

## The Status of Women on Utah State Boards & Commissions: A 2023 Update

### Setting the Stage

Research shows that organizations will increasingly thrive when both men and women hold leadership roles.<sup>1</sup> Gender inclusivity benefits not only businesses, but also entities such as churches, state legislatures, city councils, state governments, and state and local boards and commissions. Studies have shown that there are numerous benefits to attracting, retaining, promoting, and empowering women within organizations and entities. More specifically, research demonstrates the need for the government—and democratic governance processes in general—to reflect gender diversity accurately within its constituency at all levels.<sup>2</sup> Utah is no exception. In fact, in Utah (Code 67-1-11), since 1992, appointing authorities were supposed to “strongly consider nominating, appointing, or reappointing a qualified individual whose gender is in the minority” on state boards and commissions.<sup>3</sup> Yet, not until recently has this become a priority.

In 2016 and 2019, the Utah Women & Leadership Project published research and policy briefs focused on analyzing the gender composition of Utah state boards and commissions.<sup>4</sup> It provided useful data to individuals, groups, organizations, and communities working toward improving equality and the general status of girls and women throughout the state. This 2023 update compares the current status of women on Utah state boards and commissions to the research conducted in 2016 and 2019 and to the latest national statistics.

For 2023, we partnered closely with the Office of Boards and Commissions for Governor Spencer J. Cox. Data were collected through a number of methods, including mining the Utah State Boards and Commissions website,<sup>5</sup> searching websites dedicated to the specific boards (where available), and emailing/calling agency or division directors and other representatives overseeing various boards and commissions. A new state website had just been launched, but it was not yet fully updated. Fortunately, for this report update, most of the 40 agencies or divisions were transparent, had beneficial websites, and/or answered our inquiries via email or phone. However, several were not responsive after numerous attempts (see “Data Unavailable” in the Appendix). Additionally, a number of the boards and commissions are newly formed and are still in process of filling the seats. At least three researchers or research assistants searched and confirmed the data to be the best available for each board or commission.

*In 2023, 38.8% of Utah state boards and commissions seats were held by women, an increase of 6.1% since 2019. There are currently at least 469 open seats, many of which are public appointments.*

### Utah Data

There are currently 425 Utah state boards and commissions housed on the government database, with additional boards or commissions not overseen by the government, as well as independent, peer, and unspecified committees.<sup>6</sup> This brief presents data from 416 boards and commissions, which have 3,215 members, with 1,966 (61.2%) men and 1,249 (38.8%) women currently serving. Between 2016 and 2019 there was a slight increase of 4.6% in the number of seats filled by women, and between 2019 and 2023, there was a 6.1% increase. Unfortunately, comparable national data are not available. However, one 2016 study reported that women constituted 41.9% of top appointed advisory positions to US governors,<sup>7</sup> but this is expected to have risen significantly in the last seven years. According to a few 2016 reports, Connecticut, North Dakota, and Texas exceeded 40.0% female representation on state boards, while Idaho and Alaska surpassed 30.0%.<sup>8</sup> In 2023,

Missouri reported that 37.0% of their appointed boards and commission members were women<sup>9</sup>, while in 2019 Connecticut reported 43.0% female members of their boards and commissions.<sup>10</sup>

Importantly, although the majority of Utah state boards and commissions are made up of governor-appointed seats (application and/or approval of the governor or a representative of the governor), some are filled by elective position (e.g., state attorney general). These special membership requirements, including those in which a

Code calls for representation by an elected official or specific agency executive, are mandated by state law and have limited representation from the general public.

The number of boards and commissions overseen by each agency ranges from 1 to 53. A comprehensive list of agencies and their boards and commissions, along with the number of current appointees by gender and the number of open seats (as of September 15, 2023), appears in the Appendix.

Table 1 (see page 2) lists the 40 agencies that administer the state boards and commissions; it also shows the gender breakdown of all boards and commissions each agency oversees. As is shown, Cultural & Community Engagement (61.5%), State Board of Education (58.1%), Health and Human Services (55.8%), Peer Committees (52.4%), the Lt. Governor’s Office (52.2%), and the Division of Indian Affairs (50.0%) top the list for the agencies with the highest percentages of female appointees. The agencies that have the lowest percentages are Public Service Commission (0%), Division of Finance (0%), National

Guard (0%), Office of Energy Development (0%), Legislative Branch (7.1%), Commerce (8.6%), Office of Legislative Research & General Council (9.5%), Financial Institutions (10.0%), Technology Services (11.1%), and Labor Commissions (16.2%). Notably, some of these agencies, particularly the ones with 0%, are very small and have only a few seats.

**Table 1: Percentage of Women on Utah State Boards and Commissions by Agency**

Agency or Division	2016	2019	2023
Administrative Office of The Courts	28%	20%	29.6%
Agriculture and Food	8%	21%	23.8%
Alcoholic Bev. Control			44.4%
Attorney General	14%	17%	34.3%
Commerce	13%	8%	8.6%
Commerce/DOPL	34%	37%	35.3%
Criminal & Juv. Justice	33%	44%	44.6%
Cultural & Comm. Engagement	40%	55%	61.5%
Division of Finance			0.0%
Division of Indian Affairs			50.0%
Energy Development			0.0%
Environmental Quality	21%	19%	31.9%
Financial Institutions	19%	0%	10.0%
Governor’s Office	10%	10%	28.0%
Governor’s Office of Economic Opportunity	18%	30%	35.5%
Governor’s Office of Planning & Budget	22%	28%	43.3%
Government Operations	33%	33%	45.2%
Health & Human Services	45%	55%	55.8%
Independent	27%	29%	31.8%
Insurance	15%	33%	34.8%
Labor Commissions	16%	18%	16.2%
Legislative Branch	15%	23%	7.1%
Legislative Research & General Counsel			9.5%
Lt. Governor’s Office	35%	41%	52.2%
National Guard	0%	0%	0.0%
Natural Resources	9%	14%	24.4%
Peer Committees			52.4%
Public Safety	12%	11%	20.9%
Public Service Commission	10%	0%	0.0%
Public Utilities/Energy/Technology Safety			25.0%
State Board of Education	42%	53%	58.1%
State Treasurer	20%	6%	40.0%
Tax Commission	14%	17%	33.3%
Technology Services	27%	13%	11.1%
Transportation	12%	21%	30.2%
Unspecified			28.6%
Utah Retirement System	29%	29%	33.3%
Utah System of Higher Education	35%	36%	40.0%

Veteran Affairs	9%	16%	21.7%
Workforce Services	36%	35%	45.5%
<b>Average: All Boards/Commissions</b>	<b>28.1%</b>	<b>32.7%</b>	<b>38.8%</b>

Of the 416 boards and commissions analyzed, 50 (12.0%) have no female appointees (down from 22.6% in 2019), 26 (6.3%) have equal numbers of men and women, and 99 (23.8%) have a female-member majority, 12 of which have no male members. There are 189 (45.4%) that have a male majority, while 52 (12.5%) either have only empty seats at the time of reporting or no data available for analyses. While women continue to have a strong presence on stereotypically “female-focused” boards (e.g., Board of Nursing, Certified Nurse Midwife Board), women are also increasingly a majority on child- and youth-centric boards (Utah Board of Juvenile Justice and Interagency Coordinating Council for Infants and Toddlers). Men in Utah continue to have a predominant presence on boards in the fields of business, finance, natural resources, housing, and technology. However, some agencies or divisions are being intentional on representation and are making the needed changes.

In looking at the progress by agency or division, the four years since our 2019 report have brought significantly more increases than decreases. Substantial increases include the State Treasurer (6.0% to 40.0%), Governor’s Office (10.0% to 28.0%), Attorney General (17% to 34.3%), Tax Commission (17.0% to 33.3%), Governor’s Office of Planning & Budget (28.0% to 43.3%), Environmental Quality (19% to 31.9%), Government Operations (33.0% to 45.2%), Lt. Governor’s Office (41.0% to 52.2%), Workforce Services (35.0% to 45.6%), Public Safety (11.0% to 20.9%), Administrative Office of The Courts (20% to 29.6%), and the Natural Resources (14.0% to 24.4%). Again, it is important to note that some agency directors have little influence over boards listed under them as they are mandated by Code.

Although Table 1 shows the aggregate data by agency or division, the Appendix provides a deeper view of gender dynamics on these boards. For example, in some agencies or divisions, some boards feature only men and others have only women serving—typically along the lines of occupational gender segregation. As intentional efforts are made to have state boards and commissions more representative of the Utah population, progress will continue.

### Recommendations

The following five recommendations can lead to positive change in board and commission composition, which will benefit Utah and its residents:

*First*, state agencies and divisions remain integral to supporting gender diversity. They are responsible for evaluating statutory requirements for the various state boards and com-

missions in terms of gender diversity and can review and recommend changes to membership requirements that may no longer be necessary or applicable. They can also implement recruiting solutions so that greater numbers of qualified women will become aware of opportunities. Other states have found that being more strategic with their recruitment by widely advertising open positions and actively reaching out to diverse candidates has helped them find highly qualified women to accept seats on all boards and commissions.

*Second*, states with legislation encouraging female appointments have a 10% higher rate of women on boards than those without such legislation.<sup>11</sup> The state of Iowa has had gender-balanced state board legislation since 2012, and 63% of all boards have achieved equal female representation.<sup>12</sup>

*Third*, the state of Utah and its agencies and divisions can incorporate quality unconscious bias training for individuals and committees that oversee board appointments. Training those involved in the process can assist them in being more effective recruiters and nominators.

*Fourth*, more Utah women can apply for board and commission openings, and more Utahns can nominate women for open seats. If qualified women are not found within the applicant pools, it is difficult for Utah leaders to appoint them to such roles. Currently, many seats remain vacant.

*Fifth*, state government agencies and divisions should collect, analyze, and publish data on board diversity. These entities and the state can be more transparent in all elements of the process, including publishing a complete list of the names of individuals serving on these boards and commissions. Other

states have appointed diversity compliance representatives and created diverse commissions by statute to oversee the process. Exploring ways that appointing officials can keep diversity at a strategic and conscious level when deciding whom to appoint can also be helpful. Requiring existing board members to recommend both men and women (including people of color) for open seats will ensure the Governor has options when making decisions. Overall, utilizing the best practices of states and agencies nationwide can provide innovative ideas for proactive, strategic, and inclusive Utah leaders.

For additional information on how members are elected to serve on each of these boards, please refer to their respective legislative documents, which are listed at <https://boards.utah.gov/>. In addition to the state boards discussed in this brief, there are many other public boards throughout the state that also need female representation. For information on state, county, and city boards, commissions, and committees, [click here](#).

To continue increasing women's representation in positions of influence within Utah, it is vital to understand the current status of women in various contexts, and this includes Utah's state boards and commissions. Developments in the last several years are genuinely encouraging, yet some state agencies still have little gender diversity on their boards, and numerous areas show no female representation. Combined with the recognition that a substantial number of women currently serve on boards with high levels of traditional gender segregation, this means that we are missing many of the benefits that come when men and women work and serve together. Meaningful, lasting change will only come in Utah as we move toward conscious inclusiveness. And we still have much more work to do.

<sup>1</sup> Madsen, S. R. (2015, January). *Why do we need more women leaders in Utah?* Utah Women & Leadership Project. <https://www.usu.edu/uwlp/files/briefs/10-why-do-we-need-more-women-leaders.pdf>

<sup>2</sup> Lerner, D., & Skizas, C. O. (2015, July 31). Where women are on board: Perspectives from gender diverse boardrooms. <https://corpgov.law.harvard.edu/2015/07/31/>; Van Ryzin, G. G., Riccucci, N. M., & Li, H. (2016). Representative bureaucracy and its symbolic effect on citizens: A conceptual replication. *Public Management Review*, 22, 1–15. <https://law.justia.com/codes/utah/2021/title-67/chapter-1/section-11/>

<sup>3</sup> Madsen, S. R., & Goryunova, E. (2016, September 6). *The status of women on Utah state boards & commissions*. Utah Women & Leadership Project. <https://www.usu.edu/uwlp/files/briefs/13-status-of-women-on-utah-state-boards-commissions.pdf>; Madsen, S. R., & Roper, M. (2019, No. 5). *The status of women on Utah state boards & commissions: A 2019 update*. Utah Women & Leadership Project. <https://www.usu.edu/uwlp/files/briefs/20-status-of-women-on-utah-state-boards-commissions-2019.pdf>

<sup>4</sup> Utah Boards & Commissions Website: <https://boards.utah.gov/s/>

<sup>5</sup> The total number of boards and commissions is greater than 425. Some boards, commissions, and committees are not housed within the government database (including independent, peer, and unspecified committees).

<sup>6</sup> Carroll, S. J. (2016). Women in state government: Still too few. *The Book of the States 2016: Demographics*. <https://www.cawp.rutgers.edu/sites/default/files/resources/stilltoofew-carroll.pdf>

<sup>7</sup> Grande, A. S., Kling, C., & Bauges, B. (2016, March/April). Women on state boards and commissions: Is Idaho where it wants to be? *The*

*Advocate*, 29–34. [https://www.hollandhart.com/files/33931\\_The\\_Advocate\\_AGrande\\_MarApr2016.pdf](https://www.hollandhart.com/files/33931_The_Advocate_AGrande_MarApr2016.pdf); Marks, M. (2016, May 17). Proposal mandating women make up half of all city boards and commissions to be considered. *San Antonio Current*. <http://www.sacurrent.com/the-daily/archives/2016/05/17/proposal-mandating-women-make-up-half-of-all-city-boards-and-commissions-to-be-considered>

<sup>8</sup> Arena, K. (2023, August 25). Research shows women are significantly underrepresented in state's appointed boards and commissions. <https://www.ksmu.org/news/2023-08-25/research-shows-women-are-significantly-underrepresented-in-states-appointed-boards-and-commissions>

<sup>9</sup> Office of State Boards and Commissions. (2020, February). Gender and racial composition of Connecticut state boards and commissions. <https://portal.ct.gov/-/media/SOTS/Education/DiversityReport/2020-Report-on-Gender-and-Racial-Diversity-on-Connecticut-State-Boards-and-Commissions.pdf?la=en>

<sup>10</sup> Grande, A. S., Kling, C., & Bauges, B. (2016, March/April).

<sup>11</sup> *Iowa cities show improvement on gender balance of boards and commissions*. (2015, September). Carrie Chapman Catt Center for Women and Politics. <https://cattcenter.iastate.edu/2018/09/17/iowa-cities-show-improvement-on-gender-balance-of-boards-and-commissions/>

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## APPENDIX Utah State Boards & Commissions (Gender Data)

### 1. ADMINISTRATIVE OFFICE OF THE COURTS

Board Name	Female	Male	Open Seats
<u>Board of Juvenile Court Judges</u>	3	5	0
<u>Judicial Council</u>	5	11	0
<u>Law Library Board of Control</u>	0	3	0
<b>Total (%)</b>	<b>8 (29.6%)</b>	<b>19 (70.4%)</b>	<b>0</b>

### 2. AGRICULTURE AND FOOD

Board Name	Female	Male	Open Seats
<u>Agricultural Advisory Board (Agency Appointed)</u>	<i>Data Unavailable</i>		
<u>Agricultural and Wildlife Damage Prevention Board</u>	2	9	1
<u>Agricultural Water Optimization Task Force</u>	0	7	4
<u>Cannabis Production Establishment Licensing Advisory Board</u>	0	4	2
<u>Domesticated Elk Advisory Council (Agency Appointed)</u>	2	8	0
<u>Fish Health Policy Board</u>	0	6	1
<u>Fish Health Political Subdivision Board</u>	2	3	2
<u>Grazing Advisory Board (Agency Appointed)</u>	<i>Data Unavailable</i>		
<u>Land Conservation Board</u>	5	5	2
<u>Livestock Brand Board</u>	0	7	0
<u>Livestock Market Committee (Agency Appointed)</u>	<i>Data Unavailable</i>		
<u>Local Food Advisory Council</u>	12	6	0
<u>State Weed Committee (Agency Appointed)</u>	<i>Data Unavailable</i>		
<u>Utah Conservation Commission</u>	0	12	0
<u>Utah Dairy Commission (Agency Appointed)</u>	1	7	0
<u>Utah Horse Racing Commission</u>	1	6	0
<b>Total (%)</b>	<b>25 (23.8%)</b>	<b>80 (76.2%)</b>	<b>12</b>

### 3. ALCOHOLIC BEVERAGE CONTROL

Board Name	Female	Male	Open Seats
<u>Alcoholic Beverage Services Advisory Board</u>	3	8	0
<u>Alcoholic Beverage Services Commission</u>	5	2	0
<b>Total (%)</b>	<b>8 (44.4%)</b>	<b>10 (55.6%)</b>	<b>0</b>

### 4. ATTORNEY GENERAL

Board Name	Female	Male	Open Seats
<u>Air Ambulance Committee (Agency Appointed)</u>	<i>Data Unavailable</i>		
<u>Attorney General Rate Committee</u>	1	6	0
<u>Local Advisory Boards for the Children's Justice Center Program</u>	<i>Data Unavailable</i>		
<u>Opioid Task Force</u>	2	4	0
<u>Recording Policy Review Board</u>	<i>Data Unavailable</i>		
<u>SafeUT and School Safety Commission</u>	7	4	0

<u>Utah Commission on Immigration and Migration Act</u>	0	0	5
<u>Utah Prosecution Council</u>	2	9	0
<b>Total (%)</b>	<b>12 (34.3%)</b>	<b>23 (65.7%)</b>	<b>5</b>

## 5. COMMERCE

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>Committee of Consumer Services</u>	1	3	1
<u>Counseling Compact Commission</u>	0	0	6
<u>Powersport Vehicle Franchise Board</u>	0	5	4
<u>Real Estate Appraiser Licensing and Certification Board</u>	0	5	2
<u>Real Estate Commission</u>	1	3	0
<u>Residential Mortgage Regulatory Commission</u>	1	3	0
<u>Securities Commission</u>	0	4	1
<u>Utah Motor Vehicle Franchise Advisory Board</u>	0	9	8
<b>Total (%)</b>	<b>3 (8.6%)</b>	<b>32 (91.4%)</b>	<b>22</b>

## 6. COMMERCE/DIVISION OF OCCUPATIONAL AND PROFESSIONAL LICENSING (DOPL)

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>Acupuncture Licensing Board</u>	4	1	0
<u>Alarm System Security and Licensing Board</u>	0	5	0
<u>Architects Licensing Advisor Committee</u>	0	1	0
<u>Architects Licensing Board</u>	1	4	0
<u>Athletic Trainers Licensing Board</u>	2	4	0
<u>Board of Funeral Service</u>	2	5	0
<u>Board of Massage Therapy</u>	3	2	0
<u>Board of Nursing</u>	6	5	0
<u>Board of Recreational Therapy</u>	4	0	1
<u>Building Inspector Licensing Board</u>	1	4	0
<u>Certified Nurse Midwife Board</u>	5	0	0
<u>Chiropractic Physician Licensing Board</u>	2	3	0
<u>Clinical Mental Health Counselor Licensing Board</u>	3	2	0
<u>Construction Services Commission</u>	0	6	3
<u>Controlled Substance Advisory Committee</u>	7	7	2
<u>Cosmetology and Associated Professions Licensing Board</u>	8	1	0
<u>Dentist and Dental Hygienist Licensing Board</u>	4	5	0
<u>Electrical Advisory Committee</u>	0	7	1
<u>Electricians Licensing Board</u>	0	6	1
<u>Environmental Health Scientist Board</u>	1	4	0
<u>Fire Protections Advisory Committee</u>	1	9	1
<u>Health Facility Administrators Licensing Board</u>	0	5	0
<u>Land Use and Eminent Domain Advisory Board</u>	0	7	3
<u>Landscape Architects Board</u>	1	4	0
<u>Marriage and Family Therapist Licensing Board</u>	3	1	1
<u>Mechanical Advisory Committee</u>	1	6	1
<u>Occupational Therapy Licensing Board</u>	4	0	1
<u>Optometrist Licensing Board</u>	1	6	0

<u>Osteopathic Physician and Surgeon’s Licensing Board</u>	2	3	0
<u>Pawnshop and Secondhand Merchandise Advisory Board</u>	<i>Data Unavailable</i>		
<u>Physical Therapy Licensing Board</u>	4	1	0
<u>Physician Assistant Licensing Board</u>	3	4	0
<u>Physicians Licensing Board</u>	2	8	1
<u>Plumbers Licensing Board</u>	0	6	1
<u>Plumbing Advisory Committee</u>	0	8	2
<u>Podiatric Physician Board</u>	1	3	1
<u>Private Probation Provider Licensing Board</u>	1	3	1
<u>Professional Engineers and Professional Land Surveyors Licensing</u>	1	6	0
<u>Professional Geologist Licensing Board</u>	1	2	2
<u>Psychologist Licensing Board</u>	2	4	0
<u>Radiologic Technologist Licensing Board</u>	6	3	0
<u>Respiratory Care Licensing Board</u>	2	3	0
<u>Security Services Licensing Board</u>	1	6	0
<u>Social Worker Licensing Board</u>	2	3	2
<u>Special Appeals Board</u>	<i>Data Unavailable</i>		
<u>Speech Language Pathologist and Audiologist Licensing Board</u>	4	1	0
<u>State Board of Pharmacy</u>	4	3	0
<u>Structural Advisory Committee</u>	0	7	1
<u>Substance Use Disorder Counselor Licensing Board</u>	4	3	0
<u>Uniform Building Code Commission</u>	1	13	0
<u>Utah Board of Accountancy</u>	1	5	0
<u>Veterinary Board</u>	3	2	0
<u>Vocational Rehabilitation Counselors Licensing Board</u>	4	0	1
<b>Total (%)</b>	<b>113 (35.3%)</b>	<b>207 (64.7%)</b>	<b>27</b>

## 7. CRIMINAL & JUVENILE JUSTICE

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>Appellate Court Nominating Commission</u>	4	3	0
<u>Commission on Criminal and Juvenile Justice</u>	9	15	2
<u>Crime Victim Reparations and Assistance Board</u>	5	2	0
<u>Criminal Justice Data Management Task Force</u>	4	15	0
<u>Domestic Violence Offender Treatment Board</u>	8	7	2
<u>Judicial Nominating Commission District 1</u>	4	3	0
<u>Judicial Nominating Commission District 2</u>	5	2	0
<u>Judicial Nominating Commission District 3</u>	4	3	0
<u>Judicial Nominating Commission District 4</u>	3	4	0
<u>Judicial Nominating Commission District 5</u>	5	2	1
<u>Judicial Nominating Commission District 6</u>	2	5	1
<u>Judicial Nominating Commission District 7</u>	4	3	0
<u>Judicial Nominating Commission District 8</u>	4	3	0
<u>Judicial Performance Evaluation Commission</u>	5	6	2
<u>Sentencing Commission</u>	14	14	0
<u>Sex Offense Management Board</u>	6	12	0
<u>Utah Board of Juvenile Justice</u>	2	3	20

<u>Utah Council on Victims of Crime</u>	4	3	0
<u>Utah Indigent Defense Commission</u>	3	13	0
<u>Utah Victim Services Commission</u>	0	0	27
<b>Total (%)</b>	<b>95 (44.6%)</b>	<b>118 (55.4%)</b>	<b>55</b>

**8. CULTURAL AND COMMUNITY ENGAGEMENT**

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>Alice Art Collection/Art Acquisition Committee</u>	<i>Data Unavailable</i>		
<u>Board of State History</u>	5	4	0
<u>Four Corners Heritage Council</u>	0	0	1
<u>Main Street Program Advisory Committee</u>	7	5	0
<u>Martin Luther King Jr. Human Rights Commission</u>	10	3	0
<u>National Register Review Committee</u>	4	3	0
<u>Native American Remains Review Committee</u>	<i>Data Unavailable</i>		
<u>State Library Board</u>	6	3	0
<u>Utah Arts Advisory Board</u>	9	5	0
<u>Utah Arts Council Board of Directors</u>	13	5	0
<u>Utah Committee on Geographic Names</u>	4	7	4
<u>Utah Multicultural Commission</u>	5	5	3
<u>Utah Museums Advisory Board</u>	4	1	4
<u>World War II Memorial Commission</u>	0	1	8
<b>Total (%)</b>	<b>67 (61.5%)</b>	<b>42 (38.5%)</b>	<b>20</b>

**9. DIVISION OF FINANCE**

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>County Recorder Standards Board</u>	0	0	9
<b>Total (%)</b>	<b>0 (0%)</b>	<b>0 (0%)</b>	<b>0</b>

**10. DIVISION OF INDIAN AFFAIRS**

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>Division of Indian Affairs Joint Meetings</u>	7	7	0
<b>Total (%)</b>	<b>7 (50.0%)</b>	<b>7 (50.0%)</b>	<b>0</b>

**11. ENERGY DEVELOPMENT**

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>Hydrogen Advisory Council</u>	0	0	9
<u>Project Entity Oversight Committee</u>	0	9	0
<b>Total (%)</b>	<b>0 (0%)</b>	<b>9 (100.0%)</b>	<b>9</b>

**12. ENVIRONMENTAL QUALITY**

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>Air Quality Board</u>	5	4	0
<u>Air Quality Policy Advisory Board</u>	5	5	2

<u>Drinking Water Board</u>	4	5	0
<u>Great Salt Lake Advisory Council</u>	1	9	1
<u>Northwest Low Level Waste Compact Committee</u>	0	0	1
<u>Small Business Compliance Advisory Panel</u>	1	9	0
<u>Waste Management and Radiation Control Board</u>	2	10	0
<u>Water Quality Board</u>	4	5	0
<b>Total (%)</b>	<b>22 (31.9%)</b>	<b>47 (68.1%)</b>	<b>4</b>

### 13. FINANCIAL INSTITUTIONS

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>Board of Bank Advisors</u>	1	4	0
<u>Board of Credit Union Advisors</u>	0	0	5
<u>State Board of Financial Institutions</u>	0	5	1
<b>Total (%)</b>	<b>1 (10.0%)</b>	<b>9 (90.0%)</b>	<b>6</b>

### 14. GOVERNOR'S OFFICE

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>Board of Examiners</u>	0	3	0
<u>Constitutional Defense Council</u>	4	11	2
<u>Interstate Oil and Gas Compact Commission</u>	3	3	0
<u>Interstate Oil and Gas Commission</u>	0	1	0
<b>Total (%)</b>	<b>7 (28.0%)</b>	<b>18 (72.0%)</b>	<b>2</b>

### 15. GOVERNOR'S OFFICE OF ECONOMIC OPPORTUNITY

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>Board of Business and Economic Development Subcommittee</u>	5	8	4
<u>Board of Tourism Development</u>	6	9	0
<u>Deep Technology Talent Advisory Council</u>	1	0	8
<u>Governor's Economic Development Coordinating Council</u>	0	0	4
<u>Pete Suazo Utah Athletic Commission</u>	1	4	0
<u>Private Activity Bond Review Board</u>	1	9	1
<u>Rural Online Working Hubs Grant Advisory Committee</u>	0	0	7
<u>Rural Opportunity Advisory Committee</u>	4	3	0
<u>Science, Technology, Engineering, and Mathematics Action Center</u>	7	5	1
<u>Talent Ready Utah Board</u>	3	2	0
<u>Unified Economic Opportunity Commission</u>	5	13	0
<u>Utah Capital Investment Board</u>	0	2	3
<u>Utah Energy Infrastructure Authority Board</u>	1	5	3
<u>Utah Inland Port Authority Board</u>	1	4	0
<u>Utah State Scenic Byway Committee</u>	3	5	4
<b>Total (%)</b>	<b>38 (35.5%)</b>	<b>69 (64.5%)</b>	<b>35</b>



**16. GOVERNOR’S OFFICE OF PLANNING AND BUDGET**

Board Name	Female	Male	Open Seats
<u>Legislative Compensation Commission</u>	2	2	3
<u>Public Health and Economic Emergency Commission</u>	0	6	4
<u>School Readiness Board</u>	5	5	0
<u>Utah Population Committee</u>	6	4	0
<b>Total (%)</b>	<b>13 (43.3%)</b>	<b>17 (56.7%)</b>	<b>7</b>

**17. GOVERNMENT OPERATIONS**

Board Name	Female	Male	Open Seats
<u>Blockchain and Digital Innovation Taskforce</u>	1	16	0
<u>Educational Interpretation and Translation Services Procurement Advisory Council</u>	13	4	0
<u>Executive Residence Commission</u>	7	2	0
<u>Government Operations Rate Committee</u>	2	6	0
<u>Independent Executive Branch Ethics Commission</u>	2	3	0
<u>Indigent Defense Funds Board</u>	<i>Data Unavailable</i>		
<u>Motor Vehicle Review Committee</u>	2	6	4
<u>Procurement Policy Board</u>	3	12	0
<u>Purchasing from Persons with Disabilities Advisory Board</u>	3	0	0
<u>Records Management Committee</u>	3	3	0
<u>State Building Ownership Authority</u>	1	2	0
<u>State Flag Task Force</u>	4	5	0
<u>State Records Committee</u>	4	3	0
<u>Utah State Historical Records Advisory Board</u>	7	1	0
<b>Total (%)</b>	<b>52 (45.2%)</b>	<b>63 (54.8%)</b>	<b>4</b>

**18. HEALTH AND HUMAN SERVICES**

Board Name	Female	Male	Open Seats
<u>Adult Autism Treatment Advisory Committee</u>	3	3	0
<u>Behavioral Health Delivery Workgroup</u>	4	8	0
<u>Board of Aging and Adult Services</u>	4	1	2
<u>Cannabis Research Review Board</u>	2	1	3
<u>Child Care Provider Licensing Committee</u>	6	1	5
<u>Child Care Provider Licensing Committee</u>	4	1	0
<u>Compassionate Use Board</u>	3	4	0
<u>Coordinating Council for Persons with Disabilities</u>	<i>Data Unavailable</i>		
<u>Disabilities Advisory Council</u>	10	6	0
<u>Drug Utilization Review Board</u>	<i>Data Unavailable</i>		
<u>Early Childhood Utah Advisory Council</u>	17	9	5
<u>Forensic Mental Health Coordinating Council</u>	<i>Data Unavailable</i>		
<u>Health Data Committee</u>	2	11	2
<u>Health Facility Committee</u>	4	7	1
<u>Interagency Coordinating Council for Infants and Toddlers with Special Needs</u>	20	7	1

<u>Kurt Oscarson Children’s Organ Transplant Coordinating Committee</u>	3	2	0
<u>Medical Cannabis Policy Advisory Board</u>	5	4	0
<u>Medical Care Advisory Committee</u>	10	9	1
<u>Newborn Hearing Screening Committee</u>	21	9	4
<u>Pharmacy and Therapeutics Committee</u>	2	5	0
<u>Primary Care Grant Advisory Committee</u>	3	2	1
<u>Public Health Emergency Preparedness Advisory Committee</u>	<i>Data Unavailable</i>		
<u>Spinal Cord &amp; Brain Injury Rehabilitation &amp; Pediatric Neuro-Rehabilitation</u>	5	4	3
<u>State Emergency Medical Services Committee</u>	5	12	1
<u>State Interagency Coordinating Council For Infants And Toddlers</u>	22	5	1
<u>The Utah Brain Injury Council</u>	4	2	0
<u>Utah Children’s Health Insurance Program Advisory Council</u>	4	2	0
<u>Utah Digital Health Services Commission</u>	5	8	0
<u>Utah Health Care Workforce Financial Assistance Program Advisory Committee</u>	5	5	3
<u>Utah Health Workforce Advisory Council</u>	9	6	0
<u>Utah Marriage Commission</u>	3	4	12
<u>Utah State Developmental Center Board</u>	2	5	2
<u>Youth Electronic Cigarette, Marijuana, and Other Drug Prevention Committee</u>	<i>Data Unavailable</i>		
<u>Youth Parole Authority</u>	4	8	3
<b>Total (%)</b>	<b>191 (55.8%)</b>	<b>151 (44.2%)</b>	<b>51</b>

**19. INDEPENDENT**

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>911 Advisory Committee</u>	1	2	1
<u>Board of Pardons and Parole</u>	3	6	1
<u>Central Utah Water Conservancy District Board of Trustees</u>	3	15	0
<u>Colorado River Basin Salinity Control Forum</u>	1	2	0
<u>Education and Mental Health Coordinating Council</u>	3	2	8
<u>Grand County Water Conservancy District Board of Trustees</u>	0	5	0
<u>Heber Valley Historic Railroad Authority</u>	0	0	3
<u>Jordan Valley Water Conservancy District Board of Trustees</u>	4	5	0
<u>Judicial Conduct Commission</u>	4	5	3
<u>Large Public Utilities/Energy/Technology Transit District Board of Trustees</u>	3	5	0
<u>Medical Education Council</u>	4	4	1
<u>Military Installation Development Authority</u>	0	7	0
<u>Point of the Mountain State Land Authority</u>	2	9	0
<u>Political Subdivisions Ethics Review Commission</u>	2	6	0
<u>Public Service Commission</u>	0	3	0
<u>School Activity Eligibility Commission</u>	2	4	1
<u>School and Institutional Trust Lands Board of Trustees</u>	1	5	1

<u>School and Institutional Trust Lands Board of Trustees Nominating Committee</u>	2	9	0
<u>State Capitol Preservation Board</u>	3	8	0
<u>State Finance Review Commission</u>	1	6	0
<u>Transit District of Utah</u>	1	2	0
<u>Uniform Real Property Electronic Recording Act</u>	0	0	6
<u>Upper Sevier Water Conservancy District Board of Trustees</u>	0	1	5
<u>Utah Athletic Foundation Board of Directors</u>	7	9	0
<u>Utah Beef Council</u>	1	6	3
<u>Utah Broadband Center Advisory Commission</u>	3	6	0
<u>Utah Commission on Aging</u>	4	102	0
<u>Utah Communications Authority</u>	1	12	0
<u>Utah Developmental Disabilities Council</u>	15	10	2
<u>Utah Education and Telehealth Network Board</u>	1	1	6
<u>Utah Energy Infrastructure Authority Board</u>	1	5	3
<u>Utah Housing Corporation Board of Trustees</u>	4	5	0
<u>Utah Humanities Council</u>	1	1	5
<u>Utah Inland Port Loan Approval Committee</u>	0	5	0
<u>Utah Interlocal Entity for Alternative Fuel Vehicles and Facilities</u>	0	0	4
<u>Utah Lake Authority Board</u>	4	8	0
<u>Utah Lake Commission Governing Board</u>	4	11	0
<u>Utah State Employees' Charitable Fund Board of Directors</u>	9	2	0
<u>Utah State Fair Corporation Board of Directors</u>	3	9	1
<u>Utah Transit Authority Board of Trustees</u>	0	1	3
<u>Wasatch Front Regional Council</u>	8	19	0
<u>Weber Basin Water Conservancy District Board of Trustees</u>	2	3	5
<u>Western Interstate Energy Board</u>	0	1	0
<u>Workers' Compensation Fund Board of Directors</u>	0	0	8
<b>Total (%)</b>	<b>111 (31.2%)</b>	<b>238 (68.2%)</b>	<b>58</b>

**20. INSURANCE**

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>Bail Bond Surety Oversight Board</u>	2	5	0
<u>Title and Escrow Commission</u>	2	3	
<u>Utah Life and Health Insurance Guaranty Association Board of Directors</u>	4	7	0
<u>Utah Property and Casualty Insurance Guaranty Association Board of Directors</u>	0	0	5
<b>Total (%)</b>	<b>8 (34.8%)</b>	<b>15 (65.2%)</b>	<b>5</b>

**21. LABOR COMMISSIONS**

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>Coal Miner Certification Panel</u>	0	9	0
<u>Labor Commission</u>	0	1	0
<u>Labor Commission Appeals Board</u>	2	0	2
<u>Labor Relations Board</u>	0	0	0

<u>UOSH Advisory Council</u>	1	7	0
<u>Workers' Compensation Advisory Council</u>	3	14	0
<b>Total (%)</b>	<b>6 (16.2%)</b>	<b>31 (83.8%)</b>	<b>2</b>

## 22. LEGISLATIVE BRANCH

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>Elected Official and Judicial Compensation Commission</u>	0	0	3
<u>Higher Education Strategic Planning Commission</u>	0	0	2
<u>Justice Court Reform Task Force</u>	1	8	0
<u>Legislative Water Development Commission</u>	0	0	6
<u>State Employee Benefits Advisory Commission</u>	0	0	8
<u>The Energy Council</u>	0	0	4
<u>Transportation and Tax Reform Task Force</u>	0	0	3
<u>Transportation Governance and Funding Task Force</u>	<i>Data Unavailable</i>		
<u>Utah Commission on Uniform State Laws</u>	0	5	0
<b>Total (%)</b>	<b>1 (7.1%)</b>	<b>13 (92.9%)</b>	<b>26</b>

## 23. LEGISLATIVE RESEARCH AND GENERAL COUNSEL

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>School Security Task Force</u>	2	19	0
<b>Total (%)</b>	<b>2 (9.5%)</b>	<b>19 (90.5%)</b>	<b>0</b>

## 24. LT. GOVERNOR'S OFFICE

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>State Board of Canvassers</u>	0	3	0
<u>Utah Commission on Service and Volunteerism</u>	12	8	1
<b>Total (%)</b>	<b>12 (52.2%)</b>	<b>11 (47.8%)</b>	<b>1</b>

## 25. NATIONAL GUARD

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>State Armory Board</u>	0	3	0
<b>Total (%)</b>	<b>0 (0.0%)</b>	<b>3 (100.0%)</b>	<b>0</b>

## 26. NATURAL RESOURCES

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>Agricultural Water Optimization Committee</u>	0	0	9
<u>Bear River Compact Commission</u>	1	3	1
<u>Blue Ribbon Fisheries Advisory Council</u>	2	11	0
<u>Board of Oil, Gas, and Mining</u>	2	5	0
<u>Board of the Utah Geological Survey</u>	3	5	0
<u>Board of Water Resources</u>	2	7	0
<u>Boating Advisory Council</u>	1	6	2
<u>Columbia Compact Commission</u>	1	0	0

<u>Habitat Council</u>	0	8	0
<u>Heritage Trees Advisory Committee</u>	0	7	0
<u>Off Highway Vehicle Advisory Council</u>	2	8	1
<u>Recreational Trails Advisory Council</u>	3	5	2
<u>Regional Advisory Councils</u>	<i>Data Unavailable</i>		
<u>State Engineer</u>	0	1	0
<u>Upper Colorado River Commission</u>	5	5	0
<u>Water Development Coordinating Council</u>	2	4	0
<u>Western Interstate Nuclear Board</u>	0	0	3
<u>Western States Water Council</u>	0	1	6
<u>Wildlife Board</u>	1	6	0
<u>Wildlife Board Nominating Committee</u>	0	11	0
<u>Utah State Parks Board</u>	5	5	0
<u>Utah Outdoor Recreation Infrastructure Advisory Committee</u>	5	11	1
<u>Utah Water Ways Partnership Board of Directors</u>	3	9	0
<b>Total (%)</b>	<b>38 (24.4%)</b>	<b>118 (75.6%)</b>	<b>25</b>

**27. PEER COMMITTEES**

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>Chiropractic Physician Quality Control and Professional Standards</u>	2	3	0
<u>Contract Security Education Advisory Peer Committee (Agency Appointed)</u>	5	1	1
<u>CPA Peer Review Committee (Agency Appointed)</u>	1	4	0
<u>Massage Therapy Education Peer Committee (Agency Appointed)</u>	3	2	0
<b>Total (%)</b>	<b>11 (52.4%)</b>	<b>10 (47.6%)</b>	<b>1</b>

**28. PUBLIC SAFETY**

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>Bail Bond Recovery Licensure Board (Agency Appointed)</u>	0	2	3
<u>Concealed Firearms Review Board (Agency Appointed)</u>	1	3	0
<u>Cybersecurity Commission</u>	4	20	0
<u>Domestic Violence Data Task Force</u>	0	0	17
<u>Driver License Medical Advisory Board</u>	1	4	3
<u>Emergency Management Administration Council</u>	1	0	0
<u>Grid Resilience Committee</u>	2	11	0
<u>Hazardous Chemical Emergency Response Commission</u>	1	1	0
<u>Liquified Petroleum Gas Board</u>	1	6	0
<u>Motor Vehicle Safety Inspection Advisory Council</u>	0	0	7
<u>Peace Officer Standards and Training Council</u>	5	11	2
<u>Private Investigator Hearing &amp; Licensure Board (Agency Appointed)</u>	1	4	0
<u>Search and Rescue Advisory Board</u>	1	2	4
<u>Utah Fire Prevention Board</u>	0	11	2
<u>Utah Seismic Safety Commission</u>	6	16	0
<u>Vehicle Equipment Safety Commission</u>	<i>Data Unavailable</i>		
<b>Total (%)</b>	<b>24 (20.9%)</b>	<b>91 (79.1%)</b>	<b>38</b>

**29. PUBLIC SERVICE COMMISSION**

Board Name	Female	Male	Open Seats
<u>Underground Facilities Damage Dispute Board</u>	0	5	0
<u>Utility Facility Review Board</u>	0	5	0
<b>Total (%)</b>	<b>0 (0.0%)</b>	<b>10 (100.0%)</b>	<b>0</b>

**30. PUBLIC UTILITIES/ENERGY/TECHNOLOGY SAFETY**

Board Name	Female	Male	Open Seats
<u>Concealed Firearms Review Board (Agency Appointed)</u>	1	3	0
<u>Merit System Commission</u>	0	0	3
<b>Total (%)</b>	<b>1 (25.0%)</b>	<b>3 (75.0%)</b>	<b>3</b>

**31. STATE BOARD OF EDUCATION**

Board Name	Female	Male	Open Seats
<u>Capital Projects Evaluation Panel</u>	1	5	1
<u>Charter School Revolving Account Committee</u>	0	2	0
<u>Ethnic Studies Commission</u>	6	6	0
<u>Institutional Council for the Schools for the Deaf and Blind</u>	5	5	0
<u>Interpreters Certification Board</u>	6	5	0
<u>Interstate Compact on Educational Opportunity for Military Children</u>	5	4	0
<u>Rehabilitation Services Advisory Council</u>	12	5	0
<u>State Charter School Board</u>	3	2	1
<u>State Council on Military Children</u>	4	9	0
<u>State Instructional Materials Commission</u>	7	4	0
<u>Transportation Advisory Committee</u>	3	4	0
<u>ULEAD Director Selection Committee</u>	1	0	0
<u>ULEAD Steering Committee</u>	10	4	0
<u>Utah Charter School Finance Authority</u>	1	2	0
<u>Utah Coordinating Council for Youth in Custody</u>	11	6	0
<u>Utah Professional Practices Advisory Commission</u>	7	4	0
<u>Utah State Board of Education</u>	10	6	0
<u>Utah Standards Assessment Questions Committee</u>	6	1	0
<u>Utah Statewide Independent Living Council</u>	10	4	1
<b>Total (%)</b>	<b>108 (58.1%)</b>	<b>78 (41.9%)</b>	<b>3</b>

**32. STATE TREASURER**

Board Name	Female	Male	Open Seats
<u>Dine Advisory Committee</u>	5	4	0
<u>State Bonding Commission</u>	1	2	0
<u>State Money Management Council</u>	0	3	2
<b>Total (%)</b>	<b>6 (40.0%)</b>	<b>9 (60.0%)</b>	<b>2</b>

**33. TAX COMMISSION**

Board Name	Female	Male	Open Seats
<u>Motor Vehicle Business Advisory Board</u>	0	5	0
<u>Multistate Tax Commission</u>	3	4	0
<u>State Tax Commission</u>	2	2	0
<u>Streamlined Sales and Use Tax Agreement Governing Board</u>	3	5	0
<u>Streamlined Sales and Use Tax Delegates</u>	1	2	1
<b>Total (%)</b>	<b>9 (33.3%)</b>	<b>18 (66.7%)</b>	<b>1</b>

**34. TECHNOLOGY SERVICES**

Board Name	Female	Male	Open Seats
<u>Data Security Management Council</u>	1	7	0
<u>Technology Advisory Board</u>	1	9	0
<b>Total (%)</b>	<b>2 (11.1%)</b>	<b>16 (88.9%)</b>	<b>0</b>

**35. TRANSPORTATION**

Board Name	Female	Male	Open Seats
<u>Advanced Air Mobility Operations Working Group</u>	0	0	8
<u>Electrification of Transportation Infrastructure Steering Committee</u>	1	6	0
<u>Motor Carrier Advisory Board</u>	0	2	3
<u>Multistate Highway Transportation Cooperating Committee</u>	6	9	0
<u>Passenger Ropeway Safety Committee</u>	1	5	1
<u>Transportation Commission</u>	3	4	0
<u>Utah Amusement Ride Safety Committee</u>	2	4	0
<b>Total (%)</b>	<b>13 (30.2%)</b>	<b>30 (69.8%)</b>	<b>12</b>

**36. UNSPECIFIED**

Board Name	Female	Male	Open Seats
<u>Clean Air Act Compliance Advisory Panel</u>	2	8	0
<u>State Council for Interstate Adult Offender Supervision</u>	2	2	1
<u>Western States Transportation Alliance Cooperating Committee</u>	0	0	2
<b>Total (%)</b>	<b>4 (28.6%)</b>	<b>10 (71.4%)</b>	<b>3</b>

**37. UTAH RETIREMENT SYSTEM**

Board Name	Female	Male	Open Seats
<u>Retirement Board Membership Council</u>	1	1	0
<u>Utah State Retirement Board</u>	2	5	0
<b>Total (%)</b>	<b>3 (33.3%)</b>	<b>6 (66.7%)</b>	<b>0</b>

**38. UTAH SYSTEM OF HIGHER EDUCATION**

Board Name	Female	Male	Open Seats
<u>Board of Directors of the Utah Education Savings Plan</u>	0	0	5
<u>Bridgerland Technical College Board of Directors</u>	4	9	0

<u>Davis Technical College Board of Directors</u>	2	7	0
<u>Dixie Technical College Board of Directors</u>	2	7	0
<u>Food Security Council</u>	6	6	3
<u>Higher Education and Corrections Council</u>	4	7	0
<u>Mountainland Technical College Board of Directors</u>	7	12	0
<u>Ogden-Weber Technical College Board of Directors</u>	4	7	0
<u>Regional Advisory Group for the Western Governor’s University</u>	4	6	0
<u>Salt Lake Community College Board of Trustees</u>	8	5	0
<u>Snow College Board of Trustees</u>	2	7	0
<u>Southern Utah University Board of Trustees</u>	5	4	0
<u>Southwest Technical College Board of Directors</u>	4	9	0
<u>State Board of Regents</u>	5	5	0
<u>Technology Initiative Advisory Board</u>	1	7	0
<u>Tooele Technical College Board of Directors</u>	4	5	0
<u>Uintah Basin Technical College Board of Directors</u>	5	6	0
<u>University of Utah Board of Trustees</u>	2	8	0
<u>Utah Board of Higher Education</u>	5	5	0
<u>Utah Education Savings Board of Trustees</u>	2	5	0
<u>Utah Higher Education Assistance Authority Board of Directors</u>	8	7	0
<u>Utah State University Board of Trustees</u>	5	6	0
<u>Utah Tech University Board of Trustees</u>	5	5	0
<u>Utah Valley University Board of Trustees</u>	4	7	0
<u>Weber State University Board of Trustees</u>	6	5	0
<u>Western Interstate Commission for Higher Education</u>	2	1	2
<b>Total (%)</b>	<b>106 (40.0%)</b>	<b>159 (60.0%)</b>	<b>10</b>

**39. VETERAN AFFAIRS**

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>Southern Utah Veterans Home in Ivins</u>	1	6	0
<u>Veterans Central Utah Home in Payson</u>	0	0	0
<u>Veterans’ Advisory Council</u>	3	8	2
<u>Veterans’ Nursing Home Advisory Board, Salt Lake</u>	1	4	0
<b>Total (%)</b>	<b>5 (21.7%)</b>	<b>18 (78.3%)</b>	<b>2</b>

**40. WORKFORCE SERVICES**

<b>Board Name</b>	<b>Female</b>	<b>Male</b>	<b>Open Seats</b>
<u>Advisory Council to the Division of Services to the Blind and Visually Impaired</u>	6	0	0
<u>Child Care Advisory Committee</u>	14	5	1
<u>Commission on Housing Affordability</u>	5	14	0
<u>Community Development Block Grant Policy Board</u>	1	5	1
<u>Community Development Block Grant Political Subdivisions</u>	1	6	0
<u>Governor’s Committee on Employment of People with Disabilities</u>	11	5	2
<u>Housing and Transit Reinvestment Zone Committee</u>	2	7	0
<u>International Working Group</u>	2	10	0



<u>Navajo Revitalization Board</u>	1	4	0
<u>Navajo Revitalization Fund Board</u>	4	1	0
<u>Olene Walker Housing Loan Fund Board</u>	1	8	3
<u>Permanent Community Impact Fund Board</u>	2	9	0
<u>Refugee Services Board of Advisors</u>	7	13	0
<u>State Rehabilitation Advisory Council</u>	9	4	0
<u>State Workforce Development Board</u>	13	23	1
<u>Uintah Basin Revitalization Fund Board</u>	0	5	0
<u>Utah Homelessness Council</u>	15	9	0
<u>Utah Homeless Network Steering Committee</u>	11	5	0
<u>Women in the Economy Subcommittee</u>	9	0	0
<u>Workforce Appeals Board</u>	1	5	3
<b>Total (%)</b>	<b>115(45.5%)</b>	<b>138 (54.5%)</b>	<b>11</b>

<b>2016 BOARD &amp; COMMISSIONS TOTAL (No. /%)</b>	
Female:	692 <b>(28.1%)</b>
Male:	1771 (71.9%)
Open Seats:	464+

<b>2019 BOARD &amp; COMMISSIONS TOTAL (No. /%)</b>	
Female:	995 <b>(32.7%)</b>
Male:	2050 (67.3%)
Open Seats:	213

<b>2023 BOARD &amp; COMMISSIONS TOTAL (No. /%)</b>	
Female:	1249 <b>(38.8%)</b>
Male:	1966 (61.2%)
Open Seats:	469+

Many of these boards and commissions have special membership requirements, where a Code calls for a representation by an elected official or specific agency executive (like in multi-state compacts). For instance, on the Interstate Oil and Gas Compact Commission, Utah is represented by the Governor. Those boards have limited representation from general public. For additional information on how members are elected to serve on these boards please refer to their respective legislative documents listed at <https://boards.utah.gov/s/>. A number of the boards and commissions may have only open seats because the entity is in process of making appointments.

*Note:* Boards and commissions are not required to have a dedicated website, so if there are no details on this link provided and/or there is not a direct webpage for a specific board or commission, information can be found in the respective code and related legislative documents. Additionally, a number of committees are composed of incumbent legislators (members of the senate or house); as such these are the members on the annual committees.