

YOUNG LEADERS

Leadership development for girls and young women is crucial for increasing women's equality in Utah because it helps address systemic barriers that limit women's opportunities in leadership, career advancement, and civic engagement. The Young Leaders Subspoke is focused on lifting the younger generation of females to improve their leadership trajectory as adults. We also recognize the vital role that young men and boys play as allies in this work—championing equity, challenging stereotypes, and standing alongside girls in building a more inclusive future. If this is an area of passion for you, here's how you can get involved.

SUBSPOKE OBJECTIVES

- Build a strong network of organizations and individuals dedicated to empowering girls, amplifying their efforts, and fostering collaboration.
- Elevate girls' voices so they can help shape leadership programs that truly serve their needs.
- Serve as a statewide hub for organizations, initiatives, and events related to girls' leadership development in Utah.

WHAT YOU CAN DO

JOIN OUR TEAM



- Join us in our efforts to **identify and connect organizations** across Utah that are already doing this work.
- Share what you or your organization are doing and **keep us informed** so we can highlight your impact in our statewide and local efforts.

BE A MENTOR



- Are there girls or young women in your community who could benefit from mentorship? **Offer to support them!** Mentorship is a powerful tool for career development, but many young women don't feel comfortable asking for guidance. Take the initiative to reach out and offer your support.
- Looking for a way to **mentor in a more structured setting**? Volunteer with organizations to support the next generation of women leaders.



EXPAND THE NETWORK



- Partner with local organizations, schools, or libraries to **organize leadership training, career panels, and/or networking events** for girls and young women.
- **Work with school districts** to integrate leadership skills into existing programs or create new courses focused on confidence, public speaking, and decision-making.
- **Encourage local companies and influential leaders** to offer internships, shadowing opportunities, and/or speaker engagements focused on leadership development for young women.
- **Connect girls with college-aged young women** for mentorship.
- **Become a male ally!** Invite a group to take part in a dynamic, interactive training titled “Male Allyship - A New Conversation.”



START A CLUB



- **Talk to your school (or your child’s school)** about starting A Bolder Way Forward Club that educates students about the Leadership Development Spoke and the other areas of focus in the movement.
- **Start a club in your community.** There are several organizations with leadership development programs that will allow community members to start their own group.
- Gather a small group of young women to participate in an interactive course titled “Exploring Your Purpose: Talents, Callings, and Influence.”



SPREAD THE WORD



- **Share leadership programs, scholarships, and mentorship opportunities** with the girls and young women in your community. Encourage them to apply, introduce them to role models, and let them know these opportunities are for them!
- **Establish awards or recognition programs** for girls, young women, and male allies making a difference in their communities.

GET CONNECTED



Contact us to join our team, share what you’re doing, or be added to our contact list.

For more information and resources, visit our site:

