 2001 due to the efforts of partners like you so THANK YOU!

“The mission of the Utah Conservation Corps is to develop the conservation leaders of tomorrow.”

OUR RATES, EXPLAINED

| | 1-Week (40-hours/member) | 2-Week (80-hours/member) |
|--------------------|-----------------------------|-----------------------------|
| Basic Crew | \$4,000 | \$8,000 |
| Technical* Crew | \$4,500 | \$9,000 |

*Technical = Project where majority of the work is chainsaw, herbicide, or other speciality equipment.

What the UCC Provides:

- Trained 5-person crew
- 4x4 truck
- Front or backcountry capabilities
- Technical and logistical support from staff
- Grant & proposal writing support from staff

What Partners Provide:

- Camping or housing close to project site
- Mentorship and inspiration
- Professional work environment
- A detailed scope of work/work plan



BEFORE

AFTER

HOW SCHEDULING WORKS

The Utah Conservation Corps can work a variety of schedules to meet your project needs. For projects that have extensive travel needs, a two-week hitch length is preferred to reduce the amount of travel time, so we can get more work done!

Projects that are at least two weeks in duration also tend to be the most effective return on investment for partners, but please reach out to us to discuss your specific project needs with us. We strive to meet our partners conservation project needs.

All project details must be finalized at least two weeks before our crews are scheduled. This ensures we can properly prepare our crews to meet your needs.

Project details include:

- * **scope of work,**
- * **travel time,**
- * **camping/housing arrangements, etc.**



HOW TRAVEL TIME WORKS

Following these scheduling and travel time procedures helps us provide more productive, rested and enthusiastic crew members for your project! It also helps ensure they are prepared to work in a safe manner.

UCC members and leaders do not work more than 10-hours per day, or more than 12-hours including travel. Our crews do not exceed 50-hours per week (including travel and rig/de-rig), and we give all members a minimum of two days off from a 1-week hitch and four days off after a two-week hitch, between hitches.

While we always strive to give our project partners 40-hours of work per week, extensive travel and project needs will cut into those 40-hours & must be clearly agreed upon before project work begins.

We now have three offices statewide to reduce travel time. **If travel time is beyond three hours one-way from one of our offices, we need to reduce the work week to ensure we do not exceed those fifty hour limits.**

Example of a 1-week schedule

1-week project:
Drive time (roundtrip): 8
Rig-up: 1
De-rig: 3
Project work: 38
Total: 50

Example of a 2-week schedule

2-week project:
Drive time (roundtrip): 8
Rig-up: 1
De-rig: 3
Project work: 80
Total: 92

OUR POLICIES & PROCEDURES

We have the following policies & procedures to maintain a safe environment for our crews while maximizing productivity. We appreciate your help in ensuring the following are adhered to:

No driving from 9:30PM to 5:00AM

We put the safety of our crews first, and do not allow them to be on the road during this time.

No more than 10-hours of work per day, 12-hours total with travel

After 10 hours of work, productivity and safety drop sharply.

Ensure all automobile safety laws are followed

Our crews are required to follow all automobile safety laws, including seatbelts, speeding, etc.

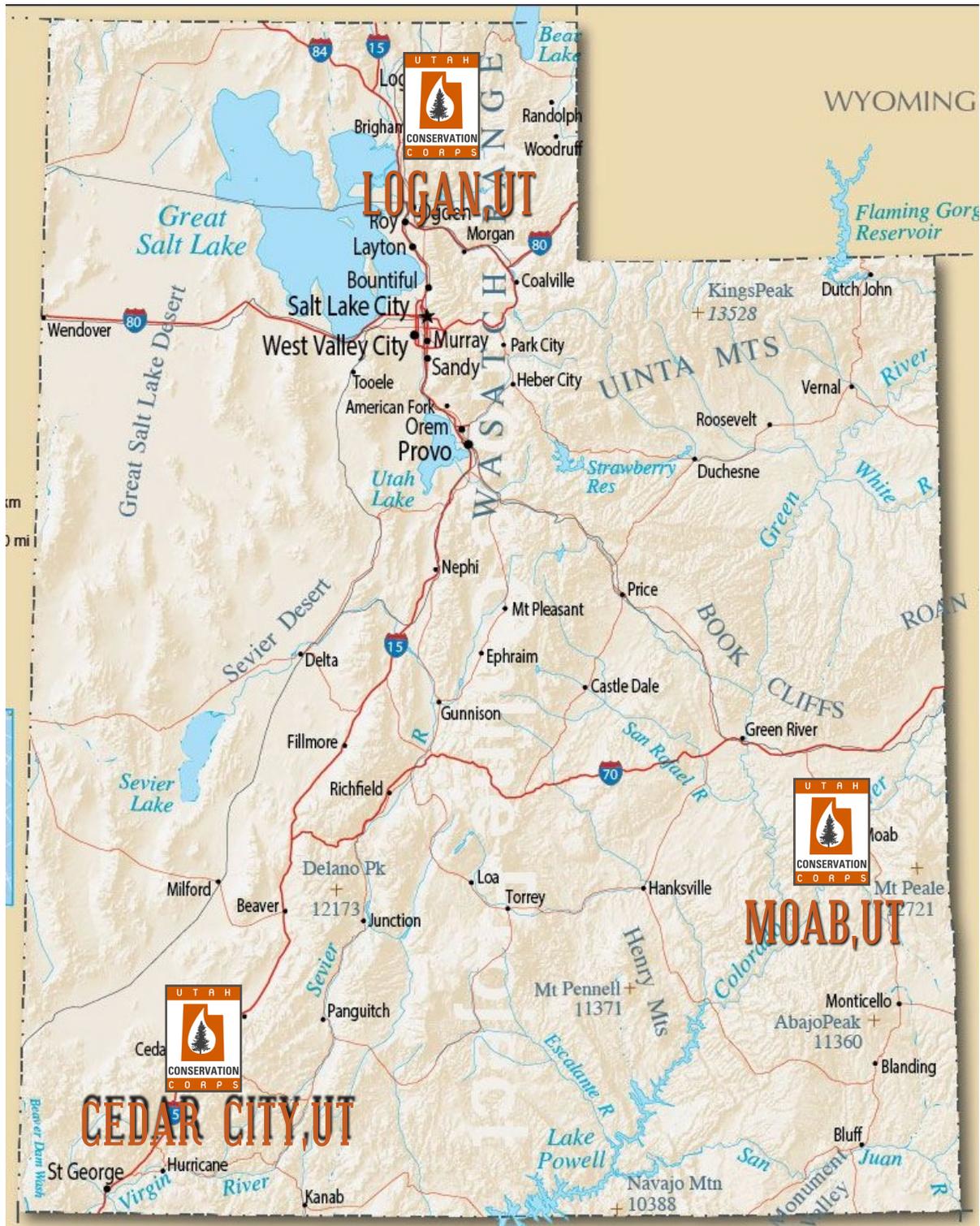
Herbicide Considerations

All crews who work with herbicide must be provided time at the end of the work day (~20 minutes) to remove any chemicals from their bodies.

Our ZERO TOLERANCE Behaviors can result in immediate termination for our members. They are as follows:

- 1) Engage in activities that pose a significant emotional or physical safety risk to others, including harassment, hostile work environment, or bullying;
- 2) Possess, consume, or be under the influence of illegal drugs or alcohol during the performance of service activities or while living and working at the UCC project site, camp site, or in UCC vehicles;
- 3) Fail to notify UCC of a criminal arrest or conviction during the term of service.

OUR OFFICE LOCATIONS



THANK YOU



**21ST CENTURY
CONSERVATION
SERVICE CORPS**

MEMBER QUOTE:

"The Utah Conservation Corps (UCC) provided me with a path to define myself as a leader."

- CHRISTOPHER DIMACALI
2018 Crew Leader

