

Resources & Citations

Exploring Your Purpose: Talents, Callings, and Influence

GATHERING 1: SETTING THE STAGE

This gathering focused on understanding identity, reflecting on the past, and recognizing barriers. Research articles, scholarly works and insights, and resources with additional perspectives include:

Bennis, W. (2009). *On becoming a leader*. Basic Books.

Buechner, F. (n.d.). *Insights on vocation and calling*. Fredrick Buechner's Personal Website.

DeRue, S. D., & Ashford, S. J. (2010). Who will lead and who will follow? A social process of leadership identity construction in organizations. *Academy of Management Review*, 35(4), 627–647.

Ely, R. J., Ibarra, H., & Kolb, D. (2011). Taking gender into account: Theory and design for women's leadership development programs. *Academy of Management Learning & Education*, 10(3), 474–493. <https://doi.org/10.5465/amle.2010.0046>

Frankl, V. E. (1984). *Man's search for meaning*. Beacon Press.

Gallup Inc. (2013). *State of the global workplace 2013*. <https://www.gallup.com/topic/state-of-the-global-workplace-2013.aspx>

Longman, K. A., Bray, D. L., Liddell, W. L., Hough, S. L., & Dahlvig, J. E. (2018). Relational responsibility as a motivator for women to lead. *Journal of Leadership Studies*.

Madsen, S. R. (2024). *Handbook of research on gender and leadership* (2nd ed.). Edwar Elgar Publishing.

Madsen, S. R. (n.d.). Research on women's leadership and calling. Utah Women & Leadership Project (UWLP) – Research, events, and publications on women's leadership, identity formation, and barriers.

Utah Women & Leadership Project. (n.d.). Established to strengthen the impact of Utah girls and women through research, resources, and events.

GATHERING 2: DISCOVERING YOUR TALENTS & STRENGTHS

This gathering focused on identifying talents, developing strengths, and leveraging individual abilities. Research articles, scholarly works and insights, and resources with additional perspectives include:

Bennis, W. (2009). *On becoming a leader*. Basic Books.

Brown, B. (2010). The power of vulnerability [Video]. TED.

Brown, B. (2012). *Daring greatly*. Penguin Random House.

Dweck, C. S. (2007). *Mindset: The new psychology of success*. Random House.



Gallup Inc. (2013). *State of the global workplace 2013*. <https://www.gallup.com/topic/state-of-the-global-workplace-2013.aspx>

Gallup. (2020). *Now discover your strengths: The revolutionary Gallup program that shows you how to develop your unique talents and strengths*. Gallup Press.

Madsen, S. R. (2021). *A future only god can see for you: A guide for teen and young adult women on preparing to lead*. Cedar Fort, Inc.

Madsen, S. R. (2022). *A future only god can see for you: A guide for teen and young adult women on preparing to lead. Workbook*. Cedar Fort, Inc.

Rath, T., & Conchie, B. (2008). *Strengths based leadership: Great leaders, teams, and why people follow*. Gallup Press.

Utah Women & Leadership Project. (n.d.). Established to strengthen the impact of Utah girls and women through research, resources, and events.

GATHERING 3: EXPLORING PURPOSE & CALLING

This gathering focused on understanding purpose, identifying multiple callings, and aligning strengths with mission. Research articles, scholarly works and insights, and resources with additional perspectives include:

Dik, B. J., & Duffy, R. D. (2009). Calling and vocation at work: Definitions and prospects for research and practice. *The Counseling Psychologist*, 37(3), 424–450.
<https://psycnet.apa.org/record/2009-04614-005>

Longman, K. A., Dahlvig, J., Wikkerink, R. J., Cunningham, D., & O'Connor, C. M. (2011). Conceptualization of calling: A grounded theory exploration of CCCU women leaders. *Christian Higher Education*, 10, 254-275. DOI: 10.1080/15363759.2011.576213

Madsen, S. R. (2016). Leadership responsibility and calling: The role of calling in a woman's choice to lead. In S. Kempster & B. Carroll, *Responsible leadership: Realism and romanticism*. (pp. 89–107). Taylor & Francis Group.

Madsen, S. R. (2021). *A future only god can see for you: A guide for teen and young adult women on preparing to lead*. Cedar Fort, Inc.

Madsen, S. R. (2022). *A future only god can see for you: A guide for teen and young adult women on preparing to lead. Workbook*. Cedar Fort, Inc.

Sandberg, S. (2013). *Lean in: Women, work, and the will to lead*. Knopf.

Sinek, S. (2009). *How great leaders inspire action*. [Video]. TED.

Sinek, S. (2009). *Start with why: How great leaders inspire everyone to take action*. Portfolio.

Tunheim, K. A., & Goldschmidt, K. (2013). Exploring the role of calling in the professional journeys of college presidents. *Journal of Leadership, Accountability, and Ethics*, 10(1), 30–40.

Utah Women & Leadership Project. (n.d.). Established to strengthen the impact of Utah girls and women through research, resources, and events.



GATHERING 4: PREPARING TO INFLUENCE MORE BOLDLY

This gathering focused on embracing leadership identity, leveraging experiences, and boldly applying strengths and purpose. Research articles, scholarly works and insights, and resources with additional perspectives include:

[A Bolder Way Forward](#). (n.d.). A Utah movement that focuses on ensuring that more Utah girls, women, and families thrive.

Bennis, W. (2009). [On becoming a leader](#). Basic Books.

Clerkin, C., Bergeron, D.M., & Wilson, M.S. (2024). [Gender differences in developmental experiences](#). In S. R. Madsen, *Handbook of Research on Gender and Leadership* (2nd ed.). Edward Elgar.

DeRue, S. D., & Ashford, S. J. (2010). [Who will lead and who will follow? A social process of leadership identity construction in organizations](#). *Academy of Management Review*, 35(4), 627–647.

Ely, R. J., Ibarra, H., & Kolb, D.M. (2011). Taking gender into account: Theory and design for women’s leadership development programs. *Academy of Management Learning & Education*, 10(3), 474–493. <https://doi.org/10.5465/amle.2010.0046>

Frei, F., & Morriss, A. (2020). [Unleashed: The unapologetic leader's guide to empowering everyone around you](#). Harvard Business Review Press.

Lean In. (n.d.). [Lean in circles and communities](#).

Longman, K. A., Dahlvig, J., Wikkerink, R. J., Cunningham, D., & O’Connor, C. M. (2011). [Conceptualization of calling: A grounded theory exploration of CCCU women leaders](#). *Christian Higher Education*, 10, 254-275. DOI: 10.1080/15363759.2011.576213

Longman, K. A., Drennan, A., Beam, J., & Marble, A. F. (2019). [The secret sauce: How developmental relationships shape the leadership journeys of women leaders](#). *Christian Higher Education*, 18(1-2), 54–77.

Madsen, S. R. (n.d.). For more on women’s leadership, visit susanrmadsen.com/writings.

Madsen, S. R. (2021). [A future only god can see for you: A guide for teen and young adult women on preparing to lead](#). Cedar Fort, Inc.

Madsen, S. R. (2022). [A future only god can see for you: A guide for teen and young adult women on preparing to lead. Workbook](#). Cedar Fort, Inc.

Maxwell, J. C. (2007). [The 21 irrefutable laws of leadership](#). Thomas Nelson.

Northouse, P. G. (2018). [Leadership: Theory and practice \(9th ed.\)](#). SAGE Publications.

PBS and Utah Education Network (UEN). (n.d.). *UEN resources*. Retrieved from www.uen.org.

Madsen, S. R. (2024). *Leadership development research summary*. Utah Women & Leadership Project. <https://www.usu.edu/uwlp/files/leadership-development-research-summary.pdf>

[Utah Women & Leadership Project](#). (n.d.). Established to strengthen the impact of Utah girls and women through research, resources, and events.

