COST OF CHILDCARE

Childcare is unaffordable for many Utah families.

Childcare should account for 7% of a family’s income, according to U.S. Department of Health and Human Services.

In Utah, 14% is the average percentage of a family’s income needed to pay for infant care for one child.

Only 12% of Utah families can afford infant care.

$17,591 average annual cost of care for two children (an infant and a 4-year-old). This means a Utah family would spend 24.7% of their income on childcare.
A childcare worker would need to spend 47.6% of their earnings to enroll their own child in infant care.

<table>
<thead>
<tr>
<th>Childcare Worker’s Salary</th>
<th>47.6%</th>
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</thead>
</table>

53% of childcare workers use public benefits to make ends meet and are twice as likely to live in poverty than other workers’ families.

<table>
<thead>
<tr>
<th>Average Utahn Annual Wages</th>
<th>$35,650.00</th>
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</thead>
<tbody>
<tr>
<td>Employer</td>
<td></td>
</tr>
<tr>
<td>Thirty Five Thousand Six Hundred Fifty and 00/100</td>
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</tbody>
</table>

WHAT CAN WE DO?

**Legislators**

Sponsor and vote for bills that support families and make high-quality, affordable childcare a priority in Utah.

**Counties**

Must address childcare deserts, especially in rural areas.

**CEOs**

Become attractive employers to families and Utah.

**Everyone**

Recognize the essential work of all caregivers, both paid and unpaid, and their impact on Utah’s economy.

UTAH WOMEN & LEADERSHIP Project

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