



UTAH CONSERVATION CORPS

2026-2027 AmeriCorps Senior Field Logistics Technician

About the Utah Conservation Corps

The Utah Conservation Corps (UCC) is an AmeriCorps program dedicated to developing the conservation leaders of tomorrow. We engage in projects throughout the state and region that address goals relating to environmental conservation, leadership, and education while providing hands-on training and skills to members as we help build the next generation of America's workforce. Our vision is to create thriving communities and conserve the natural heritage of Utah and the Intermountain West. The UCC supports Utah's pride in our tradition of service and volunteerism to get things done.

Position Overview

- Field Office Locations:
 - Logan
 - Cedar City
 - Moab
- Term of Service Dates: December 16, 2026 – November 22, 2027
- Service hours required: 1700 minimum
- Schedule: Full-time commitment, hours and schedules vary from week to week. Approximately 50% time in the field; 50% time in the field office. Percentages are general and are subject to change based on office and field needs throughout the year.
- No time off may be taken during trainings or during first and last hitch of the term of service.
- Application: See below for link.

The AmeriCorps Senior Field Logistics Technician (FLT) provides leadership and support to multiple field crews, and assists with seasonal trainings and logistical coordination. FLTs ensure that field crews are prepared to perform high-quality conservation service in a positive, safe, and productive environment. Support of field crews and operations may include (but is not limited to):

- Working with crews at their project sites
- Assisting with training crew leaders and members
- Performing project site visits; handling logistics for crews
- Maintaining tools and equipment
- Data collection and project tracking tasks in the field office
- Developing positive, lasting relationships with project partners

The FLT term of service is approximately 11 ½ months, spanning 3 field seasons (Spring, Summer, Fall). This position involves frequent travel, camping, irregular hours, and a varying weekly schedule. The FLT must have strong leadership and communication skills, flexibility, capacity for self-direction, a passion for conservation work, and a desire to provide mentorship to emerging conservation leaders. The AmeriCorps Field Logistics Technicians will be supervised by the UCC Regional Coordinators.

Projects and Schedule

UCC operates three field seasons throughout the year. The FLT begins their term of service prior to the start of spring field season. During this time, FLTs become familiar with their responsibilities and assist regional staff with preparation for spring training. The spring season is dedicated to the development of Crew Leaders through formal training and peer-led project work. FLTs will participate in the Crew Leaders' training period, then participate in project work with Crew Leaders for the remainder of the spring season (March – May). During the summer and fall field seasons, FLTs assist field staff with logistical coordination and support field crews.

Field projects may be backcountry (hiking into the project site, camping away from a vehicle) or front country (driving to the project site daily, camping at the vehicle, or non-camp lodging). Projects may be urban (located in a city or town) or rural (located in national parks, forests, etc. with limited access to facilities and services). Project work will vary due to seasonality and environmental safety concerns. Projects may include (but are not limited to):

- Trail construction and maintenance
- Invasive species management, including herbicide application
- Habitat restoration
- Fence installation/repair/removal
- Land management inventory and mapping
- Recreational facilities maintenance and construction
- Recreation signage repair
- Community service
- National disaster response efforts

Every crew will have unique projects and travel schedules. Crews may be on 'hitch' for 4-14 days, working 10-hours/day (some days may be up to 12 hours/day), while camping in front and backcountry settings. Typically, crews will have 3-5 days off between hitches. Crews should expect project schedules and project work to vary. Days will include two 15-minute breaks and one 30-minute lunch. The 30-minute lunch break does not count toward term of service hours.

FLTs may or may not be on a typical 'hitch' schedule as outlined above. The FLT schedule is highly variable depending on the field office and the project needs. FLTs report to field staff at their assigned regional office.

FLTs may be deployed on AmeriCorps Disaster Response Team mission assignments to support preparedness, response, and recovery activities in communities impacted by disasters.

The Field Logistics Technician position is an AmeriCorps 1700 hour term requiring a full-time commitment during the field season.

Responsibilities

Field Crew Support

- Provides technical, logistical, and operational support to field crews
- Supports field crews with training, guidance, and constructive feedback
- Serves as a role model, resource, peer counselor, and advisor for field crews
- Cultivates a supportive learning environment for Crew Leaders and Crew Members
- Conducts regular risk management audits in the field
- Verifies compliance with UCC protocols, procedures, and policies; reports violations to UCC staff

- Participates in weekly check-in calls from crews in the field
- Oversees and/or leads the rig-up (pre-hitch) and de-rig (post-hitch) of crews at the field office
- Acts as a temporary crew leader, as needed
- Communicates tool, equipment, and supplies needs to UCC field staff
- Helps with maintenance and inventory of hand tools, chain saws, brush cutters, camp equipment, etc.

Training Assistance

- Assists with seasonal crew training sessions and provides ongoing training in the field during each field season. Topics may include (but are not limited to):
 - Trail maintenance and construction
 - Proper tool use and maintenance
 - Pre-project planning and organization
 - USFS saw training (non-fire)
 - Crew Leader development
 - Field work rig-up and de-rig procedures
 - Vehicle inspections and maintenance
 - Herbicide: safety, use, and storage
 - Outdoor living skills and Leave No Trace principles

Projects and Partnerships Development

- Under the supervision of regional staff, attends site visits and discusses current and future project assignments with project partners
- Assists field staff with project planning and communication with project partners

Qualifications

Minimum

- Trail maintenance and construction experience
- Chainsaw training and experience
- Experience with group communication, conflict management and resolution skills
- Maturity and professionalism
- Adaptability in an environment with irregular and changing schedules
- Self-motivated with a commitment to personal and professional growth
- 6 months minimum leadership or supervisory experience in a team or crew-based setting
- Demonstrated outdoor/camping skills (e.g., guiding, conservation work, front country/backcountry skills) – can be volunteer/informal/formal
- Alignment with UCC's mission and values of safety, service, community, inclusivity, positivity, and engagement
- Must be at least 18 years of age 3 weeks prior to start date (to allow for background check)
- U.S. Citizen or Permanent Resident
- High school diploma or GED
- Eligible to enroll in an AmeriCorps term of service
- Pass a National Service Criminal History Check

Preferred

- 6+ months experience in conservation corps, public lands management, or work in similar fields
- Ability to communicate professionally and effectively with administrators, supervisors, and peers
- Experience working with and demonstrating leadership in diverse settings

Compensation and Benefits

- Living allowance of \$1,500.00 paid twice per month, 23 living allowance payments in term (Note: this is taxable income)
- Segal AmeriCorps Education Award, \$7,395.00 (available upon successful completion of term)
 - Learn more about how you can [use your Education Award](#)
- Health Insurance benefit of up to \$100.00 a month on new plans through the Marketplace on [Healthcare.gov](#)
- Professional Development Training Fund: \$500.00 available for use during term of service for approved conservation skills and leadership trainings
- Forbearance on qualifying student loans while in service
- Conservation leadership experience
- Wilderness First Responder Certification (~\$800 value)
- Chainsaw training with the option to qualify through UCC National USFS Chainsaw Program as an A faller (apprentice sawyer)
- Utah Non-commercial Pesticide Applicator License
- Member Assistance Program (a mental wellness and life coaching program)
- \$150 reimbursement uniform reimbursement (boots/pants) for a 1700hr term

To Apply

Click link below or use the QR code to complete UCC 2026-2027 Field Logistics Technician Application:



https://usu.co1.qualtrics.com/jfe/form/SV_e2v2nBea6z8EGDI

You are required to attach a resume and cover letter to your online application.

Cover letters should describe the following:

- Why you want to serve with Utah Conservation Corps
- What makes you a good candidate for this position
- Your experience working within a group, including leadership roles (leadership experience does not need to be a paid position)
- Any other qualifications relating to the FLT position

Equal Opportunity Program

Utah Conservation Corps is an equal opportunity program. Utah Conservation Corps and AmeriCorps do not discriminate on the basis of race, sex, gender, national origin, color, political affiliation, religion, age or disability.

UCC is committed to providing reasonable accommodations for application and service with our programs. To request reasonable accommodation please visit <https://www.usu.edu/hr/current-employees/ada/>

Utah Conservation Corps Zero Tolerance Policy

The following behaviors will result in immediate termination. At no time may the UCC AmeriCorps member:

1. Engage in activities that pose a significant emotional or physical safety risk to others, including harassment, creating a hostile work environment, or bullying.
2. Possess, consume, or be under the influence of illegal drugs or alcohol during the performance of service activities or while living and working at the UCC project site, camp site, or in UCC vehicles.
3. Fail to notify UCC of a criminal arrest or conviction during the term of service.

AmeriCorps Members as Team Leaders. Programs may create positions where AmeriCorps members provide an additional layer of leadership and support for members under certain conditions. All the activities and prohibitions that apply to AmeriCorps members also apply to Team Leaders. Team Leaders are not permitted to act in a staff capacity, including supervising members. Team Leaders must not be responsible for program development and coordination; however, they may assist by providing information and resources on best practices or by helping to develop portions of the program such as the training curriculum. Under no circumstances should an AmeriCorps member serving as a Team Leader be the individual legally responsible for the program or other members.

Unallowable Team Leader activities include: signing member timesheets; evaluating member performance; disciplining AmeriCorps members; enrolling/dismissing AmeriCorps members; writing and/or signing program reports; managing the program's payroll and budget.

PROHIBITED ACTIVITIES & PRACTICES



AmeriCorps



UServeUtah

PROHIBITED ACTIVITIES*

45 §CFR 2520.65

While charging time to the AmeriCorps program, accumulating service or training hours, or otherwise performing activities supported by the AmeriCorps program or the AmeriCorps agency, staff and members may not engage in the following activities:

1. Attempting to influence legislation;
2. Organizing or engaging in protests, petitions, boycotts, or strikes;
3. Assisting, promoting, or deterring union organizing;
4. Impairing existing contracts for services or collective bargaining agreements;
5. Engaging in partisan political activities, or other activities designed to influence the outcome of an election to any public office;
6. Participating in, or endorsing, events or activities that are likely to include advocacy for or against political parties, political platforms, political candidates, proposed legislation, or elected officials;
7. Engaging in religious instruction, conducting worship services, providing instruction as part of a program that includes mandatory religious instruction or worship, constructing or operating facilities devoted to religious instruction or worship, maintaining facilities primarily or inherently devoted to religious instruction or worship, or engaging in any form of religious proselytization;
8. Providing a direct benefit to—
 - a. A business organized for profit;
 - b. A labor union;
 - c. A partisan political organization;
 - d. A nonprofit organization that fails to comply with the restrictions contained in section 501(c)(3) of the Internal Revenue Code of 1986 related to engaging in political activities or substantial amount of lobbying except that nothing in these provisions shall be construed to prevent participants from engaging in advocacy activities undertaken at their own initiative; and
 - e. An organization engaged in the religious activities described in paragraph 7 above, unless AmeriCorps assistance is not used to support those religious activities;
9. Conducting a voter registration drive or using AmeriCorps funds to conduct a voter registration drive;
10. Providing abortion services or referrals for receipt of such services; and
11. Such other activities as AmeriCorps may prohibit*.

In addition to the above activities, the below activities are expressly prohibited:

1. **Census Activities***: AmeriCorps members and volunteers associated with AmeriCorps grants may not engage in census activities during service hours. Being a census taker during service hours is categorically prohibited. Census-related activities (e.g., promotion of the Census, education about the importance of the Census) do not align with AmeriCorps State and National objectives. What members and volunteers do on their own time is up to them, consistent with program policies about outside employment and activities.
2. **Election and Polling Activities***: AmeriCorps members may not provide services for election or polling locations or in support of such activities.
3. **Fundraising limitations****: AmeriCorps members cannot serve more than 10% of their hours on fundraising. They also may not raise funds for living allowances or an organization's general (as opposed to project/program) operating expenses or endowment.
4. **Grant writing****: AmeriCorps members cannot serve hours while writing grant applications for any Federal agency including AmeriCorps.

All locations where members serve should post a list of the prohibited activities, when possible.

*As prohibited in the 2024 Terms and Conditions for AmeriCorps State and National Grants

**As prohibited in the UServeUtah AmeriCorps Program Directors Manual

AmeriCorps members may not engage in the above activities directly or indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the activities listed above. Individuals may exercise their rights as private citizens and may participate in the activities listed above on their initiative, on non-AmeriCorps time, and using non-AmeriCorps funds. Individuals should not wear the AmeriCorps logo while doing engaging in any of the above activities on their personal time.

SUPPLANTATION

45 §CFR 2540.100

Supplantation. Corporation assistance may not be used to replace State and local public funds that had been used to support programs of the type eligible to receive Corporation support. For any given program, this condition will be satisfied if the aggregate non-Federal public expenditure for that program in the fiscal year that support is to be provided is not less than the previous fiscal year.

NONDUPLICATION

45 §CFR 2540.100

Nonduplication. Corporation assistance may not be used to duplicate an activity that is already available in the locality of a program. And, unless the requirements of paragraph (f – Nondisplacement) of this section are met, Corporation assistance will not be provided to a private nonprofit entity to conduct activities that are the same or substantially equivalent to activities provided by a State or local government agency in which such entity resides.

NONDISPLACEMENT

45 §CFR 2540.100

1. An employer may not displace an employee or position, including partial displacement such as reduction in hours, wages, or employment benefits, as a result of the use by such employer of a participant in a program receiving Corporation assistance.
2. An organization may not displace a volunteer by using a participant in a program receiving Corporation assistance.
3. A service opportunity will not be created under this chapter that will infringe in any manner on the promotional opportunity of an employed individual.
4. A participant in a program receiving Corporation assistance may not perform any services or duties or engage in activities that would otherwise be performed by an employee as part of the assigned duties of such employee.
5. A participant in any program receiving assistance under this chapter may not perform any services or duties, or engage in activities, that:
 - i. Will supplant the hiring of employed workers; or
 - ii. Are services, duties, or activities with respect to which an individual has recall rights pursuant to a collective bargaining agreement or applicable personnel procedures.
6. A participant in any program receiving assistance under this chapter may not perform services or duties that have been performed by or were assigned to any:
 - i. Presently employed worker;
 - ii. Employee who recently resigned or was discharged;
 - iii. Employee who is subject to a reduction in force or who has recall rights pursuant to a collective bargaining agreement or applicable personnel procedures;
 - iv. Employee who is on leave (terminal, temporary, vacation, emergency, or sick); or
 - v. Employee who is on strike or who is being locked out.